

60
YEARS

Virginia's
Community Colleges



CHANCELLOR'S RETREAT 2026

MISSION POSSIBLE II

MAKE IT MATTER



This annual time together matters

Welcome, State Board Leaders

New state board leadership and members helping shape the next chapter.



Mark Hourigan
Chair



David Elmore
Vice-chair

Welcome, New State Board Members

New state board leadership and members helping shape the next chapter.



Lisette Carbajal



Monica Gray Logothesis

VCCS STATE BOARD 2026



Mark Hourigan
Chair



David Emore
Vice-Chair



Lisette Carbajal



Sasha Gong



Wiley "Bif" Johnson



Monica Gray Logothetis



Anthony "Tony" Miller



Alethea "AJ" Robinson



Jeremy Satterfield



Christine Woodall Thompson



Terri Thompson



Brett Vassey

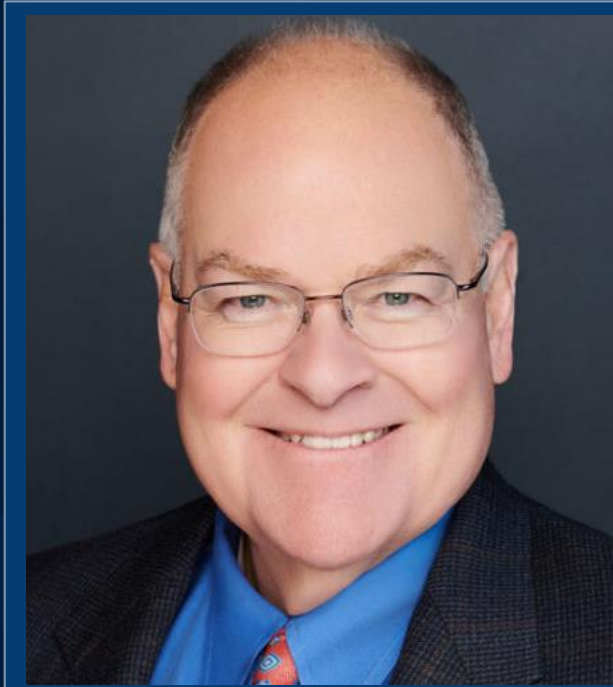


Joan Wodiska



Michael Zajur

Welcome, Foundation Board Leaders



**The Honorable
William A. Hazel, Jr., M.D.**
Foundation Board Chair



Sally Caldwell
Foundation Board Vice Chair

Welcome, New Executive Leaders

Leadership that expands partnerships, advocacy and student-centered momentum.



Maurice A. Jones

Senior Vice Chancellor for Strategic Partnerships



Dr. Tashika Griffith

President, Germanna Community College

Welcome, New VCCCS System-Level Leaders



New leaders strengthening service, people systems and technology for the system.



Shamina Dillard

Director, Shared Services Center



Beth Lunde

Associate Vice Chancellor,
Human Resources



Dan Lepore

Chief Information Officer

Chancellor's Faculty Advisory Committee



Chancellor's Staff Advisory Committee



Chancellor's Student Advisory Panel



Student Creativity and Leadership

Writers, artists and students with dreams, responsibilities and futures.



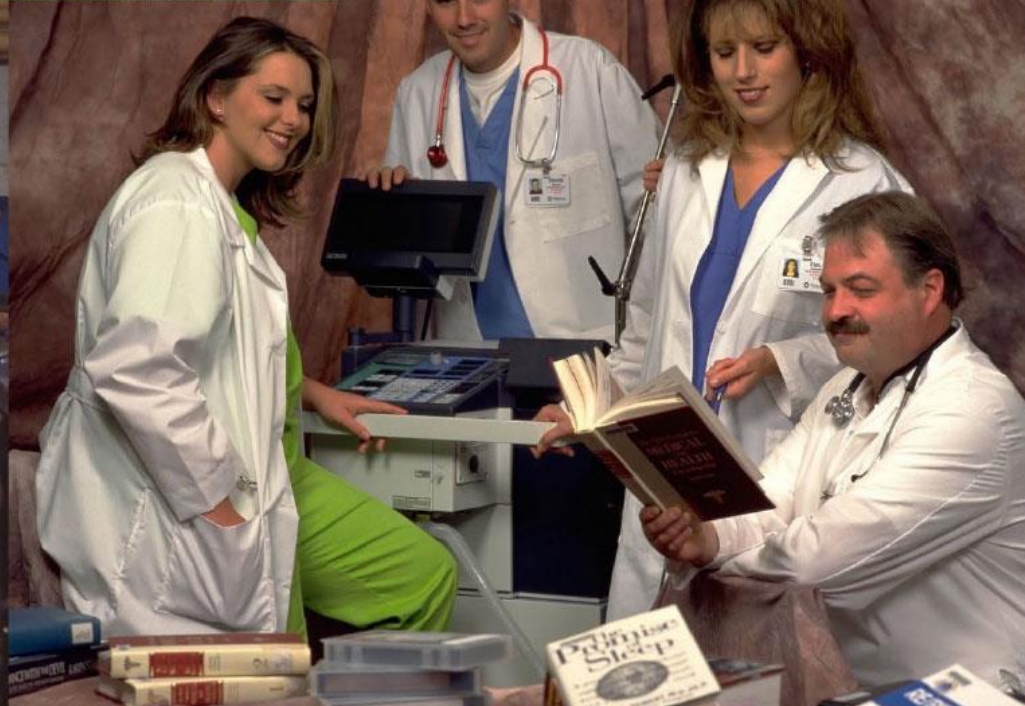
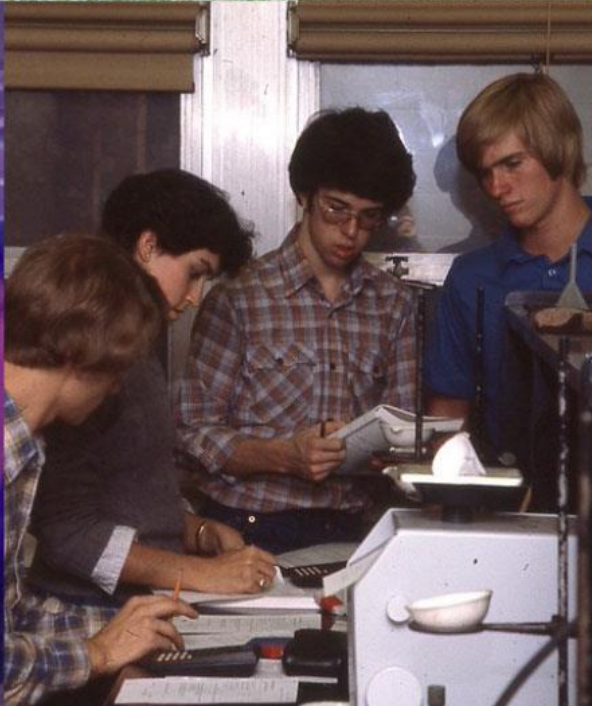
Connor Mancuso
Poet Laureate, Virginia's
Community Colleges



Elena Marie Kollin
Visual Art Luminary



Estefanía Jiménez Rivero
People's Choice for Visual Art Award





**Lt. Gov.
Ghazala F.
Hashmi**

Virginia Senate Members



Luther Henry Cifers, III



J.D. "Danny" Diggs



Angelia Williams Graves



T. Travis Hackworth



Saddam Azlan Salim

Virginia House Members



Jessica L. Anderson



Terry L. Austin



Mitchell D. Cornett



Elizabeth "Liz" R. Guzman



Delores R. Oates



Eric J. Phillips



Jeion A. Ward



Tony O. Wilt



Scott A. Wyatt

With more than **five million alumni** and **230,000 students** each year, we're more than just 23 colleges. **We are Virginia's largest higher education system.**

Milestones That Moved the Mission Forward



A 60-year promise translated into pathways, credentials and opportunity.



300,000
credentials
by 2030



ACCELERATE
OPPORTUNITY

2024–2030 Statewide Strategic Plan

Accelerate Opportunity

Moving the mission into action.



**Develop Virginia's
talent**

**Reach more
Virginians**

**Meet workforce
needs**

**Support today's
learners**

**Invest in Virginia's
workforce**



**ACCELERATE
OPPORTUNITY**

2024–2030 Statewide Strategic Plan

Richmond Federal Reserve Survey of Community College Outcomes



#1

Highest Richmond Fed Success Rate within
the VCCS in 2025



Mountain Empire
COMMUNITY COLLEGE

#1

Highest Richmond Fed Success Rate among
all participating institutions in 2023



Mountain Gateway
COMMUNITY COLLEGE





COLLEGE EXCELLENCE PROGRAM



Aspen Fellows

Adam Hutchison, Virginia Highlands Community College

Chris Wikstrom, Patrick & Henry Community College

Corey McCray, Paul D. Camp Community College

Dave Urso, Blue Ridge Community College

David Dore, Virginia Community College System

Felicia L. Ganther, Virginia Community College System

Greg Hodges, Patrick & Henry Community College

Jean Runyon, Piedmont Virginia Community College

Jennifer Mezquita, Reynolds Community College

Julie Leidig, Retired

Kim Blosser, Laurel Ridge Community College

Kristen Anne Westover, Mountain Empire Community College

Nanette Graham, Germanna Community College

Paula Pando, J. Sargeant Reynolds Community College

Peter Anderson, New River Community College

Porter Brannon, Virginia Peninsula Community College

Robert Brandon, New River Community College

Scott Jefferies, Piedmont Virginia Community College

Shannon Kennedy, Rappahannock Community College

Tashika Griffith, Germanna Community College





The Future of Community College Leadership

Redefine Success

Prioritize Reform

Put Learning at the Center

Build Boards and Senior Teams

Build External Alliances

Execute Reforms with Discipline

Communicate Purpose

Use Data to Build Culture

Build Human Capital

Strategically Use Resources



COLLEGE EXCELLENCE PROGRAM





COLLEGE EXCELLENCE PROGRAM



Outcomes That Matter



Retention



Completion



Attainment



Transfer



Achieving the Dream Leader Colleges

Disciplined execution turns strategy into measurable progress.





SOUTHSIDE VIRGINIA
COMMUNITY COLLEGE

Virginia's
Community Colleges



Good Ideas Travel



Radford

UNIVERSITY



VIRGINIA WESTERN



Good Ideas Travel



**VIRGINIA
PENINSULA**
COMMUNITY COLLEGE

Outcomes Increase Value



\$20MM

CAREER & TECHNICAL
EDUCATION CAPACITY BUILDING



FastForward

CREDENTIALS FOR A CAREER THAT MATTERS

CELEBRATING 10 YEARS
OF SUCCESS



Good Ideas Travel



Good Ideas Travel



DCC

Danville Community College



Southwest
Virginia Community College

**Southwest
Works
Initiative**



Brightpoint
COMMUNITY COLLEGE



Brightpoint
COMMUNITY
COLLEGE

MIDLOTHIAN CAMPUS



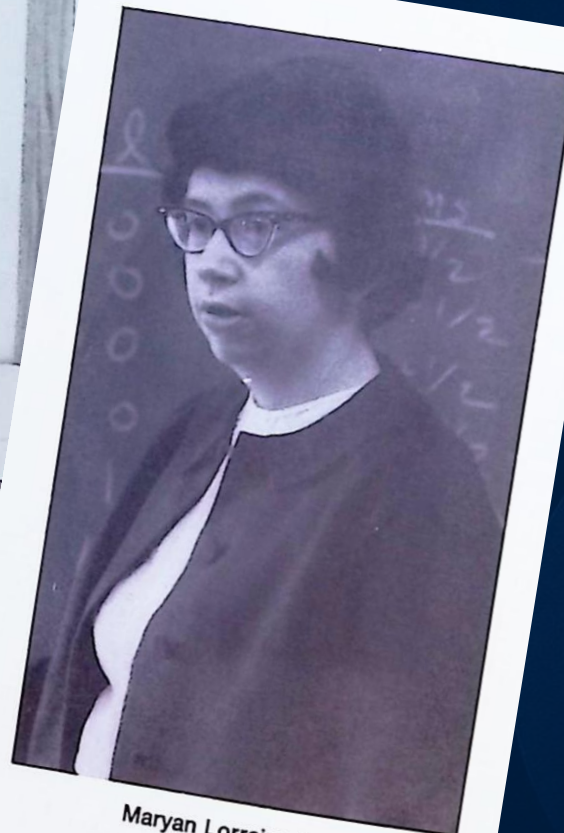
Virginia's
Community Colleges



Virginia's
Community Colleges

VH Virginia
Highlands
COMMUNITY COLLEGE





Maryan Lorraine Marshall, Ph.D.



Promise Programs





ACCELERATE OPPORTUNITY

2024–2030 Statewide Strategic Plan





**DREAM
BIG**

Build on the Legacy

Chancellor's Goals



Cloud Migration

Academic Integrity Policy

Improve Dual Enrollment

Create Efficiencies

Faculty Credentialling

College Anywhere Virginia

Improve Financial Aid

VCCCS

ADVANCE

One vision. One shared journey.

Execution is a Leadership Responsibility



Visible



Consistent



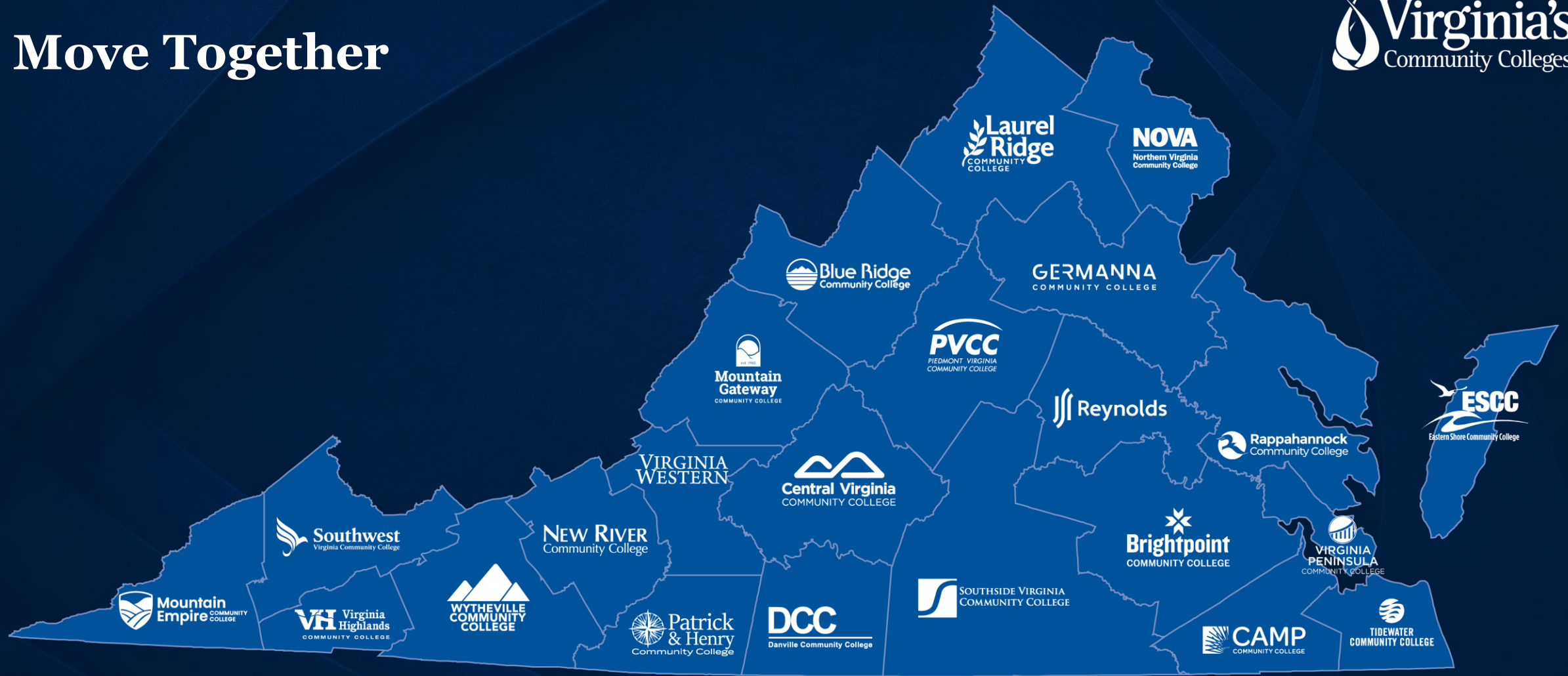
**Close to
the Work**

FIND YOUR ANSWER AT

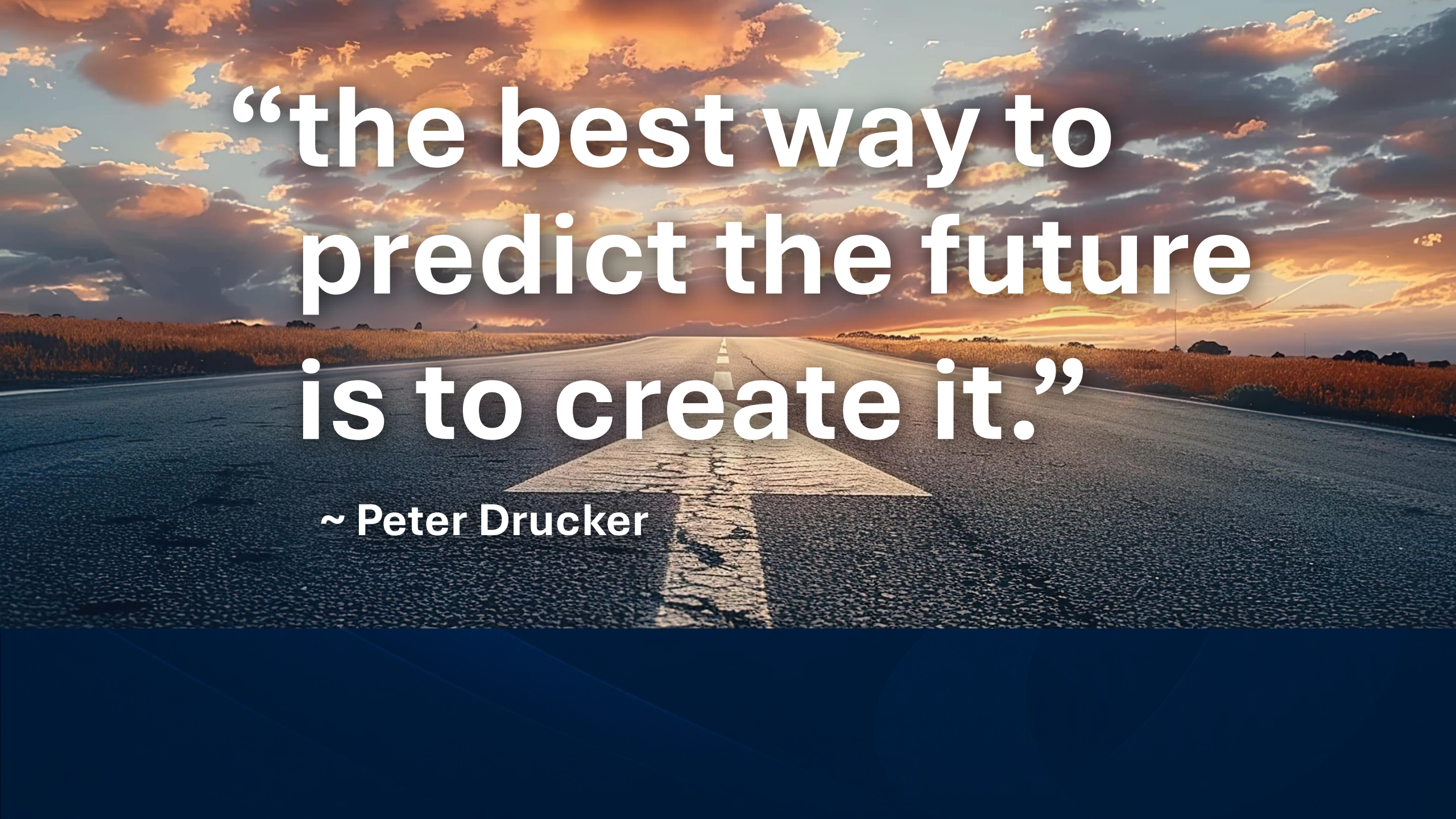


Virginia's
Community Colleges

Move Together





A wide, two-lane asphalt road stretches from the foreground into the distance, leading the eye towards the horizon. The road is flanked by fields of golden-brown crops, possibly corn. The sky is filled with large, dramatic clouds, illuminated from below by a low sun, creating a warm, orange and yellow glow. The overall mood is one of hope and forward-looking vision.

**“the best way to
predict the future
is to create it.”**

~ Peter Drucker