VIRGINIA COMMUNITY COLLEGE SYSTEM

AUDITED FINANCIAL REPORT
FOR THE YEAR ENDED JUNE 30, 2023

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VCCS Financial Report 2022-2023

VCCS Financial Report 2022-2023

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VIRGINIA COMMUNITY COLLEGE SYSTEM

Management's Discussion and Analysis
(Unaudited)

In 1965, the Virginia General Assembly established the Virginia Community College System (VCCS) as an institution of higher education. The System includes the State Board for Community Colleges, a System Office located in Richmond, a Shared Services Center located in Daleville and twenty-three community colleges located on forty campuses throughout the Commonwealth. The VCCS' mission is to provide everyone the opportunity to obtain an education and develop the right skills to enhance lives and strengthen communities.

The following discussion and analysis provide an overview of the financial position and activities of the VCCS for the year ended June 30, 2023. Management has prepared this discussion, which should be read in conjunction with the financial statements and footnotes.

The community college foundations are included in the accompanying financial statements as an discrete component unit in a separate column. The following discussion and analysis do not include the financial condition and activities of the foundations.

Financial Highlights

The significant financial highlights for the VCCS in fiscal year 2023 were:

- Total net position increased by 17.9% as a result of both increases and decreases in several operating and nonoperating revenue and expense categories. The results of operations for fiscal year 2023 reflected an overall increase in net position of $190.0 million.

- Total operating revenues decreased 11%. Student tuition and fees, net of scholarship discounts and allowances, represented 57.9% of total operating revenues which is slightly lower than prior years.

- The State Board for Community Colleges, in May 2022, approved holding tuition rates (including the differentials at eight community colleges) steady for fiscal year 2023.

- From fiscal year 2022 to 2023, student full-time equivalent (FTE) enrollment decreased by .8% from 86,615 to 85,884 FTEs. One FTE represents 30 credit hours of classes taken by a student over an academic year and is calculated on an annual basis by taking the total credit hours taught divided by 30.

- Total state appropriations revenue (non-capital) increased by $80.3 million to $635 million as a result of an increase of $69 million in the State Appropriation Act (included FY22 salary increase and FY22 Affordable Access funds), $10 million in State G3 funds, and $7 million in carryover funds. State G3 funds are last dollar funds that make up the difference between state, federal, and other financial aid grants that pay for the cost of tuition. State capital appropriations revenue increased by $48.8 million. This increase is attributed to construction activity at Northern Virginia Community College, Virginia Peninsula Community College and Piedmont Virginia Community College.

- Total operating expenses decreased by 1.2% primarily as a result of student scholarships funded by federal Higher Education Emergency Relief Funds (HEERF) monies coming to an end. Expenses for employee compensation represented 52% of the total operating costs, which is slightly higher than prior years.

Financial Statements

The three financial statements presented are the Statement of Net Position, the Statement of Revenues, Expenses and Changes in Net Position, and the Statement of Cash Flows.

Statement of Net Position

The Statement of Net Position presents assets, deferred outflows of resources, liabilities, deferred inflows of resources and the net position of the VCCS as of June 30, 2023. Net position is the residual amount equal to assets and deferred outflows of resources less liabilities and deferred inflows of resources. Net position is presented in three categories; Net investment in capital assets, consists of capital assets, net of accumulated depreciation and reduced by outstanding balances of any borrowings that are attributable to the acquisition, construction, or improvement of those assets. Restricted net position consists of restricted assets reduced by liabilities related to those assets. Restricted net position is classified as either nonexpendable or expendable. Nonexpendable balances consist of loan funds and permanent endowments (available for investment purposes only). Expendable balances are available for expenditure by the VCCS but must be used for purposes determined by external entities. Unrestricted net position balances are not subject to externally imposed restrictions and may be internally designated for specific purposes by management of the VCCS.

A summarized Statement of Net Position is as follows:

Summary of the Statement of Net Position, as of June 30:
(in thousands)

			Increase (Decrease)	
	2023	2022	Amount	Percentage
Assets				
Current assets	$ 515,552	$ 443,986	$ 71,566	16.12%
Capital assets, net	1,422,936	1,406,219	16,717	1.19%
Other non-current assets	114,825	65,817	49,008	74.46%
Total Assets	2,053,313	1,916,022	137,291	7.17%
Deferred Outflows of Resources	97,796	112,761	(14,965)	(13.27%)
Total Assets and Deferred Outflows of Resources	2,151,109	2,028,783	122,326	6.03%
Liabilities				
Current liabilities	197,382	175,712	21,670	12.33%
Non-current liabilities	559,190	490,868	68,322	13.92%
Total Liabilities	756,572	666,580	89,992	13.50%
Deferred Inflows of Resources	144,618	302,640	(158,022)	(52.21%)
Total Liabilities and Deferred Inflows of Resources	901,190	969,220	(68,030)	(7.02%)
Net Position				
Net investment in capital assets	1,281,843	1,284,328	(2,485)	(0.03%)
Restricted-nonexpendable	116	132	(16)	(12.40%)
Restricted-expendable	171,668	100,489	71,179	70.83%
Unrestricted	(203,708)	(325,386)	121,678	(37.40%)
Total Net Position	$ 1,249,919	$ 1,059,563	$ 190,356	17.97%

Current Assets

Current assets consist of $425.97 million in cash, cash equivalents, and short-term investments, $28.20 million in accounts, notes, and interest receivable, $32.75 million in state appropriation available, $10.29 million in amounts due from the Commonwealth, $16.84 million in prepaid expenses, and $1.50 million in inventories. The $71.57 million increase in current assets was primarily attributable to an increase of $58.35 million in cash, cash equivalents, and short-term investments and the $19.45 million increase in appropriation available from the Commonwealth.

Current assets cover current liabilities 2.61 times, an indicator of sound liquidity and the ability to weather short-term demands on working capital. Current assets also cover over 4.6 months of total operating expenses, excluding depreciation. Both ratios remained consistent with prior years. For fiscal year 2023, one month of operating expenses (excluding depreciation) equaled $105.7 million.

Capital Assets, Net of Accumulated Depreciation

The overall increase of $16.72 million in net capital assets was due the implementation of Statement 96 of the Governmental Accounting Standards Board (GASB 96), which required governmental agencies to capitalize all subscription-based technology arrangements, which totaled $21.31 million for the VCCS in FY23. There were other small decreases as a result of normal yearly depreciation.
The following tables compares fiscal year 2023 to fiscal year 2022 capital asset balances by category:

Summary of Capital Assets, net
(in thousands)

	2023	2022	Increase (Decrease) Amount	Increase (Decrease) Percentage
Land	$ 73,090	$ 72,371	$ 719	0.99%
Construction in progress	49,326	43,296	6,030	13.93%
Land improvements	34,868	35,100	(232)	(0.66%)
Infrastructure	32,710	33,763	(1,053)	(3.12%)
Building	1,108,292	1,114,103	(5,811)	(0.52%)
Equipment and historical treasures	60,275	60,701	(426)	-0.70%
Intangibles	2,047	1,880	167	8.88%
Library books	2,914	3,477	(563)	(16.19%)
TOTAL	$ 1,363,522	$ 1,364,691	$ (1,169)	(0.09%)

Summary of leased assets, net of amortization
(in thousands)

	2023	2022	Increase (Decrease) Amount	Increase (Decrease) Percentage
Land	$ 69	$ 99	$ (30)	(30.30%)
Building	37,553	40,918	(3,365)	(8.22%)
Equipment and historical treasures	487	511	(24)	(4.70%)
TOTAL	$ 38,109	$ 41,528	$ (3,419)	(8.23%)

Summary of Right to Use assets, net of amortization
(in thousands)

	2023	2022	Increase (Decrease) Amount	Increase (Decrease) Percentage
Subscription Asset	$ 21,306	$ -	$ 21,306	100.00%
TOTAL	$ 21,306	$ -	$ 21,306	100.00%

per implementation of GASB 96, SBITAs.

Other Non-Current Assets

The balance in appropriation available consists of General and Central Capital Planning funds for capital projects. The increase in other noncurrent assets is due to increases in appropriation available and long-term investments.

Deferred Outflows of Resources

Deferred outflows of resources category reports consumption of resources applicable to a future reporting period. The balances reported for fiscal years 2023 and 2022 include amounts for certain pension and OPEB changes and will be recognized as pension and OPEB expenses in future fiscal years. The changes in pension and OPEB from year-to-year are primarily due to actuarial calculations related to the plans, including the impact of investment performance on the plan assets. In addition, the balances for both fiscal years include deferred losses on defeasance of debt related to refinancing of certain pooled bond issuances and will be recognized as expense in future fiscal years.

Current Liabilities

Current liabilities consist of accounts and retainage payable of $42.6 million, accrued payroll expense of $56.9 million, unearned revenues of $44.2 million, long-term obligations (current portion) of $41.2 million, and deposits totaling $9.7 million.
Current liabilities increased by $21.7 million in fiscal year 2023 primarily due to the increase in the current portion of long-term liabilities resulting from the implementation of GASB 96. Unearned revenues increased by $8.3 million. There were also increases in accounts payable ($4.7 million) and accrued payroll ($1.3 million).

Non-Current Liabilities

Non-Current liabilities consist of a net pension obligation of $343 million, the OPEB obligation of $88.9 million, pooled bonds of $66.6 million, accrued leave of $12.5 million, and federal loan program amounts due of $1.2 million. The overall increase of $68.3 million in non-current liabilities was due to the change in the VCCS' proportionate share of the Commonwealth's overall VRS pension liability and OPEB liabilities of $62.5 million and the increase in the non-current portion of long-term liabilities resulting from the implementation of GASB 96.

Deferred Inflows of Resources

The financial statement deferred inflows of resources category is used to report acquisition of resources applicable to a future reporting period. The balance reported for fiscal years 2023 and 2022 include amounts related to pension and OPEB that will impact pension and OPEB expenses in future fiscal years and deferred gains on debt refunding related to refinancing of certain pooled bond issuances. The changes in pension and OPEB from year-to-year are primarily due to actuarial calculations related to the plans, including the impact of investment performance on the plan assets. Deferred inflows of resources also include amounts related to leases associated with GASB 87, Leases.

Net Position

The decrease in net investment in capital assets of $2.5 million is explained by changes in capital assets, net of accumulated depreciation and amortization and in capital asset related debt. The increase of $121.7 million in the unrestricted net position category is the result of several factors. The fluctuation in deferred inflows is the predominant reason for the change in unrestricted net position offset by the increase in liabilities. Both liabilities (short and long-term portions) had a combined increase of $62.5 million. This is offset by decreases in other liability categories. The increase in non-operating and other revenues of $92.3 million more than cover the $36.4 million increase in the operating loss. The balance in total net position is a residual amount equal to the sum of total assets and deferred outflows of resources less the sum of total liabilities and deferred inflows of resources and is considered one measure of the current financial condition of an organization.

Statement of Revenues, Expenses and Changes in Net Position

The purpose of the Statement of Revenues, Expenses and Changes in Net Position is to present operating and non-operating revenues received by the institution, operating and non-operating expenses incurred and any other revenues, expenses, gains, and losses. Changes in net position as presented on the Statement of Net Position are based on the activity presented in the Statement of Revenues, Expenses and Changes in Net Position.

A summarized statement of revenues, expenses and changes in net position follows:

Summary of the Statement of Revenues, Expenses and Changes in Net Position For the year ended June 30:
(in thousands)

			Increase (Decrease)	
	2023	2022	Amount	Percentage
Operating revenue	$ 417,217	$ 469,209	$ (51,992)	(11.08%)
Operating expenses	1,342,367	1,355,907	(13,540)	(1.00%)
Operating loss	(925,150)	(886,698)	(38,452)	(4.34%)
Non-operating revenues and expenses	978,400	974,257	4,143	0.43%
Income (loss) before other revenues, expenses, gains or losses	53,250	87,559	(34,309)	(39.18%)
Other revenues	137,105	48,966	88,139	180.00%
Increase in net position	190,355	136,525	53,830	39.43%
Net position, beginning of year *	1,059,564	923,038	136,526	14.79%
Net position, end of year	$ 1,249,919	$ 1,059,563	$ 190,356	17.97%

** June 30, 2022 balance has been restated (see footnote 1U)*

The following table is a more detailed representation and comparison of amounts included in operating, non-operating, and other (capital) revenues during the periods ended June 30, 2023, and 2022:

Summary Statement of Revenues
for the year ended June 30:
(in thousands)

			Increase (Decrease)	
	2023	2022	Amount	Percentage
Operating revenues				
Student tuition and fees, net	$ 241,735	$ 288,896	$ (47,161)	(16.32%)
Grants and contracts	123,774	113,960	9,814	8.61%
Auxiliary enterprises, net	18,570	23,688	(5,118)	(21.61%)
Other operating revenue**	33,138	42,665	(9,527)	(22.33%)
Total Operating Revenues	417,217	469,209	(51,992)	(11.08%)
Non-operating activity				
State operating appropriations	634,997	554,739	80,258	14.47%
Local operating appropriations	2,584	2,628	(44)	(1.68%)
Grants and gifts	323,604	419,420	(95,816)	(22.84%)
Investment income(loss)	5,076	(1,294)	6,370	(492.09%)
Interest expense	(5,149)	(3,048)	(2,101)	68.93%
Other	17,288	1,812	15,476	854.09%
Total net non-operating revenue	978,400	974,257	4,143	0.43%
Other revenues (capital)				
Capital appropriations-state	87,138	38,781	48,357	124.69%
Capital appropriations-local	4,025	2,469	1,556	63.02%
Capital gifts and grants	45,942	7,716	38,226	495.42%
Total other revenues (capital)	137,105	48,966	88,139	180.00%
Total revenues	$ 1,532,722	$ 1,492,432	$ 40,290	2.70%

** Includes sales/services of education department and miscellaneous other revenues

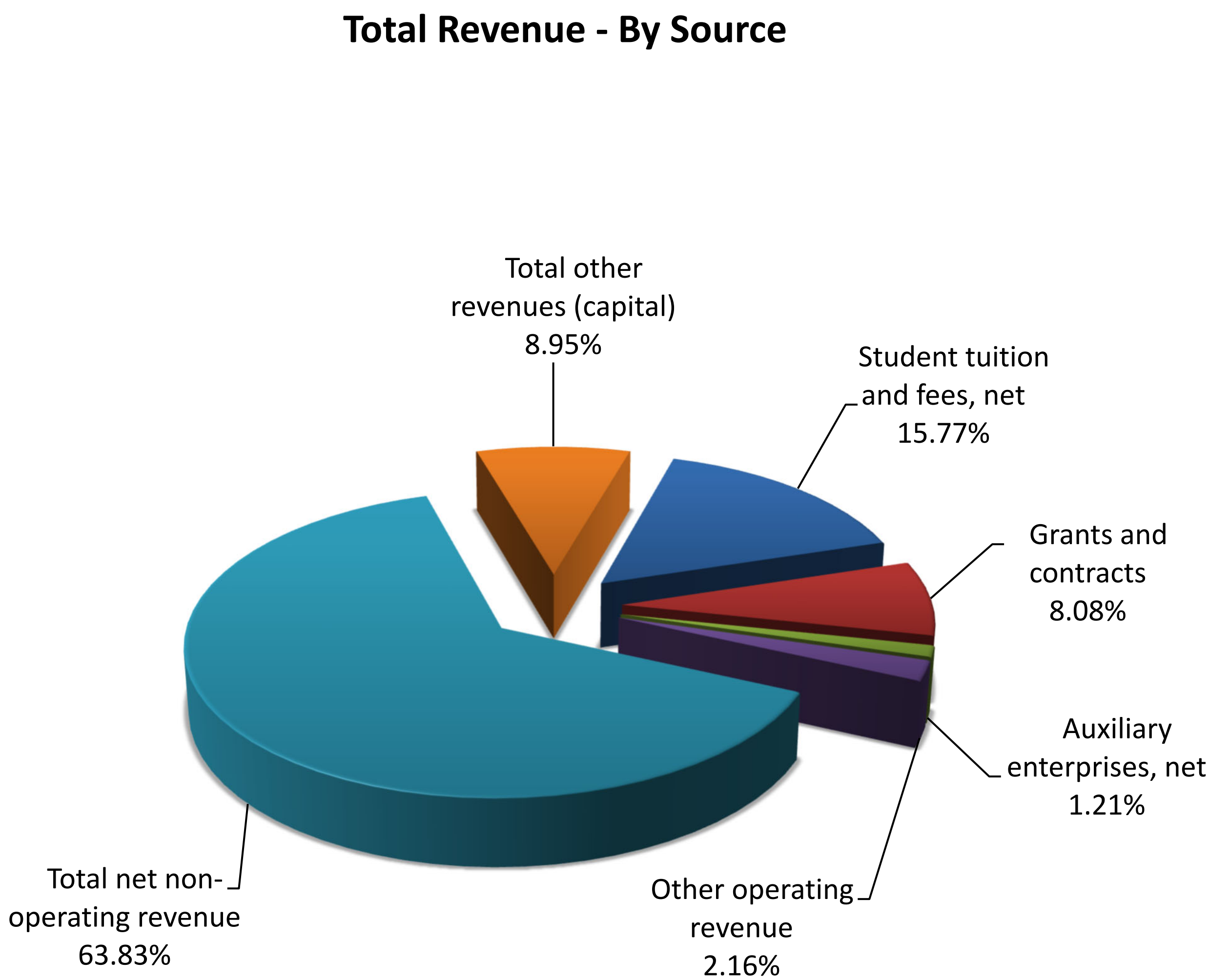
Operating Revenues

Total operating revenues decreased by 11% compared to the prior year. Gross student tuition and fee revenues (before scholarship discounts and allowances) decreased by $39.4 million. Net tuition and fees revenue decreased by $47.2 million or 16.3%. Tuition and fee rates remained constant, while enrollment declined, which contributed to this net revenue decline. Other operating revenue sources fluctuated slightly contributing to the overall decrease of $52 million in operating revenues.

Non-operating and Other Revenues

Total net non-operating revenue increased by $4.1 million. The largest factor was an increase in State Appropriation revenue of $80.3 million but this was offset by a reduction in Grants and gifts revenue of $95.8 million as a result of the HEERF funding for the pandemic coming to an end.

A graphic presentation of fiscal year 2023 revenues by source (per the Statement of Revenues, Expenses and Changes in Net Position) is below.



The following table is a detailed breakdown of operating expenses by function and a comparison of changes by category for the periods ended June 30, 2023, and 2022:

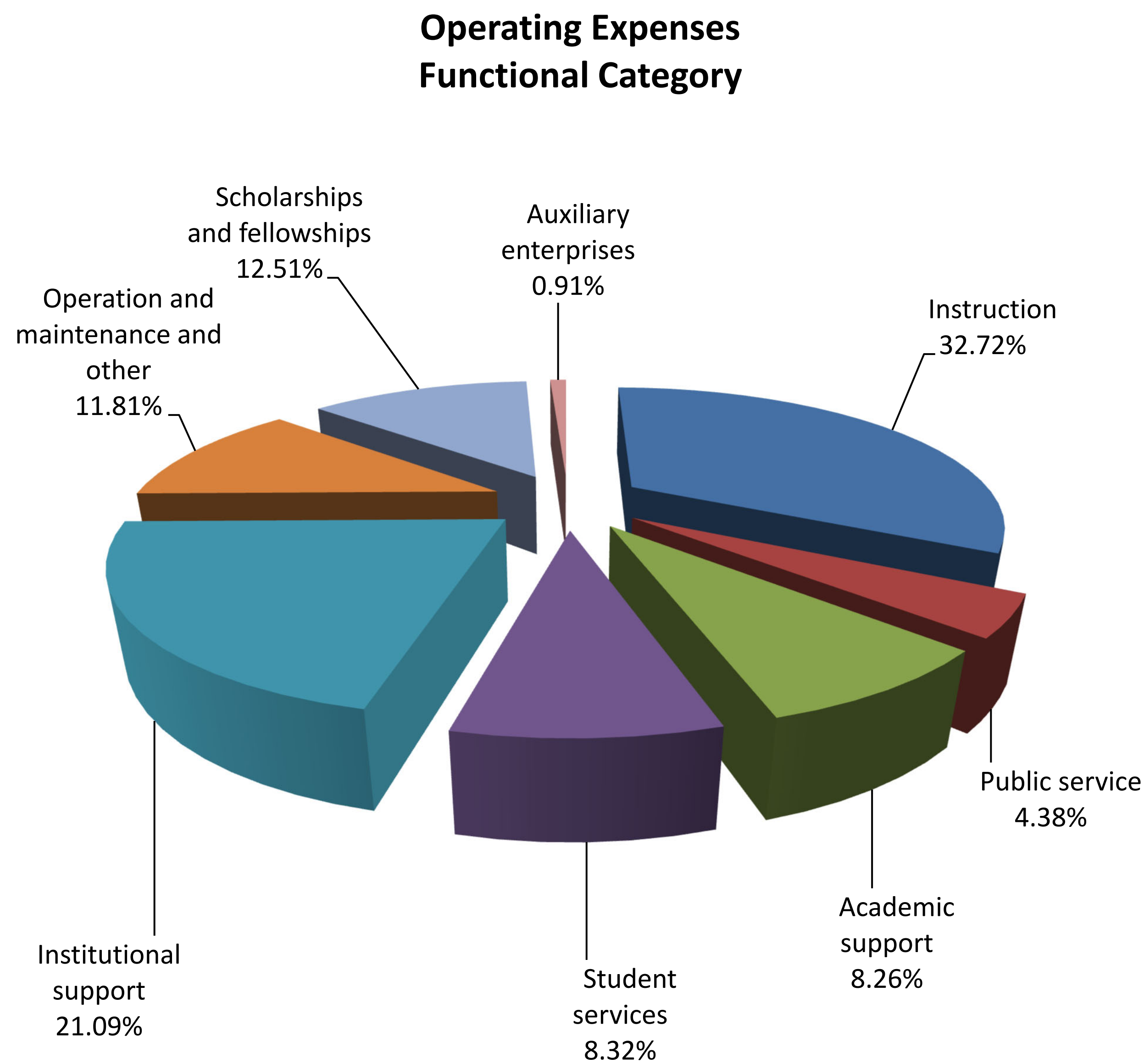
Summary Statement of Expenses by Function
for the year ended June 30:
(in thousands)

	2023	2022	Increase (Decrease) Amount	Increase (Decrease) Percentage
Operating expenses:				
Instruction	$ 439,187	$ 428,487	$ 10,700	2.50%
Public service	58,848	51,176	7,672	14.99%
Academic support	110,839	96,231	14,608	15.18%
Student services	111,621	110,728	893	0.81%
Institutional support	283,064	273,676	9,388	3.43%
Operation and maintenance	156,303	127,213	29,090	22.87%
Scholarships and fellowships	167,987	256,967	(88,980)	(34.63%)
Auxiliary enterprises	12,249	9,843	2,406	24.44%
Other expenses	2,269	1,586	683	43.08%
Total operating expenses	$ 1,342,367	$ 1,355,907	$ (13,540)	(1.00%)

Operating Expenses

Operating expenses totaled approximately $1.34 billion for fiscal year 2023, a decrease of $13.54 million. The natural expense category, compensation and benefits, comprised $698.2 million of total VCCS operating expenses representing a 6.1% increase over fiscal year 2022. Scholarship expenses decreased $85.1 million, largely due to the expiration of the HEERF funding received for fiscal year 2022. The net change across the other natural expense categories (i.e., utilities and depreciation) remained relatively flat.

A graphic presentation of fiscal year 2023 operating expenses by function (per the Statement of Revenues, Expenses and Changes in Net Position) is below.



Statement of Cash Flows

The Statement of Cash Flows provides additional information about the financial results of the VCCS by reporting the major sources and uses of cash.

	2023	2022	$ Change	% Change
	(in thousands)			
Cash received from operations	$500,874	$464,925	35,949	7.73%
Cash used in operations	1,396,681	1,383,518	13,163	0.95%
Net cash used in operations	($895,807)	($918,593)	22,786	2.48%
Net cash provided by non-capital financing activities	$961,916	$977,491	($15,574)	(1.59%)
Net cash provided by (used in) capital and related financing activities	3,437	(30,871)	34,308	111.13%
Net cash provided by (used in) investing activities	2	(7,530)	7,532	100.03%
Net increase (decrease) in cash and cash equivalents	$69,548	$20,497	$49,052	239.31%
Cash and cash equivalents, beginning of year *	$328,986	$308,489		
Cash and cash equivalents, end of year	$398,534	$328,986		

The primary sources of cash for the VCCS included tuition and fees of $253.58 million, operating grants and contracts of $124.87 million, and auxiliary revenues of $18.41 million. The primary uses of operating cash included employee salaries, wages, fringe benefits and pension benefits of $754.26 million, operating expenses (payments to suppliers/others and utilities) of $389.89 million and scholarships of $182.30 million. Net cash used in operations is significantly greater than the cash received from operations on this statement due to the required presentation of state appropriation and grants/gifts as cash flows from non-capital financing activities. Net cash flows from capital and related financing activities increased $34.31 million due to an increase of $38.17 million in capital grants and gifts, and an increase of $5.92 million for capital asset purchases. Net cash provided by (used in) investing activities increased 6.68 million as investment purchases were $20.35 million higher, sale of investments was $25.63 million higher, and investment income was $1.40 million higher in fiscal year 2023. The overall increase in cash and cash equivalents was $69.55 million at the end of fiscal year 2023.

Economic Outlook

For fiscal year 2023, the Commonwealth recorded a 3.5% decrease in unadjusted general fund revenues compared to fiscal year 2022. However, as a result of tax policy changes, adjusted general fund revenues increased by 5.1%.

The State Board for Community Colleges has noted its intention to keep VCCS tuition and mandatory fees at less than half the rates of public four-year institutions in Virginia. The VCCS' rate in fiscal year 2024 will be 31.6% of the average of the four-year institutions for total tuition and mandatory fees.

Effective with the fall 2023 session, the State Board for Community Colleges elected to increase tuition rates by $4.61 per credit hour for all students. Within the VCCS, eight colleges have (unchanged) tuition differential rates ranging from $1.00 per credit hour to $29.05 per credit hour.

Chapter 1, 2023 Special Session I of the Virginia Acts of Assembly, authorized the funding to upgrade ADA accessibility at Tidewater Community College. This chapter also authorized funding for the development of a Commercial Driver's License Training Program and Driving Range at Blue Ridge Community College. In addition, this chapter approved the equipment funds for the construction of the Advanced Technology Center at Piedmont Virginia Community College.

The VCCS capitalized construction expenses totaling $39.3 million during fiscal year 2023. These costs primarily included projects that were still in construction as of June 30, 2023 but also included a few projects that were complete as of June 30, 2023. Construction costs for projects completed during fiscal year 2023 totaled $32.6 million.

The VCCS entered into contractual commitments for capital projects totaling $194.7 million prior to June 30, 2023. Expenses processed against these commitments during fiscal year 2023 totaled $98.2 million, leaving an unpaid commitment balance of $96.5 million as of June 30, 2023.

CONSOLIDATED FINANCIAL STATEMENTS

Virginia Community College System
Consolidated
Statement of Net Position
As of June 30, 2023

	VCCS	Component Units Foundations
Assets		
Current Assets		
Cash and cash equivalents (Note 2)	393,113,564	38,588,273
Appropriation available	32,752,616	
Short term investments (Note 2)	32,853,002	9,591,792
Accounts receivable, net (Note 3)	27,297,632	3,099,477
Pledges receivable (Note 3)		5,867,743
Due from commonwealth (Note 4)	10,289,327	
Interest receivable	328,024	43,982
Prepaid expenses	16,844,264	561,267
Inventories	1,502,451	
Notes receivable, net (Note 3)	571,050	51,946
Total Current Assets	515,551,930	57,804,480
Noncurrent Assets		
Restricted cash and cash equivalents (Note 2)	5,489,296	
Endowment cash and cash equivalents (Note 2)	17,606	5,896,432
Appropriation available	32,035,411	
Endowment investments (Note 2)		240,571,375
Other long-term investments (Note 2)	47,607,563	86,465,416
Accounts receivable, net (Note 3)	615,814	
Investments in real estate (Note 2)		1,179,605
Pledges receivable (Note 3)		6,866,267
Due from commonwealth (Note 4)	7,760,223	
Notes receivable, net (Note 3)	225,036	
Post employment benefit assets (Note 18)	21,073,711	
Non-depreciable capital assets, net (Note 5)	122,564,207	27,842,625
Other capital assets, net (Note 5)	1,300,371,645	48,192,185
Total Noncurrent Assets	1,537,760,512	417,013,905
Total Assets	2,053,312,442	474,818,385
Deferred Outflows of Resources (Note 8)	97,796,497	
Total Assets and Deferred Outflows of Resources	2,151,108,939	474,818,385
Liabilities		
Current Liabilities		
Accounts and retainage payable (Note 6)	42,647,852	4,659,204
Accrued payroll expense	56,873,983	439,598
Unearned revenue	44,178,061	1,197,455
Long-term liabilities-current portion (Note 9)	41,219,138	1,128,500
Securities lending obligation	86,074	
Post employment benefit obligations (Note 9)	2,673,263	
Deposits	9,703,464	278,838
Total Current Liabilities	197,381,835	7,703,595

Virginia Community College System
Consolidated
Statement of Net Position
As of June 30, 2023

	VCCS	Component Units Foundations
Noncurrent Liabilities		
Unearned revenue	382,544	
Long-term liabilities (Note 9)	125,675,116	40,720,798
Due to federal government (Note 9)	1,163,939	
Pension and post employment benefit obligations (Note 9)	431,968,422	
Total Noncurrent Liabilities	559,190,021	40,720,798
Total Liabilities	756,571,856	48,424,393
Deferred Inflows of Resources (Note 8)	144,618,565	
Total Liabilities and Deferred Inflows of Resources	901,190,421	48,424,393
Net Position		
Net investment in capital assets	1,281,842,614	33,746,285
Restricted for:		
Nonexpendable	116,561	137,893,023
Expendable	171,667,565	154,462,904
Unrestricted	(203,708,222)	100,291,780
Total Net Position	1,249,918,518	426,393,992

The accompanying Notes to the Financial Statements are an integral part of this statement.

Virginia Community College System
Consolidated
Statement of Revenues, Expenses and Changes in Net Position
For the Year Ended June 30, 2023

	VCCS	Component Units Foundations
Revenues		
Operating Revenue		
Tuition and fees (net of scholarship allowance of $191,861,193)	241,734,837	
Federal grants and contracts	96,042,241	45,000
State and local grants	18,074,016	3,084,391
Nongovernmental grants	9,657,339	2,542,328
Sales/services of education department	367,619	
Auxiliary enterprises (net of scholarship allowance of $1,881,851)	18,569,593	
Gifts and contributions		31,708,883
Endowment income (loss)		
Other operating revenues	32,770,984	7,635,545
Total Operating Revenue	417,216,629	45,016,147
Expenses		
Operating Expenses		
Instruction	439,186,979	1,242,811
Public service	58,847,662	404,395
Academic support	110,839,153	13,353,684
Student services	111,620,740	197,779
Institutional support	283,064,151	12,555,044
Operation and maintenance	156,303,274	1,285,011
Scholarships and fellowships	167,987,018	13,054,315
Auxiliary enterprises	12,249,294	187,191
Fundraising		3,488,184
Other expenses	2,268,605	329,010
Total Operating Expenses (Note 12)	1,342,366,876	46,097,424
Operating Income (Loss)	(925,150,247)	(1,081,277)
Nonoperating Revenues(Expenses)		
State appropriations (Note 13)	634,997,241	
Local appropriations	2,583,848	
Grants and gifts	323,603,959	
Investment income	5,076,198	(3,990,289)
Interest on capital asset related debt	(5,150,973)	(363,631)
Other nonoperating revenue (expense)	17,289,431	
Net Nonoperating Revenue	978,399,704	(4,353,920)
Income before other revenues, expenses gains (losses)	53,249,457	(5,435,197)
Capital appropriations-state (Note 20)	87,137,701	
Capital appropriations-local	4,024,675	
Capital gifts, grants and contracts	45,943,034	52,851
Additions to permanent and term endowments		9,714,927
Increase (Decrease) in Net Position	190,354,867	4,332,581
Net Position		
Net Position beginning of year as restated (Note 1-U)	1,059,563,651	422,061,411
Net Position end of year	1,249,918,518	426,393,992

The accompanying Notes to the Financial Statements are an integral part of this statement.

Virginia Community College System
Consolidated
Statement of Cash Flows
For the Year Ended June 30, 2023

Cash flows from operating activities:	
Tuition and fees	253,580,784
Grants and contracts	124,874,597
Payments to suppliers and others	(368,192,462)
Payments for employee wages	(559,742,217)
Payments for employee fringes and pension benefits	(194,514,848)
Payment for scholarships	(182,296,107)
Payments for utilities	(21,701,613)
Sales and services of education department	367,619
Auxiliary	18,405,302
Custodial receipts	20,015,482
Custodial disbursements	(19,649,987)
PLUS, Stafford and Direct Lending loan receipts	49,800,651
PLUS, Stafford and Direct Lending loan disbursements	(50,584,238)
Loans issued to students	218,770
Loans collected from students	377,884
Other	33,233,281
Net cash used by operating activities	(895,807,102)
Cash flows from non-capital financing activities:	
State appropriations	634,997,241
Local appropriations	2,583,848
Grants and gifts	324,387,742
Borrowings	-
Loan repayments	-
Other non-operating revenue(expense)	(51,894)
Net cash provided (used) by non-capital financing activities	961,916,937
Cash flows from capital and related financing activities:	
Capital appropriations-state	30,229,042
Capital appropriations-local	4,024,675
Capital grants and gifts	45,787,001
Purchase capital assets	(55,689,452)
Proceeds from sale of capital assets	322,709
Proceeds from insurance recoveries	-
Proceeds from bond issue	-
Debt interest payments	(5,524,261)
Debt principal payments	(15,712,776)
Net cash provided (used) by capital financing activities	3,436,938
Cash flows from investing activities:	
Purchases of investments	(44,793,505)
Sale of investments	42,036,997
Investment income	2,758,582
Net cash provided (used) by investing activities	2,074
Net increase (decrease) in net position	
Net increase (decrease) in cash and cash equivalents	69,548,847
Cash and cash equivalents, beginning of year (as restated)	328,985,545
Cash and cash equivalents, End of Year	398,534,392

Virginia Community College System
Consolidated
Statement of Cash Flows
For the Year Ended June 30, 2023

Reconciliation of operating income (loss) to net cash used in operating activities:	
Operating income (loss)	(925,150,247)
Adjustment to reconcile operating income (loss) to net cash used in operating activities:	
Depreciation expense	74,603,928
Changes in assets, deferred outflows, liabilities and deferred inflows:	
Appropriation available and accounts receivable, net	4,692,980
Prepaid expenses and other	(399,185)
Post employment benefits asset	3,559,041
Accrued compensation and leave	3,497,972
Accounts payable and other	(943,365)
Unearned revenue	8,677,046
Deposits pending distribution	(731,353)
Custodial receipts(disbursements)	356,019
Stafford and Direct Lending loan receipts(disbursements)	(783,587)
Pension liability	68,937,620
Post employment benefits liability	10,964,349
Deferred inflows of resources related to pensions and post employment benefits	(157,825,214)
Deferred outflows of resources related to pensions and post employment benefits	14,736,894
Net cash used in operating activities	(895,807,102)
Reconciliation of cash and cash equivalents:	
Cash and cash equivalents per Statement of Net Position	398,620,466
Less: Securities Lending Cash Equivalents	86,074
Cash and cash equivalents end of year	398,534,392
Noncash transactions	
Donated capital assets	156,033
Debt principal and interest payments made by Treasury	-
VRS Special Revenue Allocation	17,400,744
Amortization of bond premium	543,404
Unrealized gain/loss on investments	2,203,714
Amortization of deferral on debt defeasance	(227,200)
Capital assets acquired through the assumption of a liability	3,535,317
Retainage payable	2,439,529
Deferral on bond refunding	-
Proceeds from bond refunding deposited into an irrevocable trust	-

The accompanying Notes to the Financial Statements are an integral part of this statement.

NOTES TO THE FINANCIAL STATEMENTS

VIRGINIA COMMUNITY COLLEGE SYSTEM

NOTES TO FINANCIAL STATEMENTS

As of June 30, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Reporting Entity

The Virginia Community College System (VCCS) was established as an institution of higher education in 1965. The System includes the State Board for Community Colleges, a System Office located in Richmond, a Shared Service Center and twenty-three community colleges located on forty campuses throughout the Commonwealth.

The Shared Service Center (SSC) was established to process administrative transactions. Located in Daleville, Virginia, the SSC supports the VCCS mission by providing customer service and administrative services to the 23 community colleges and System Office. These services include administrative functions in the areas of human resources, fiscal services, payroll, and procurement. The costs associated with the SSC are allocated to the 23 community colleges and System Office.

The State Board for Community Colleges is the governing body and is charged with the responsibility to establish, control, and administer a statewide system of publicly supported comprehensive community colleges. The System therefore functions as a statewide institution of higher learning.

The accompanying financial statements include all of the individual community colleges and the System Office under the control of the State Board for Community Colleges.

The System is a discrete component unit of the Commonwealth of Virginia and is included in the general-purpose financial statements of the Commonwealth. A separate report is prepared for the Commonwealth of Virginia that includes all agencies, boards, commissions, and authorities over which the Commonwealth exercises or has the ability to exercise oversight authority.

B. Community College Foundations

The community college foundations are legally separate, tax-exempt organizations formed to promote the achievements and further the aims and purposes of the colleges. The foundations accomplish their purposes through fundraising and funds management efforts that benefit the colleges and their programs. Although the colleges do not control the timing or amount of receipts from the foundations, the majority of resources or income thereon that the foundations hold and invest is restricted to the activities of the colleges by the donors. Because these restricted resources held by the foundations can only be used by, or for the benefit of the colleges, the foundations are considered discrete component units.

During the year ended June 30, 2023, the foundations distributed $19,510,924 to the colleges for both restricted and unrestricted purposes. Complete financial statements for the foundations can be obtained by writing the VCCS Office of Fiscal Services, 300 Arboretum Place, Suite 200, Richmond, VA 23236.

C. Financial Statement Descriptions

The three financial statements presented are the Statement of Net Position, the Statement of Revenues, Expenses and Changes in Net Position, and the Statement of Cash Flows.

The Statement of Net Position presents the assets, deferred outflows of resources, liabilities, and deferred inflows of resources of the VCCS at the end of the fiscal year and also provides the amount of net position and the availability for expenditure. The Statement of Revenues, Expenses, and Changes in Net Position presents operating and non-operating revenues received by the institution, operating and non-operating expenses incurred and any other revenues, expenses, gains and losses. The Statement of Cash Flows provides additional information about the financial results of the VCCS by reporting the major sources and uses of cash.

D. Basis of Accounting

For financial reporting purposes, the VCCS is considered a special purpose government engaged in only business-type activities. Business-type activities are those that are financed in whole or in part by fees charged to external parties for goods and services. Accordingly, the financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. All material internal transactions have been eliminated.

Revenues and expenses of the summer academic term occur within two fiscal years, because the term extends from May through August and the fiscal year ends on June 30. Expenses and an equal amount of revenue have been reported in the current period for the portion of the summer academic term from May 16 through June 30, 2023.

The community college foundations are private, nonprofit organizations that report under FASB standards. As such, certain revenue recognition criteria and presentation features are different from GASB. Where necessary, reclassifications have been made to convert FASB presentation to GASB presentation requirements.

The financial statements for the community college foundations are for the year ending June 30, 2023 except for Dabney S. Lancaster (Educational Foundation), Eastern Shore, Germanna, Laurel Ridge, Mountain Empire, New River, Piedmont, Tidewater (Educational and Real Estate Foundations), Virginia Western, and Wytheville (Educational and Scholarship Foundations) which are as of December 31, 2022.

E. Lease Receivable

The System determines if an arrangement contains a long-term lease at the inception of a contract and the lease classification is determined at the commencement date. Short-term leases with an initial term of 12 months or less, including all renewal options, are not recorded on the Statement of Net Position and are recognized as inflows of resources in the period to which the payments relate. Long-term leases are recognized and the lease term includes renewal options that are reasonably certain of being exercised. The System's lease receivable is measured at the present value of lease payments expected to be received during the lease term. Under some lease agreements, the System may receive variable payments based on future performance by the lessee. These variable payments are not included in the measurement of the lease receivable and are recognized as inflows of resources in the period to which those payments relate. Any component of the variable payments that are fixed in substance is included in the measurement of the lease receivable. The System uses its incremental borrowing rate to discount the lease payments. The incremental borrowing rate is based on the Department of Accounts estimated rate of interest for borrowing over a similar term as the lease term.

A deferred inflow of resources is recorded at the commencement of a lease in an amount equal to the initial recording of the lease receivable. The deferred inflow of resources is amortized on a straight-line basis over the term of the lease.

F. Installment Payment Receivable

Northern Virginia Community College (Northern Virginia) has a PPP arrangement whereby the Northern Virginia (the transferor), contracted with a vendor (the operator), to provide dining services by conveying control of the right to operate the dining areas on multiple campuses. Initial term of the arrangement was one year with four renewal options, which were exercised, and includes provisions for Northern Virginia to receive monthly variable payments based on gross sales. These variable payments are not included in the measurement of the Installment payment receivable and are recognized as revenue in the period to which those payments relate. Northern Virginia did not receive any variable payments in fiscal year 2023.

G. Prepaid Assets

Prepaid assets for rent, insurance, and similar items are recognized when purchased and expensed when used.

H. Inventories

Inventories are stated at cost (primarily first-in, first-out method) and consist mainly of goods purchased for resale and expendable supplies.

I. Cash Equivalents and Investments

Cash equivalents maintained by the VCCS are investments with original maturities of less than three months. Investments in money market accounts and in some Commonwealth sponsored investment pools are reported at amortized cost. All other investments are reported at fair market value, in accordance with GASB Statement 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*, as amended by GASB Statement 72, *Fair Value Measurement and Application*. GASB Statement 72 provides guidance for determining fair value measurements using the level of fair value hierarchy and valuation techniques.

J. Capital Assets

Plant assets consisting of land, buildings, infrastructure, equipment, library books, intangible assets, and construction in progress are stated at appraised historical cost or actual cost where determinable. Intangible assets include computer software and right-to-use lease assets. Improvements to buildings, infrastructure and land that significantly increase the usefulness, efficiency or life of the asset are capitalized. Routine maintenance and repairs are charged to operations when incurred. Donated assets are recorded at acquisition value at the date of donation. The capital asset values presented in these financial statements are extracted from the financial data maintained by the System's Administrative Information System (AIS). Expenses for equipment are capitalized when the unit acquisition cost is $5,000 or greater and the estimated useful life is one year or more. Occupancy permits are used to determine when to reclassify buildings from construction-in-progress.

Right-to-use lease assets represent the System's right to use an underlying asset for a lease term, and are initially measured as the sum of the following:

- Amount of the initial measurement of the related lease liability
- Lease payments made prior to the commencement of the lease term, less any lease incentives
- Initial direct costs that are ancillary charges necessary to place the lease asset into service

"Right-to-use subscription-based information technology arrangement (SBITA) assets represent the System's right to use an underlying asset for an arranged term, and are initially measured as the sum of the Amount of the initial measurement of the related SBITA liability, SBITA payments made prior to the commencement of the SBITA term, less any SBITA incentives, and Initial direct costs that are ancillary charges necessary to place the SBITA asset into service. Right-to-use SBITA assets are amortized on a straightline basis over the shorter of the SBITA term or the useful life of the underlying asset."

Depreciation is calculated using the straight-line method over the estimated useful lives of the assets, generally 50 years for buildings, 20 to 25 years for infrastructure and land improvements, 3 to 25 years for equipment, 10 years for library books, 20 years for patents, trademarks, and copyrights, and 5 to 10 years for intangible assets - computer software. Right-to use lease assets are amortized on a straight-line basis over the shorter of the lease term or the useful life of the underlying asset, generally 7 years for buildings, 5 years for equipment, and 2 to 6 years for subscriptions. Amortization is allocated to the functional expense categories. Amortization expense is combined with depreciation expense in the Statement of Revenues, Expenses, and Changes in Net Position

K. Unearned Revenues

Unearned revenue represents revenues collected but not earned as of June 30. This consists primarily of revenue for student tuition and certain auxiliary activities accrued in advance of the semester, and advance payments on grants and contracts.

L. Accrued Compensated Absences

The amount of leave earned but not taken by all classified employees, administrative/professional faculty, teaching faculty, and presidents is recorded as a liability on the balance sheet. The amount reflects, as of June 30, all unused annual leave, compensatory leave, and the amount payable upon termination under the Commonwealth of Virginia's sick leave pay out policy. Also included in the liability is the System's share of the FICA taxes on leave balances for which employees will be compensated.

M. Lease Liability

The System determines if an arrangement contains a long-term lease at the inception of a contract. The lease classification is determined at the commencement date, the date the System has the right to control the property. The lease term includes renewal options that are reasonably certain of being exercised. Short-term leases with an initial term of 12 months or less, including all renewal options, are not recorded on the Statement of Net Position and are recognized as outflows of resources in the period to which the payments relate. Lease liabilities are measured at the present value of payments expected to be made during the lease term. Measurement of the lease liability includes the following if required by a lease:

- Fixed payments
- Variable payments that are fixed in substance

- Amounts that are reasonably certain of being required to be paid under residual value guarantees
- The exercise price of a purchase option if it is reasonably certain that the System will exercise that option
- Payments for penalties for terminating the lease
- Any lease incentives
- Any other payments that are reasonably certain of being required based on an assessment of all relevant factors

Variable payments are not included in the measurement of the lease liability and are recognized as outflows of resources in the period to which those payments relate. Any component of the variable payments that are fixed in substance is included in the measurement of the lease liability.

For real estate leases, the present value of payments expected to be made during the lease term is calculated using the discount rate implicit in the lease agreement and if unavailable, the System will obtain the lessor's internal borrowing rate and if unavailable, then the System will use the Department of Accounts incremental rate. For equipment leases, the present value of payments expected to be made during the lease term is calculated using the discount rate implicit in the lease agreement and if unavailable, The System will use the Department of Accounts incremental rate at the beginning of the lease term.

N. Deposits

Deposits represent funds held by the VCCS on behalf of others as a result of custodial relationships with various groups and organizations. Custodial funds are expected to be expended within 3 months.

O. Pensions

The Virginia Retirement System (VRS) State Employee Retirement Plan and the Virginia Law Officers' System (VaLORS) Retirement Plan are single employer pension plans that are treated like cost-sharing plans. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the VRS State Employee Retirement Plan and the VaLORS Retirement Plan; and the additions to/deductions from the VRS State Employee Retirement Plan's and the VaLORS Retirement Plan's net fiduciary position have been determined on the same basis as they were reported by VRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments held by VRS are reported at fair value.

P. Post-Employment Benefits

Plans administered by the VRS

State Employee Health Insurance Credit Program

The Virginia Retirement System (VRS) State Employee Health Insurance Credit Program is a single employer plan that is presented as a multiple-employer, cost-sharing plan. The State Employee Health Insurance Credit Program was established pursuant to §51.1-1400 et seq. of the *Code of Virginia*, as amended, and which provides the authority under which benefit terms are established or may be amended. The State Employee Health Insurance Credit Program is a defined benefit plan that provides a credit toward the cost of health insurance coverage for retired state employees.

Group Life Insurance Program
The Virginia Retirement System (VRS) Group Life Insurance Program is a multiple employer, cost-sharing plan. It provides coverage to state employees, teachers, and employees of participating political subdivisions. The Group Life Insurance Program was established pursuant to §51.1-500 et seq. of the *Code of Virginia*, as amended, and which provides the authority under which benefit terms are established or may be amended. The Group Life Insurance Program is a defined benefit plan that provides a basic group life insurance benefit for employees of participating employers.

Line of Duty Act Program
The Virginia Retirement System (VRS) Line of Duty Act Program (LODA) is a multiple-employer, cost-sharing plan. The Line of Duty Act Program was established pursuant to §9.1-400 et seq. of the *Code of Virginia*, as amended, and which provides the authority under which benefit terms are established or may be amended. The Line of Duty Act Program provides death and health insurance benefits to eligible state employees and local government employees, including volunteers, who die or become disabled as a result of the performance of their duties as a public safety officer. In addition, health insurance benefits are provided to eligible survivors and family members.

Virginia Sickness and Disability Program
The Virginia Retirement System (VRS) Disability Insurance Program (Virginia Sickness and Disability Program) is a single employer plan that is presented as a multiple-employer, cost-sharing plan. The Disability Insurance Program was established pursuant to §51.1-1100 et seq. of the *Code of Virginia*, as amended, and which provides the authority under which benefit terms are established or may be amended. The Disability Insurance Program is a managed care program that provides sick, family and personal leave and short-term and long-term disability benefits for State Police Officers, state employees, and VaLORS employees.

For purposes of measuring the net OPEB liability (asset), deferred outflows of resources and deferred inflows of resources related to OPEB plans, and OPEB expense, information about the fiduciary net position of the Virginia Retirement System's (VRS) administered OPEB Plans and the additions to/deductions from the OPEB Plan's net fiduciary position have been determined on the same basis as they were reported by VRS. In addition, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments held by VRS are reported at fair value.

Plan administered by the Department of Human Resource Management

Pre-Medicare Retiree Healthcare Plan
Pre-Medicare Retiree Healthcare is a single-employer defined benefit OPEB plan that is treated like a cost-sharing plan for financial reporting purposes. This program was established by Title 2.2, Chapter 28 of the *Code of Virginia* for retirees who are not yet eligible to participate in Medicare. It is the same health insurance program offered to active employees and managed by the Virginia Department of Human Resource Management. After retirement, VCCS no longer subsidizes the retiree's premium; however, since both active employees and retirees are included in the same pool for purposes of determining health insurance rates, retiree rates are effectively lower than what might otherwise be available outside of this benefit.

Q. Classification of Revenues and Expenses

The VCCS has classified its revenues as either operating or nonoperating revenues according to the following criteria:

Operating revenues include activities that have the characteristics of exchange transactions, such as tuition and fees, sales and services of auxiliary enterprises, most federal, state and local grants and contracts, and interest on student loans.

Nonoperating revenues include activities that have the characteristics of non-exchange transactions, such as gifts and contributions, state appropriations and investment income.

Nonoperating expenses include interest on debt related to the purchase of capital assets and losses on disposal of capital equipment. All other expenses are classified as operating expenses.

R. Scholarship Discounts and Allowances

Student tuition and fees revenues, and certain other revenues from students, are reported net of scholarship discounts and allowances in the Statement of Revenues, Expenses, and Changes in Net Position. Scholarship discounts and allowances are the difference between the stated charge for goods and services provided by the VCCS, and the amount that is paid by students and/or third parties making payments on the student's behalf. Certain governmental grants and other federal, state or nongovernmental programs are recorded as either operating or nonoperating revenues in the financial statements. To the extent that such revenues are used to satisfy tuition and fees and other student charges, the VCCS has recorded a scholarship discount and allowance.

S. Deferred Inflows and Outflows of Resources

Deferred outflows of resources are defined as the consumption of net assets applicable to a future reporting period. The deferred outflows of resources have a positive effect on net position similar to assets.

Deferred inflows of resources are defined as the acquisition of net assets applicable to a future reporting period. The deferred inflows of resources have a negative effect on net position similar to liabilities.

T. Net Position

Net position balances are classified as follows:

Net investment in capital assets: Consists of capital assets, net of accumulated depreciation reduced by outstanding debt attributable to the acquisition, construction or improvement of those assets.

Restricted-nonexpendable: Restricted nonexpendable balances consist of endowment funds in which donors have stipulated, as a condition of the gifts that the principal is to remain inviolate in perpetuity.

Restricted-expendable: Restricted expendable balances include resources in which the VCCS is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties.

Unrestricted: Unrestricted balances represent resources that may be used at the discretion of the governing board for any lawful purpose.

When an expense is incurred that can be paid from either restricted or unrestricted resources, it is the policy of the VCCS to first apply the expense towards restricted resources and then towards unrestricted resources.

U. Restatements

Statement of Revenue, Expenses, and Changes in Net Position:

Net Position as of June 30, 2022 – previously reported	$1,057,511,336
Restatement of System Office IT Assets error correction	2,052,315
Net Position as of July 1, 2023 – as restated	$1,059,563,651

Community College Foundations
Statement of Revenues, Expenses, and Changes in Net Position:

Net Position as of June 30, 2022 - previously reported	$422,935,158
Mountain Gateway CC RE Foundation- additional capital assets	179,263
Southwest Virginia CC Ed Foundation adjustments	(880,520)
Virginia Highlands CC Ed Foundation adjustments	(172,490)
Net Position July 1, 2022, as restated	$422,061,411

V. New Accounting Pronouncements

In May 2020, GASB issued Statement No. 96, *Subscription-based Information Technology Arrangements (SBITAs).* GASB 96 establishes uniform accounting and financial reporting requirements for SBITAs; improves the comparability of government's financial statements; and enhances the understandability, reliability, relevance, and consistency of information about SBITAs. GASB 96 is effective for Fiscal Years beginning after June 15, 2022.

For the year ended June 30, 2023, the System recognized a subscription liability of $20,310,819 and an intangible subscription asset, net of amortization, of $21,305,247.

In March 2020, GASB issued Statement No. 94, Public-Private and Public-Public Partnerships (PPPs) and Availability Payment Arrangements (APAs). The objective of this Statement is to better meet the information needs of financial statement users by improving the comparability of financial statements among governments that enter into PPPs and APAs and by enhancing the understandability, reliability, relevance, and consistency of information about PPPs and APAs. The System implemented GASB 94 on July 1, 2022.

2. CASH AND INVESTMENTS

Cash and Cash Equivalents

Cash equivalents maintained by the VCCS are investments with original maturities of less than three months.

Pursuant to Section 2.2-1800, et seq., *Code of Virginia*, all state funds of the VCCS are maintained by the Treasurer of Virginia who is responsible for the collection, disbursement, custody, and investment of state funds.

Deposits

Local cash deposits with banks and savings institutions not with the Treasurer of Virginia are covered by federal depository insurance or collateralized in accordance with the Virginia Security of Public

Deposits Act, Section 2.2-4400 et seq., *Code of Virginia*. Deposits covered by the Virginia Security of Public Deposits Act totaled $50,161,695 at June 30, 2023.

Investments

Certain deposits and investments are held by the VCCS. Such investments are reported separately from cash and cash equivalents. Investments represent securities with original maturities of more than three months and for which management intends to hold the securities to maturity.

Investments in money market accounts, non-negotiable certificates of deposit, and the Virginia State Non-Arbitrage Program (SNAP) are reported at amortized cost. SNAP offers a professionally-managed money market mutual fund, which provides a temporary pooled investment vehicle for proceeds pending expenditure, and with record keeping, depository and arbitrage rebate calculations. This program complies with all standards of GASB Statement 79. SNAP investments are reported using the net asset value (NAV) per share, which is calculated on an amortized cost basis that provides an NAV that approximates fair value. VCCS did not have any SNAP investments at fiscal year end 2023. All other investments are reported at fair market value, in accordance with GASB Statement 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*, as amended by GASB Statement 72, *Fair Value Measurement and Application*. GASB Statement 72 provides guidance for determining fair value measurements using the level of fair value hierarchy and valuation techniques.

At June 30, 2023, the System had investments of $62,002,417 in the Local Government Investment Pool (LGIP). The LGIP is an externally managed investment pool that is not registered with the Securities and Exchange Commission. Pursuant to the Code of Virginia, the Treasury Board of the Commonwealth sponsors the LGIP. The LGIP values portfolio securities by the amortized cost method and the maturity is less than one year. The System classified LGIP as cash and cash equivalents.

At June 30, 2023, the System had investments of $7,563,493 in the Local Government Investment Pool - Extended Maturity (LGIP-EM), which is an externally managed investment pool that is not registered with the Securities and Exchange Commission. Pursuant to the Code of Virginia, the Treasury Board of the Commonwealth sponsors the LGIP-EM. The LGIP-EM portfolio reports its investments at fair value. The System classified LGIP-EM as short-term investments.

Investments of the member colleges of the VCCS are limited to those allowed under Chapter 45, Investments of Public Funds Act, Sections 2.2-4500, 2.2-4501, 2.2-4509 and 2.2-4510 of the *Code of Virginia*. Commonwealth of Virginia law limits investments in stocks, bonds, notes, and other evidences of indebtedness of the Commonwealth and those unconditionally guaranteed as to the payment of principal and interest by the Commonwealth. Investments in US Treasury and certain United States agency securities carry the explicit guarantee of the United States government. Additionally, Virginia's community colleges may participate in the Local Government Investment Pool as authorized by Chapter 46 of Title 2.2 of the *Code of Virginia* and managed by the Commonwealth of Virginia Treasury Board. Authorized investments in the Local Government Investment Pool are limited to those set forth for local officials in Chapter 45, Sections 2.2-4500 et seq. of the *Code of Virginia*.

Custodial Credit Risk

The custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover deposits or will not be able to recover collateral securities that are in the possession of an outside party. The custodial credit risk for investments is the risk that, in the event of failure of the counterparty to a transaction, a government will not be able to recover the value of investment or collateral securities that are in the possession of an outside party. VCCS has no investments or deposits exposed to custodial credit risk for 2023.

Interest Rate Risk

Disclosure of the maturities of investments is required when the fair market value is adversely affected by changes in interest rates. Investments subject to interest rate risk are outlined in the accompanying chart.

Credit Risk

Disclosure of the credit quality rating is required for investments exposed to the risk that an issuer or other counterparty will not fulfill its obligations. Investments subject to credit rate risk are outlined in the accompanying chart.

Concentration of Credit Risk

Disclosure of any one issuer is required when it represents 5 percent or more of total investments. VCCS does not have such concentration of credit risk for 2023.

Foreign Currency Risk

Disclosure is required for investments exposed to changes in exchange rates that will adversely affect the fair value of an investment or a deposit. VCCS has no investments or deposits subject to Foreign Currency Risk for 2023.

Summary of VCCS Cash and Cash Equivalents

Cash and Cash Equivalents:	
Local Cash and Cash Equivalents	$136,840,577
Treasurer of Virginia	256,186,913
Treasurer of Virginia (Securities Lending)	86,074
Subtotal	$393,113,564
Restricted Cash and Cash Equivalents:	
Local Cash and Cash Equivalents	$8,512,176
Treasurer of Virginia (Unreimbursed Bond Payments)	(3,022,880)
Endowment Cash and Cash Equivalents	17,606
Subtotal	$5,506,902
Total Cash and Cash Equivalents	$398,620,466

Cash Equivalents	Value	Credit Rating
Local Government Investment Pool	$62,002,417	AAA
Repurchase Agreements	6,431,572	Not Rated
Mutual and Money Market Funds	18,784,001	Not Rated
Total	$87,217,990	

Investment Type	S&P Credit Rating	Less than 1 year	1 - 5 Years	6 - 10 Years	6/30/2023
LGIP EM	AAA	$ 7,563,493	$ -	$ -	$ 7,563,493
Agency Mortgage Backed Securities	AA+	-	8,704,435	955,670	9,660,105
Corporate Bonds	AA+	-	983,750	-	983,750
Corporate Bonds	AA	-	2,533,284	-	2,533,284
Corporate Bonds	AA-	-	2,115,278	-	2,115,278
Corporate Bonds	A+	176,758	5,871,841	-	6,048,599
Corporate Bonds	A	-	3,730,486	-	3,730,486
Corporate Bonds	A-	-	2,917,582	-	2,917,582
Corporate Bonds	BBB+	-	643,452	-	643,452
Negotiable CDs	Not Rated	4,788,874	3,211,039	-	7,999,913
Mutual Funds	Not Rated	1,739,122	-	-	1,739,122
U.S. Treasury and Agency Securities	N/A	14,429,733	14,527,582	1,413,164	30,370,479
Non-Negotiable CDs	Not Rated	4,155,022			4,155,022
Total		$ 32,853,002	$45,238,729	$ 2,368,834	$ 80,460,565

Fair Value Measurement

The following disclosures are made in accordance with GASB Statement 72 Fair Value Measurement and Application. This standard sets forth the framework for measuring fair value and provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The three levels of fair value hierarchy under GASB 72 are described as follows:

Level 1 inputs are quoted prices (unadjusted) for identical assets or liabilities in active markets that a government can access at the measurement date.

Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for an asset or liability, either directly or indirectly.

Level 3 inputs are unobservable inputs for an asset or liability.

Fair Value Measurement Using:	Quoted Prices In Active Markets for Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Other Unobservable Inputs Level 3
Agency Mortgage Backed Securities	-	$ 9,660,105	-
Corporate Bonds	-	18,972,432	-
Negotiable Certificates of Deposit	-	7,999,913	-
Mutual and Money Market Funds	$18,784,001	1,739,122	-
U.S. Treasury and Agency Securities	30,370,479	-	-
Repurchase Agreements	-	6,431,572	-
Total Investments measured at Fair Value	$49,154,480	$44,803,144	-

Investments measured at NAV are as follows and are valued using a matrix pricing model:

	Balance at 6/30/2023	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
LGIP-EM	$7,563,493	N/A	Weekly	5 days

Community College Foundations

The Foundations had the following cash, cash equivalents and investments as of June 30, 2023:

Cash and cash equivalents	$44,484,705
Investments:	
Stocks	$109,639,844
Mutual & Money Market Funds	87,535,566
Corporate bonds	28,449,229
Mortgage Backed Securities	22,524,330
Atlantic Union Wealth Management	21,660,646
Investments in Real Estate	16,407,306
UVA Investment Management Company	15,736,057
US Government Securities	11,073,097
Fixed Income Funds	10,084,981
Asset Backed Securities	5,864,462
Municipal Securities	2,895,543
Investments in Limited Partnerships	2,851,098
Certificates of Deposit	1,857,900
Cash Surrender Value Life Insurance	409,225
Private Business Developments	322,834
Alternative Investments	319,590
Other	176,480
Total investments	$337,808,188

Some VCCS foundations had balances in bank and savings institutions that exceeded federally-insured limits. However, the foundations do not believe this poses any significant credit risk.

3. RECEIVABLES AND ALLOWANCE FOR DOUBTFUL ACCOUNTS

The following receivables included an allowance for doubtful accounts at June 30, 2023:

Gross accounts receivable:	
Tuition and fees	$ 22,989,673
Auxiliary enterprises	694,659
Federal, state, local and nongovernmental grants, gifts, contracts	3,804,814
Lease*	666,827
Other activities	1,103,955
Total gross accounts receivable	$29,259,928
Less: Allowance for doubtful accounts	(1,346,482)
Net accounts receivable	$27,913,446
Gross Loans and notes receivable	$ 834,797
Less: Allowance for doubtful accounts	(38,711)
Net loans and notes receivable	$ 796,086

*The System leases out cell tower space, Initial terms are typically 5 to 10 years and may contain rent escalation clauses, revenue share, and renewal options ranging from 1 to 10-year intervals. Discount rates on all current leases are 3.25%.

The lease and interest receivables for fiscal years subsequent to June 30, 2023, are as follows:

Year	Lease Receivable	Interest Receivable	Total
2024	$ 139,626	$ 22,378	$ 162,004
2025	138,678	18,267	156,945
2026	137,750	13,898	151,648
2027	136,844	9,262	146,106
2028	96,025	4,646	100,671
2029-2033	17,904	705	18,609
Total	$ 666,827	$ 69,156	$ 735,983

Receivables not expected to be collected within one year are $840,850 in accounts, notes, and loans receivable.

Community College Foundations

The foundations have the following receivables as of June 30, 2023:

Gross accounts receivable	$3,099,477
Less: Allowance for doubtful accounts	-
Net accounts receivable	$3,099,477
Pledges receivable:	
Due in one year	$7,988,022
Due in 1-5 years	4,461,771
Due in more than 5 years	846,241
Less: Allowance for doubtful accounts	(319,342)
Present value discount	(242,682)
Net pledges receivable	$12,734,010
Gross loans, notes and interest receivable	$51,946
Less: Allowance for doubtful accounts	-
Net loans and notes receivable	$51,946

All accounts and notes receivable are expected to be collected within one year.

4. COMMONWEALTH EQUIPMENT AND CAPITAL PROJECT REIMBURSEMENT PROGRAMS

The Commonwealth has established several programs to provide state-supported institutions of higher education with bond proceeds for financing the acquisition and replacement of instructional equipment and facilities During fiscal year 2023, funding has been provided to the VCCS from three programs: general obligation bonds 9(b), 21st Century, and Equipment Trust Fund managed by the Virginia College Building Authority (VCBA). The VCBA issues bonds and uses the proceeds to reimburse the VCCS and other institutions of higher education for expenses incurred in the acquisition of equipment and facilities.

The line items, Due from Commonwealth, Current and Noncurrent, on the Statement of Net Position, for the year ended June 30, 2023, represent pending reimbursements from the following programs:

Due from Commonwealth, Current	
VCBA Equipment Trust Fund program	$7,864,815
VCBA 21st Century program	2,142,553
General Obligation Bond program	70,035
Other	211,924
Total Due from Commonwealth, Current	$10,289,327
Due from Commonwealth, Noncurrent	
VCBA 21st Century program	$7,760,223
Total Due from Commonwealth, Noncurrent	$7,760,223

5. CAPITAL ASSETS

Changes in capital assets for the year ended June 30, 2023 are as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Nondepreciable capital assets:				
Land/Land Improvements	$ 72,370,677	$ 719,235	-	$ 73,089,912
Inexhaustible Works of Art	148,174	-	-	148,174
Construction in Progress	43,296,272	38,619,413	$ (32,589,564)	49,326,121
Total capital assets not being depreciated	$ 115,815,123	$ 39,338,648	$ (32,589,564)	$ 122,564,207
Depreciable capital assets:				
Buildings	$ 1,659,615,231	$ 29,966,891	$ (1)	$ 1,689,582,121
Infrastructure	85,024,182	2,365,618	-	87,389,800
Equipment	243,275,717	15,028,276	(13,735,067)	244,568,926
Land Improvements	109,248,705	3,340,846	(34,651)	112,554,900
Library Books	42,281,359	660,801	(2,335,810)	40,606,350
Intangible	48,564,852	167,823	(32,957,136)	15,775,539
Right to use intangible assets (GASB 87)				
Land Improvements	129,272	-	-	129,272
Buildings	58,330,366	1,468,153	(606,172)	59,192,347
Equipment	780,665	321,188	-	1,101,853
Right to use intangible assets (GASB 96)	23,961,105	1,851,825	-	25,812,930
Total other capital assets	$ 2,271,211,454	$ 55,171,421	$ (49,668,837)	$ 2,276,714,038
Less accumulated depreciation/amortization for				
Buildings	$ (545,511,791)	$ (35,778,351)	-	$ (581,290,142)
Infrastructure	(51,261,309)	(3,418,861)	-	(54,680,170)
Equipment	(182,721,689)	(15,073,539)	$13,352,940	(184,442,288)
Land Improvements	(74,149,347)	(3,572,056)	34,651	(77,686,752)
Library Books	(38,804,013)	(1,223,705)	2,335,810	(37,691,908)
Intangible	(46,685,546)		32,957,136	(13,728,410)
Right to use intangible assets (GASB 87)				-
Land Improvements	(30,048)	(30,048)	-	(60,096)
Buildings	(11,256,840)	(10,654,255)	271,172	(21,639,923)
Equipment	(269,591)	(345,430)	-	(615,021)
Right to use intangible assets (GASB 96)	-	(4,507,683)	-	(4,507,683)
Total accumulated depreciation/amortization	$ (950,690,174)	$ (74,603,928)	$ 48,951,709	$ (976,342,393)
Other capital assets, net	$ 1,320,521,280	$ (19,432,507)	$ (717,128)	$ 1,300,371,645
Total capital assets, net	$ 1,436,336,403	$ 19,906,141	$ (33,306,692)	$ 1,422,935,852

Community College Foundations

The foundations had the following capital assets as of June 30, 2023:

Non-depreciable capital assets:	
Land	$13,849,078
Construction in Process	13,916,170
Works of art	77,377
Total nondepreciable capital assets	$27,842,625

Depreciable capital assets:	
Buildings	$39,269,131
Equipment	2,116,919
Site improvement/Infrastructure	7,280,212
Intangible assets	9,535,636
Total depreciable capital assets	$58,201,898
Less: Accumulated depreciation	(10,009,713)
Depreciable capital assets, net	$48,192,185
Total capital assets, net	$76,034,810

6. ACCOUNTS AND RETAINAGE PAYABLE

Accounts and retainage payable consisted of the following as of June 30, 2023:

	VCCS	Foundations
Vendors payable	$38,309,790	$4,659,204
Students payable	1,884,641	-
Retainage payable	2,439,529	-
Taxes payable	13,892	-
Total	$42,647,852	$4,659,204

7. COMMITMENTS

At June 30, 2023, the VCCS was committed to contracts totaling $194,735,266 of which $96,504,520 was unexpended. The System held $2,439,529 as retainage payable on construction and architectural/engineering contracts for work performed. The retainage payable will be remitted to the various contractors upon satisfactory completion of the construction projects.

8. DEFERRED OUTFLOWS AND INFLOWS OF RESOURCES

The composition of deferred outflows of resources on June 30, 2023, is summarized as follows:

Deferred Loss on Debt Defeasance	$ 1,333,323
Pension	70,990,850
Post Employment Benefit	25,472,324
Total Deferred Outflows of Resources	$97,796,497

The composition of deferred inflows of resources on June 30, 2023, is summarized as follows:

Deferred Gain on Debt Refunding	$ 451,100
Leases	662,259
Pension	83,903,690
Post Employment Benefit	59,601,516
Total Deferred Inflows of Resources	$144,618,565

9. LONG-TERM LIABILITIES

Long-term liability activity for the year ended June 30, 2023 is as follows:

Debt:	Beginning Balance	Additions	Reductions	Ending Balance	Amounts Due Within One Year
Leases (GASB 87)	$ 48,152,974	$ 1,793,513	$ (10,680,674)	$ 39,265,813	$ 9,305,725
Subscription Assets (GASB 96)	$ 22,212,563	$ 1,741,804	$ (3,643,548)	$ 20,310,819	$ 3,911,762
Notes Payable:					
Installment purchases	745,782	-	(265,286)	480,496	243,156
Pooled bonds	79,370,939	-	(4,798,404)	74,572,535	8,015,000
Total bonds, notes and long-term leases	$ 150,482,258	$ 3,535,317	$ (19,387,912)	$ 134,629,663	$ 21,475,643
Other liabilities:					
Compensated absences	$ 30,028,435	$ 25,592,492	$ (23,356,336)	$ 32,264,591	$ 19,743,495
Pension obligations	274,087,874	68,937,620		343,025,494	-
Postemployment benefits	98,052,586	-	(6,436,395)	91,616,191	2,673,263
Federal loan program contributions	1,872,855	-	(708,916)	1,163,939	-
Total other liabilities	$ 404,041,750	$ 94,530,112	$ (30,501,647)	$ 468,070,215	$ 22,416,758
Total long-term liabilities	$ 554,524,008	$ 98,065,429	$ (49,889,559)	$ 602,699,878	$ 43,892,401

In prior fiscal years, a portion of the VCBA Pooled Bonds, of which the VCCS has a share, has been defeased. Details relating to the current and prior years' defeasances are reported in the Commonwealth's Annual Comprehensive Financial Report. As of June 30, 2023, $2,615,000 of VCCS defeased bonds remain outstanding.

Community College Foundations

The foundations had the following long-term liabilities as of June 30, 2023:

Notes payable	$31,852,634
Trust & Annuity Obligations	103,404
Lease Obligations	9,893,260
Total long-term liabilities	41,849,298
Less current portion	1,128,500
Total long-term liabilities	$40,720,798

10. NOTES PAYABLE

Notes payable represent agreements with the Virginia College Building Authority (VCBA) to finance the following projects:

Parking deck for the Annandale Campus of Northern Virginia Community College – The remaining balance is $370,000 with a coupon rate of 0.50% payable semiannually. The final installment of $370,000 is due September 1, 2023. The outstanding balance at June 30, 2023 is $370,000.

Student Center for Tidewater Community College Norfolk Campus - The remaining balance is to be repaid in annual installments ranging from $865,000 to $1,095,000 with coupon rates ranging from 1.33% to 5.00% payable semiannually. The final installment of $870,000 is due September 1, 2030. The outstanding balance at June 30, 2023 is $8,071,561.

Workforce Training and Technology Center for J. Sargeant Reynolds Community College - The remaining balance is to be repaid in annual installments ranging from $55,000 to $70,000 with coupon rates ranging from 3.00% to 5.00%% payable semiannually. The final installment of $70,000 is due September 1, 2029. The outstanding balance at June 30, 2023 is $479,959.

Student Center for Tidewater Community College Virginia Beach Campus – The remaining balance is to be repaid in annual installments ranging from $460,000 to $585,000 with coupon rates ranging from 4.55% to 5.50% payable semiannually. The final installment of $585,000 is due September 1, 2030. The outstanding balance at June 30, 2023 is $4,287,799.

Student Center for Tidewater Community College Chesapeake Campus – The remaining balance is to be repaid in annual installments ranging from $325,000 to $705,000 with coupon rates ranging from 4.55**%** to 5.50% payable semiannually. The final installment of $415,000 is due September 1, 2030. The outstanding balance at June 30, 2023 is $3,032,194.

Academic Building (17787) & Student Center (17625) for Tidewater Community College Chesapeake Campus; Student Center for Virginia Beach Campus (17067) - The remaining balance is to be repaid in annual installments ranging from $315,000 to $1,010,000 with coupon rates ranging from 1.53% to 5.00% payable semiannually. The final installment of $325,000 is due September 1, 2024 for Academic Building (17787), $805,000 is due September 1, 2031 for Student Center Chesapeake (17625) Campus and $560,000 is due September 1, 2031 for Virginia Beach (17067) Campus. The outstanding balance at June 30, 2023 is $15,134,774.

Student Center for Blue Ridge Community College Weyers Cave Campus - The remaining balance is to be repaid in annual installments ranging from $520,000 to $660,000 with coupon rates ranging from 4.55% to 5.50% payable semiannually. The final installment of $660,000 is due September 1, 2030. The outstanding balance at June 30, 2023 is $4,828,579.

Student Center for Tidewater Community College Portsmouth Campus - The remaining balance is to be repaid in annual installments ranging from $840,000 to $1,065,000 with coupon rates ranging from 4.55% to 5.50% payable semiannually. The final installment of $1,065,000 is due September 1, 2030. The outstanding balance at June 30, 2023 is $7,810,459.

Student Center for Virginia Western Community College - The remaining balance is to be repaid in annual installments ranging from $430,000 to $470,000 with coupon rates ranging from 0.48% to 1.71% payable semiannually. The final installment of $470,000 is due September 1, 2031. The outstanding balance at June 30, 2023 is $4,010,000.

Parking garage for Germanna Community College - The remaining balance is to be repaid in annual installments ranging from $375,000 to $405,000 with coupon rates ranging from 0.48% to 1.71% payable semiannually. The final installment of $405,000 is due September 1, 2031. The outstanding balance at June 30, 2023 is $3,485,000.

Parking garage for Brightpoint Community College Midlothian Campus - The remaining balance is to be repaid in annual installments ranging from $360,000 to $440,000 with coupon rates ranging from 0.48% to 1.81% payable semiannually. The final installment of $440,000 is due September 1, 2032. The outstanding balance at June 30, 2023 is $4,095,000.

Parking garage for Tidewater Community College Chesapeake Campus - The remaining balance is to be repaid in annual installments ranging from $1,475,000 to $1,625,000 with coupon rates ranging from 0.48% to 1.81% payable semiannually. The final installment of $1,625,000 is due September 1, 2032. The outstanding balance at June 30, 2023 is $15,325,000.

Parking garage for Blue Ridge Community College Weyers Cave Campus - The remaining balance is to be repaid in annual installments ranging from $85,000 to $310,000 with coupon rates ranging from 0.48% to 5.00% payable semiannually. The final installment of $310,000 is due September 1, 2031. The outstanding balance at June 30, 2023 is $3,642,210.

The Virginia Community College System's general revenues, not otherwise obligated, secure these notes.

Scheduled maturities of notes payable are as follows:

Year Ending June 30	Principal	Interest	Total Payments
2024	$ 8,015,000	$ 2,068,769	$ 10,083,769
2025	7,870,000	1,829,373	9,699,373
2026	7,740,000	1,603,277	9,343,277
2027	7,935,000	1,365,815	9,300,815
2028	8,130,000	1,103,672	9,233,672
2029-2033	31,835,000	1,698,028	33,533,028
2034-2038	645,000	12,855	657,855
Sub Totals	$ 72,170,000	$ 9,681,789	$ 81,851,789
Plus Bond Premium	2,402,535	-	2,402,535
Totals	$ 74,572,535	$ 9,681,789	$ 84,254,324

11. LEASE COMMITMENTS, SUBSCRIPTION-BASED INFORMATION TECHNOLOGY AGREEMENTS, AND INSTALLMENT PURCHASES

The System leases certain office space, academic space, laboratory space, and equipment. Initial terms are typically 3 to 15 years and may contain rent escalation clauses and renewal options ranging from 1 to 10-year intervals. Discount rates ranging from 1.7% to 5.5% were used.

The future minimum lease obligations for fiscal years subsequent to June 30, 2023, are as follows:

Leases			
Year	Principal	Interest	Total
2024	$ 9,305,724	$ 1,143,505	$ 10,449,229
2025	7,560,552	872,151	8,432,703
2026	5,283,608	646,000	5,929,608
2027	4,136,687	493,840	4,630,527
2028	7,388,904	508,347	7,897,251
2029-2033	535,903	864,077	1,399,980
2034-2038	1,834,314	678,834	2,513,148
2039-2043	1,250,004	409,757	1,659,761
2044-2048	1,170,808	229,172	1,399,980
2049-2053	799,309	40,680	839,989
Total	$ 39,265,813	$ 5,886,363	$ 45,152,176

SBITA's consisted of software costs for course planning, evaluation and self-study software subscription. This subscription was for 24 months beginning in FY2023 with an embedded interest rate of 8.5%.

Future obligations under Subscription-Based Information Technology Agreements for fiscal years subsequent to June 30, 2023, are as follows:

SBITAs			
Year	Principal	Interest	Total
2024	$ 3,967,736	$ 1,253,941	$ 5,221,677
2025	4,491,474	995,568	5,487,042
2026	4,645,060	704,271	5,349,331
2027	3,002,027	402,059	3,404,086
2028	2,092,382	360,490	2,452,872
2029-2033	2,112,140	-	2,112,140
Total	$ 20,310,819	$ 3,716,329	$ 24,027,148

A summary of future obligations under installment purchase obligations as of June 30, 2023, follows:

Year Ending June 30	Installment Purchase Obligations
2024	258,314
2025	117,769
2026	117,768
2027	8,189
2028	8,189
Total obligation and gross minimum lease payment	$ 510,229
Less: Interest	(29,733)
Present value of minimum lease payments	$ 480,496

The System is committed under various lease and installment purchase agreements. The cost of assets capitalized under installment purchase agreements totals $3,081,828. Rent expenses under short-term lease agreements amounted to $1,200,565 for the year. Subscription-Based Information Technology Agreement expenses under short-term agreements amounted to $21,026,442 for the year.

12. OPERATING EXPENSES BY NATURAL AND FUNCTIONAL CLASSIFICATIONS

VCCS operating expenses for the year ended June 30, 2023 were as follows:

Natural Classification

Functional Classification	Salaries & Benefits	Utilities	Scholarships	Depreciation & Amortization	Supplies Services & Other	Total
Instruction	$ 339,230,123	$ 387,790	$ 324,048	$ 45,267,383	$ 53,977,635	$ 439,186,979
Public Service	11,493,430	1,590	160,675	297,083	46,894,884	58,847,662
Academic Support	74,342,520	280,638	356,759	4,490,875	31,368,361	110,839,153
Student Services	95,097,857	2,215	554,980	2,577,377	13,388,311	111,620,740
Institutional Support	130,886,095	352,358	16,401,928	13,724,009	121,699,761	283,064,151
Operation & Maintenance	41,967,632	20,703,239	37,928	8,180,377	85,414,098	156,303,274
Scholarships and Fellowships	110,905	-	164,555,623	-	3,320,490	167,987,018
Auxiliary Enterprises	5,069,790	564,208	676	66,824	6,547,796	12,249,294
Other Expenses	-	-	-	-	2,268,605	2,268,605
Total Expenses	$ 698,198,352	$ 22,292,038	$ 182,392,617	$ 74,603,928	$ 364,879,941	$1,342,366,876

13. STATE APPROPRIATIONS

All Commonwealth unrestricted revenues must be appropriated by the Legislature and are provided on an annual basis. Unspent balances of these appropriations at the close of the fiscal year revert to the Commonwealth's General Fund. These reverted funds are eligible for re-appropriation in fiscal year 2022-23 provided that the VCCS meets financial and administrative standards outlined in the *Code of Virginia*.

During the year ended June 30, 2023, the Virginia Community College System received the following general fund appropriations in accordance with Chapter 1, 2023 Virginia Acts of Assembly.

Appropriated - Chapter 1 - approved September 14th, 2023	$	499,114,873
Additions and Subtractions:		
Net Central Accounts Distributions		21,520,389
Carryover (reappropriate) FY22 year end balances		146,178,109
Transfer from SCHEV - VIVA Course Redesign Grant Program		19,261
FY 2023 Open Course Grants to Publics		55,810
G3 Inovation Grant		8,000,000
Network to Work initiative		2,000,000
Receipt of funds from Online Virginia Network Authority		650,000
Tech Talent Investment Program funding		1,272,643
Interest Earnings and Credit Card rebates		230,883
Equipment Trust Fund payment (NGF)		(633,657)
Capital Fee transfers		(3,301,665)
Transfer to Capital to support planning for GA approved Capital projects		(1,200,000)
E&G transferred to Workforce non-credit		200,000
Reversion		(128,085,159)
Philpott manufacturing		(1,750,523)
Adjusted Unrestricted Appropriations	$	544,270,964

Other restricted appropriations were $90,726,277 for a total of $634,997,241.

Note: $29,205,812 was transferred to institutional reserve per the Appropriation Act § 4-1.05 REVERSION OF APPROPRIATIONS AND REAPPROPRIATIONS,1.c.

14. EQUIPMENT TRUST FUND

The System participates in the Higher Education Equipment Trust Fund (HEETF) of the Virginia College Building Authority (VCBA). The HEETF provides funds to public colleges and universities for equipment acquisitions using proceeds from revenue bonds issued for this purpose.

15. DONOR-RESTRICTED ENDOWMENTS

VCCS has two donor-restricted endowments. The net appreciation on investments of donor-restricted endowments that is available for expenditure by the governing board did not change for the year ended June 30, 2023. These amounts are reported as restricted expendable net position. The VCCS total-return policy is followed for authorizing and spending investment income.

16. CONTINGENCIES ON GRANTS

The VCCS receives assistance from non-state grantor agencies in the form of grants. Entitlement to these resources is generally conditional upon compliance with the terms and conditions of grant agreements. Substantially all grants are subject to financial and compliance audits by the grantors. All disallowances as a result of these audits become a liability of the VCCS. As of June 30, 2023, the VCCS estimates that no material liabilities will result from such audits.

17. RETIREMENT PLANS

Virginia Retirement System – General Information about the Pension Plans

Plan Description

All full-time, salaried permanent employees of state agencies are automatically covered by the VRS State Employee Retirement Plan or the VaLORS Retirement Plan upon employment. These plans are administered by the Virginia Retirement System (the System) along with plans for other employer groups in the Commonwealth of Virginia. Members earn one month of service credit for each month they are employed and for which they and their employer pay contributions to VRS. Members are eligible to purchase prior service, based on specific criteria as defined in the *Code of Virginia*, as amended. Eligible prior service that may be purchased includes prior public service, active military service, certain periods of leave, and previously refunded service.

The System administers three different benefit structures for covered employees in the VRS State Employee Retirement Plan – Plan 1, Plan 2, and Hybrid; and two different benefit structures for covered employees in the VaLORS Retirement Plan – Plan 1 and Plan 2. Each of these benefit structures has different eligibility criteria. The specific information for each plan and the eligibility for covered groups within each plan are set out in the table below:

RETIREMENT PLAN PROVISIONS BY PLAN STRUCTURE		
PLAN 1	**PLAN 2**	**HYBRID RETIREMENT PLAN**
About Plan 1 Plan 1 is a defined benefit plan. The retirement benefit is based on a member's age, service credit and average final compensation at retirement using a formula.	**About Plan 2** Same as Plan 1.	**About the Hybrid Retirement Plan** The Hybrid Retirement Plan combines the features of a defined benefit plan and a defined contribution plan. • The defined benefit is based on a member's age, service credit and average final compensation at retirement using a formula. • The benefit from the defined contribution component of the plan depends on the member and employer contributions made to the plan and the investment performance of those contributions. • In addition to the monthly benefit payment payable from the defined benefit plan at retirement, a member may start receiving distributions from the balance in the defined contribution account, reflecting the contributions, investment gains or losses, and any required fees.

RETIREMENT PLAN PROVISIONS BY PLAN STRUCTURE		
PLAN 1	**PLAN 2**	**HYBRID RETIREMENT PLAN**
Eligible Members Employees are in Plan 1 if their membership date is before July 1, 2010, they were vested as of January 1, 2013, and they have not taken a refund. **Hybrid Opt-In Election** VRS Plan 1 members were allowed to make an irrevocable decision to opt into the Hybrid Retirement Plan during a special election window held January 1 through April 30, 2014. The Hybrid Retirement Plan's effective date for eligible Plan 1 members who opted in was July 1, 2014. If eligible deferred members returned to work during the election window, they were also eligible to opt into the Hybrid Retirement Plan.	**Eligible Members** Employees are in Plan 2 if their membership date is from July 1, 2010, to December 31, 2013, and they have not taken a refund, or their membership date is prior to July 1, 2010, and they were not vested as of January 1, 2013. **Hybrid Opt-In Election** Same as Plan 1.	**Eligible Members** Employees are in the Hybrid Retirement Plan if their membership date is on or after January 1, 2014. This includes: • Full-time permanent, salaried state employees.* • Members in Plan 1 or Plan 2 who elected to opt into the plan during the election window held January 1-April 30, 2014; the plan's effective date for opt-in members was July 1, 2014 ***Non-Eligible Members** Some employees are not eligible to participate in the Hybrid Retirement Plan. They include: Members of the Virginia Law Officers' Retirement System (VaLORS) Those employees eligible for an optional retirement plan (ORP) must elect the ORP plan or the Hybrid Retirement Plan. If these members have prior service under Plan 1 or Plan 2, they are not eligible to elect the Hybrid Retirement Plan and must select Plan 1 or Plan 2 (as applicable) or ORP.

RETIREMENT PLAN PROVISIONS BY PLAN STRUCTURE		
PLAN 1	**PLAN 2**	**HYBRID RETIREMENT PLAN**
Retirement Contributions State employees, excluding state elected officials, and optional retirement plan participants, contribute 5% of their compensation each month to their member contribution account through a pretax salary reduction. Member contributions are tax-deferred until they are withdrawn as part of a retirement benefit or as a refund. The employer makes a separate actuarially determined contribution to VRS for all covered employees. VRS invests both member and employer contributions to provide funding for the future benefit payments.	**Retirement Contributions** Same as Plan 1.	**Retirement Contributions** A member's retirement benefit is funded through mandatory and voluntary contributions made by the member and the employer to both the defined benefit and the defined contribution components of the plan. Mandatory contributions are based on a percentage of the employee's creditable compensation and are required from both the member and the employer. Additionally, members may choose to make voluntary contributions to the defined contribution component of the plan, and the employer is required to match those voluntary contributions according to specified percentages.
Service Credit Service credit includes active service. Members earn service credit for each month they are employed in a covered position. It also may include credit for prior service the member has purchased or additional service credit the member was granted. A member's total service credit is one of the factors used to determine their eligibility for retirement and to calculate their retirement benefit. It also may count toward eligibility for the health insurance credit in retirement, if the employer offers the health insurance credit.	**Service Credit** Same as Plan 1.	**Service Credit** **Defined Benefit Component:** Under the defined benefit component of the plan, service credit includes active service. Members earn service credit for each month they are employed in a covered position. It also may include credit for prior service the member has purchased or additional service credit the member was granted. A member's total service credit is one of the factors used to determine their eligibility for retirement and to calculate their retirement benefit. It also may count toward eligibility for the health insurance credit in retirement, if the employer offers the health insurance credit. **Defined Contributions Component:** Under the defined contribution component, service credit is used to determine vesting for the employer contribution portion of the plan.

RETIREMENT PLAN PROVISIONS BY PLAN STRUCTURE		
PLAN 1	**PLAN 2**	**HYBRID RETIREMENT PLAN**
Vesting Vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members become vested when they have at least five years (60 months) of service credit. Vesting means members are eligible to qualify for retirement if they meet the age and service requirements for their plan. Members also must be vested to receive a full refund of their member contribution account balance if they leave employment and request a refund. Members are always 100% vested in the contributions that they make.	**Vesting** Same as Plan 1.	**Vesting** **Defined Benefit Component:** Defined benefit vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members are vested under the defined benefit component of the Hybrid Retirement Plan when they reach five years (60 months) of service credit. Plan 1 or Plan 2 members with at least five years (60 months) of service credit who opted into the Hybrid Retirement Plan remain vested in the defined benefit component. **Defined Contributions Component:** Defined contribution vesting refers to the minimum length of service a member needs to be eligible to withdraw the employer contributions from the defined contribution component of the plan. Members are always 100% vested in the contributions that they make. Upon retirement or leaving covered employment, a member is eligible to withdraw a percentage of employer contributions to the defined contribution component of the plan, based on service. • After two years, a member is 50% vested and may withdraw 50% of employer contributions. • After three years, a member is 75% vested and may withdraw 75% of employer contributions. • After four or more years, a member is 100% vested and may withdraw 100% of employer contributions. Distributions not required, except as governed by law.

RETIREMENT PLAN PROVISIONS BY PLAN STRUCTURE		
PLAN 1	**PLAN 2**	**HYBRID RETIREMENT PLAN**
Calculating the Benefit The basic benefit is determined using the average final compensation, service credit and plan multiplier. An early retirement reduction is applied to this amount if the member is retiring with a reduced benefit. In cases where the member has elected an optional form of retirement payment, an option factor specific to the option chosen is then applied.	**Calculating the Benefit** See definition under Plan 1.	**Calculating the Benefit** **Defined Benefit Component:** See definition under Plan 1 **Defined Contribution Component:** The benefit is based on contributions made by the member and any matching contributions made by the employer, plus net investment earnings on those contributions.
Average Final Compensation A member's average final compensation is the average of the 36 consecutive months of highest compensation as a covered employee.	**Average Final Compensation** A member's average final compensation is the average of their 60 consecutive months of highest compensation as a covered employee.	**Average Final Compensation** Same as Plan 2. It is used in the retirement formula for the defined benefit component of the plan.
Service Retirement Multiplier **VRS:** The retirement multiplier is a factor used in the formula to determine a final retirement benefit. The retirement multiplier for non-hazardous duty members is 1.70%. **VaLORS:** The retirement multiplier for VaLORS employees is 1.70% or 2.00%.	**Service Retirement Multiplier** **VRS:** Same as Plan 1 for service earned, purchased or granted prior to January 1, 2013. For non-hazardous duty members, the retirement multiplier is 1.65% for service credit earned, purchased or granted on or after January 1, 2013. **VaLORS:** The retirement multiplier for VaLORS employees is 2.00% applied to hazardous duty service and 1.70% applied to non-hazardous duty service and no supplement.	**Service Retirement Multiplier** **Defined Benefit Component:** **VRS:** The retirement multiplier for the defined benefit component is 1.00%. For members who opted into the Hybrid Retirement Plan from Plan 1 or Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans. **VaLORS:** Not applicable. **Defined Contribution Component:** Not applicable.

RETIREMENT PLAN PROVISIONS BY PLAN STRUCTURE		
PLAN 1	**PLAN 2**	**HYBRID RETIREMENT PLAN**
Normal Retirement Age **VRS:** Age 65. **VaLORS:** Age 60.	**Normal Retirement Age** **VRS:** Normal Social Security retirement age. **VaLORS:** Same as Plan 1.	**Normal Retirement Age** **Defined Benefit Component:** **VRS:** Same as Plan 2. **VaLORS:** Not applicable. **Defined Contribution Component:** Members are eligible to receive distributions upon leaving employment, subject to restrictions.
Service Retirement Multiplier VRS: The retirement multiplier is a factor used in the formula to determine a final retirement benefit. The retirement multiplier for non-hazardous duty members is 1.70%. VaLORS: The retirement multiplier for VaLORS employees is 1.70% or 2.00%.	Service Retirement Multiplier VRS: Same as Plan 1 for service earned, purchased or granted prior to January 1, 2013. For non-hazardous duty members, the retirement multiplier is 1.65% for service credit earned, purchased or granted on or after January 1, 2013. VaLORS: The retirement multiplier for VaLORS employees is 2.00% applied to hazardous duty service and 1.70% applied to non-hazardous duty service and no supplement	Service Retirement Multiplier Defined Benefit Component: VRS: The retirement multiplier for the defined benefit component is 1.00%. For members who opted into the Hybrid Retirement Plan from Plan 1 or Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans. VaLORS: Not applicable. *Defined Contribution Component:* Not applicable.

RETIREMENT PLAN PROVISIONS BY PLAN STRUCTURE		
PLAN 1	**PLAN 2**	**HYBRID RETIREMENT PLAN**
Normal Retirement Age **VRS:** Age 65. **VaLORS:** Age 60.	**Normal Retirement Age** **VRS**: Normal Social Security retirement age**.** **VaLORS:** Same as Plan 1**.**	**Normal Retirement Age** **Defined Benefit Component:** **VRS:** Same as Plan 2. **VaLORS**: Not applicable. **Defined Contribution Component:** Members are eligible to receive distributions upon leaving employment, subject to restrictions.
Earliest Unreduced Retirement Eligibility **VRS:** Age 65 with at least five years (60 months) of service credit or at age 50 with at least 30 years of service credit. **VaLORS:** Age 60 with at least five years of service credit or age 50 with at least 25 years of service credit.	**Earliest Unreduced Retirement Eligibility** **VRS**: Normal Social Security retirement age with at least five years (60 months) of service credit or when their age and service equal 90. **VaLORS:** Same as Plan 1.	**Earliest Unreduced Retirement Eligibility** Defined Benefit Component: **VRS**: Same as Plan 2. **VaLORS**: Not applicable. *Defined Contribution Component:* Members are eligible to receive distributions upon leaving employment, subject to restrictions.
Earliest Reduced Retirement Eligibility **VRS:** Age 55 with at least five years (60 months) of service credit or age 50 with at least 10 years of service credit. **VaLORS:** Age 50 with at least five years of service credit.	**Earliest Reduced Retirement Eligibility** **VRS**: Age 60 with at least five years (60 months) of service credit. **VaLORS:** Same as Plan 1.	**Earliest Reduced Retirement Eligibility** *Defined Benefit Component*: **VRS**: Same as Plan 2. **VaLORS**: Not applicable. *Defined Contribution Component:* Members are eligible to receive distributions upon leaving employment, subject to restrictions.

RETIREMENT PLAN PROVISIONS BY PLAN STRUCTURE		
PLAN 1	**PLAN 2**	**HYBRID RETIREMENT PLAN**
Cost-of-Living Adjustment (COLA) in Retirement The Cost-of-Living Adjustment (COLA) matches the first 3% increase in the Consumer Price Index for all Urban Consumers (CPI-U) and half of any additional increase (up to 4%) up to a maximum COLA of 5%. *Eligibility:* For members who retire with an unreduced benefit or with a reduced benefit with at least 20 years of service credit, the COLA will go into effect on July 1 after one full calendar year from the retirement date. For members who retire with a reduced benefit and who have less than 20 years of service credit, the COLA will go into effect on July 1 after one calendar year following the unreduced retirement eligibility date. *Exceptions to COLA Effective Dates:* The COLA is effective July 1 following one full calendar year (January 1 to December 31) under any of the following circumstances: • The member is within five years of qualifying for an unreduced retirement benefit as of January 1, 2013. • The member retires on disability. • The member retires directly from short-term or long-term disability. • The member is involuntarily separated from employment for causes other than job performance or misconduct and is eligible to retire under the Workforce Transition Act or the Transitional Benefits Program. • The member dies in service and the member's survivor or beneficiary is eligible for a monthly death-in-service benefit. The COLA will go into effect on July 1 following one full calendar year (January 1 to December 31) from the date the monthly benefit begins.	**Cost-of-Living Adjustment (COLA) in Retirement** The Cost-of-Living Adjustment (COLA) matches the first 2% increase in the CPI-U and half of any additional increase (up to 2%), for a maximum COLA of 3%. *Eligibility:* Same as Plan 1. *Exceptions to COLA Effective Dates:* Same as Plan 1.	**Cost-of-Living Adjustment (COLA) in Retirement** *Defined Benefit Component:* Same as Plan 2. *Defined Contribution Component:* Not applicable. *Eligibility:* Same as Plan 1 and Plan 2. *Exceptions to COLA Effective Dates:* Same as Plan 1 and Plan 2.

RETIREMENT PLAN PROVISIONS BY PLAN STRUCTURE		
PLAN 1	**PLAN 2**	**HYBRID RETIREMENT PLAN**
Disability Coverage For members who are eligible to be considered for disability retirement and retire on disability, the retirement multiplier is 1.70% on all service, regardless of when it was earned, purchased or granted. Most state employees are covered under the Virginia Sickness and Disability Program (VSDP), and are not eligible for disability retirement. VSDP members are subject to a one-year waiting period before becoming eligible for non-work-related disability benefits.	**Disability Coverage** For members who are eligible to be considered for disability retirement and retire on disability, the retirement multiplier is 1.65% on all service, regardless of when it was earned, purchased or granted. Most state employees are covered under the Virginia Sickness and Disability Program (VSDP), and are not eligible for disability retirement. VSDP members are subject to a one-year waiting period before becoming eligible for non-work related disability benefits.	**Disability Coverage** State employees (including Plan 1 and Plan 2 opt-ins) participating in the Hybrid Retirement Plan are covered under the Virginia Sickness and Disability Program (VSDP), and are not eligible for disability retirement. Hybrid members (including Plan 1 and Plan 2 opt-ins) covered under VSDP are subject to a one-year waiting period before becoming eligible for non-work-related disability benefits.
Purchase of Prior Service Members may be eligible to purchase service from previous public employment, active duty military service, an eligible period of leave or VRS refunded service as service credit in their plan. Prior service credit counts toward vesting, eligibility for retirement and the health insurance credit. Only active members are eligible to purchase prior service. Members also may be eligible to purchase periods of leave without pay.	**Purchase of Prior Service** Same as Plan 1.	**Purchase of Prior Service** *Defined Benefit Component*: Same as Plan 1, with the following exception: Hybrid Retirement Plan members are ineligible for ported service. *Defined Contribution Component*: Not applicable.

Contributions

The contribution requirement for active employees is governed by § 51.1-145 of the Code of Virginia, as amended, but may be impacted as a result of funding provided to state agencies by the Virginia General Assembly. Employees are required to contribute 5.00% of their compensation toward their retirement. Each state agency's contractually required employer contribution rate for the fiscal year ended June 30, 2023, was 14.46% of covered employee compensation for employees in the VRS State Employee Retirement Plan. For employees in the VaLORS Retirement Plan, the contribution rate was 24.60% of covered employee compensation. These rates were the final approved General Assembly rate which were based on actuarially determined rates from an actuarial valuation as of June 30, 2021. The actuarially determined rates, when combined with employee contributions, were expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions from VCCS to the VRS State Employee Retirement Plan were $48.1 million and $45.9 million for the years ended June 30, 2023, and June 30, 2022, respectively. Contributions from the VCCS to the VaLORS Retirement Plan were $1.6 million and $1.1 million for the years ended June 30, 2023 and June 30, 2022, respectively.

In June 2022, the Commonwealth made a special contribution of approximately $219.1 million to the VRS State plan and $19.9 million to VaLORS. These special payment were authorized by Chapter 1 of the 2022 Appropriation Act, and are classified as special employer contributions.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2023, the VCCS reported a liability of $332.5 million for its proportionate share of the VRS State Employee Retirement Plan Net Pension Liability and a liability of $10.5 million for its proportionate share of the VaLORS Retirement Plan Net Pension Liability. The Net Pension Liability was measured as of June 30, 2022, and the total pension liability used to calculate the Net Pension Liability was determined by an actuarial valuation performed as of June 30, 2021, and rolled forward to the measurement date of June 30, 2022. The VCCS' proportion of the Net Pension Liability was based on the VCCS' actuarially determined employer contributions to the pension plans for the year ended June 30, 2022, relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2022, the VCCS' proportion of the VRS State Employee Retirement Plan was 7.33% as compared to 7.34% at June 30, 2021. At June 30, 2022, the VCCS' proportion of the VaLORS Retirement Plan was 1.66% as compared to 1.45% at June 30, 2021.

For the year ended June 30, 2023, the VCCS recognized pension expense of $13.4 million for the VRS State Employee Retirement Plan and $1.8 million for the VaLORS Retirement Plan. Since there was a change in proportionate share between June 30, 2021, and June 30, 2022, a portion of the pension expense was related to deferred amounts from changes in proportion and differences between employer contributions and the proportionate share of employer contributions. Beginning with the June 30, 2022 measurement date, the difference between expected and actual contributions is included with the pension expense calculation.

At June 30, 2023, the VCCS reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

VRS State Employer Retirement Plan ($ Thousands)	**Deferred Outflows of Resources**	**Deferred Inflows of Resources**
Differences between expected and actual experience	$ -	$ 21,993
Net difference between projected and actual earnings on pension plan investments	-	48,463
Change in assumptions	13,341	-
Changes in proportion and differences between Employer contributions and proportionate share of contributions	6,858	12,383
Employer contributions subsequent to the measurement date	48,150	-
Total	$ 68,349	$ 82,839

VaLORS Retirement Plan ($ Thousands)	**Deferred Outflows of Resources**	**Deferred Inflows of Resources**
Differences between expected and actual experience	$ 120	$ 55
Net difference between projected and actual earnings on pension plan investments	-	862
Change in assumptions	143	-
Changes in proportion and differences between Employer contributions and proportionate share of contributions	776	146
Employer contributions subsequent to the measurement date	1,604	-
Total	$ 2,643	$ 1,063

$49.8 million reported as deferred outflows of resources related to pensions resulting from the VCCS' contributions subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the fiscal year ending June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future reporting periods as follows:

Year ended June 30 ($ thousands)	VRS Retirement Plan	ValORS Retirement Plan
FY 2024	$ (25,733)	$ 501
FY 2025	(24,744)	(354)
FY 2026	(35,088)	(592)
FY 2027	22,923	422
FY 2028	-	-

Actuarial Assumptions

The total pension liability for the VRS State Employee Retirement Plan was based on an actuarial valuation as of June 30, 2021, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2022.

Inflation	2.50%
Salary increases, including Inflation	3.5% – 5.35%
Investment rate of return	6.75%, net of pension plan investment expenses, including inflation

Mortality rates – VRS State Employees

Pre-retirement:
Pub-2010 Amount Weighted General Employee Rates projected generationally; females set forward 2 years

Post-retirement:
Pub-2010 Amount Weighted General Healthy Retiree Rates projected generationally; 110% of rates for females

Post-disablement:
Pub-2010 Amount Weighted General Disabled Rates projected generationally; males and females set forward 3 years

Beneficiaries and Survivors:
Pub-2010 Amount Weighted General Contingent Annuitant Rates projected generationally;
110% of rates for males and females.

Mortality Improvement:
Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

The total pension liability for the VaLORS Retirement Plan was based on an actuarial valuation as of June 30, 2021, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2022.

Inflation	2.50%
Salary increases, including inflation	3.5% – 4.75%
Investment rate of return	6.75%, net of pension plan investment expenses, including inflation

Mortality rates – VaLORS Employees:

Pre-retirement:
Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

Post-retirement:
Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

Post-disablement:
Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally;
110% of rates for males and females set forward 2 years

Mortality Improvement:
Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020 except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates at some younger ages, decreased at age 62, and changed final retirement age from 65 to 70
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Net Pension Liability

The net pension liability (NPL) is calculated separately for each plan and represents that particular plan's total pension liability determined in accordance with GASB Statement No. 67, less that plan's fiduciary net position. As of June 30, 2022, NPL amounts for the VRS State Employee Retirement Plan and the VaLORS Retirement Plan are as follows (amounts expressed in thousands):

	State Employee Retirement Plan	**VaLORS Retirement Plan**
Total Pension Liability	$ 27,117,746	$ 2,474,068
Plan Fiduciary Net Position	22,579,326	1,841,041
Employers' Net Pension Liability (Asset)	$ 4,538,420	$ 633,027
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	83.26%	74.41%

The total pension liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net pension liability is disclosed in accordance with the requirements of GASB Statement No. 67 in the System's notes to the financial statements and required supplementary information.

Long-Term Expected Rate of Return

The long-term expected rate of return on pension System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Long-Term Target Asset Allocation	Arithmetic Long-Term Expected Rate of Return	Weighted Average Long-Term Expected Rate of Return*
Public Equity	34.00%	5.71%	1.94%
Fixed Income	15.00%	2.04%	0.31%
Credit Strategies	14.00%	4.78%	0.67%
Real Assets	14.00%	4.47%	0.63%
Private Equity	14.00%	9.73%	1.36%
MAPS - Multi-Asset Public Strategies	6.00%	3.73%	0.22%
PIP - Private Investment Partnership	3.00%	6.55%	0.20%
Total	100.00%		5.33%
	Inflation		2.50%
	Expected arithmetic nominal return**		7.83%

** The above allocation provides a one-year expected return of 7.83%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the System, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 6.72%, including expected inflation of 2.50%.

** On October 10, 2019, the VRS Board elected a long-term rate of return of 6.75%, which was roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.11%, including expected inflation of 2.50%.

Discount Rate

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that System member contributions will be made per the VRS Statutes and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ending June 30, 2022, the rate contributed by the VCCS for the VRS State Employee Retirement Plan and the VaLORS Retirement Plan will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly, which was 100% of the actuarially determined contribution rate. From July 1, 2022, on, all agencies are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the VCCS' Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the VCCS' proportionate share of the VRS State Employee Retirement Plan net pension liability using the discount rate of 6.75%, as well as what the VCCS' proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1.00% Decrease (5.75%)	Current Discount Rate (6.75%)	1.00% Increase (7.75%)
VCCS' proportionate share of the VRS State Employee Retirement Plan Net Pension Liability ($ thousands)	$ 568,270	$ 332,511	$ 137,107

The following presents the VCCS' proportionate share of the VaLORS Retirement Plan net pension liability using the discount rate of 6.75%, as well as what the VCCS' proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1.00% Decrease (5.75%)	Current Discount Rate (6.75%)	1.00% Increase (7.75%)
VCCS' proportionate share of the VaLORS Retirement Plan Net Pension Liability ($ thousands)	$ 15,998	$ 10,515	$ 6,043

Pension Plan Fiduciary Net Position

Detailed information about the VRS State Employee Retirement Plan's Fiduciary Net Position or the VaLORS Retirement Plan's Fiduciary Net Position is available in the separately issued VRS 2022 Annual Report. A copy of the 2022 VRS Annual Report may be downloaded from the VRS website at varetire.org/pdf/publications/2022-annual-report.pdf, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA 23218-2500.

Payables to the Pension Plan

The VCCS recognized $56.9 million as Accrued Payroll Expenses as of June 30, 2023, which represents hours worked before June 30 but paid after July 1. The portion payable to the VRS for pension contributions is estimated at $1.5 million.

<u>Optional Retirement Plans</u>

All qualified salaried employees of the VCCS are required to participate in a retirement benefit plan administered by the Virginia Retirement System (VRS) or in an Optional Retirement Plan (ORP). Classified employees are eligible to participate in the VRS only, while faculty rank employees are eligible to participate in either the VRS or the ORP.

Faculty rank employees can participate in a defined contribution plan administered by two providers other than the VRS. These optional retirement plans are defined contribution plans offered through TIAA and DCP. This is a defined contribution plan where the retirement benefits received are based on the employer's (10.4%) contributions, plus interest and dividends for those employees who became a member prior to July 1, 2010. For those employees who became a member on or after July 1, 2010, the employer's contributions are 8.5% and the employee's contributions are 5.0%.

Individual contracts issued under the ORP plan provide for full and immediate vesting of the VCCS contributions. Total pension costs under this plan were $5.9 million and $5.6 million for years ended June 30, 2023, and 2022, respectively. Contributions to the ORP plan were calculated using the base salary amount of $62.4 million and $58 million for fiscal years 2023 and 2022. The VCCS total payroll for fiscal years 2023 and 2022 was $551 million and $539.1 million respectively.

Payables to the Optional Retirement Plan

The VCCS recognized $56.9 million as Accrued Payroll Expenses as of June 30, 2023, which represents hours worked before June 30 but paid after July 1 or after. The portion payable for contributions to the optional retirement plans is estimated at $545 thousand.

Deferred Compensation Plan

Employees of the VCCS are employees of the Commonwealth of Virginia. State employees may participate in the Commonwealth's Deferred Compensation Plan. Participating employees can contribute to the plan each pay period with the Commonwealth matching up to $20 per pay period. The dollar amount match can change depending on the funding available in the Commonwealth's budget. The Deferred Compensation Plan is a qualified defined contribution plan under Section 401(a) of the Internal Revenue Code. Employer contributions under the Deferred Compensation Plan were approximately $1.4 million for fiscal year 2023.

18. POST-EMPLOYMENT BENEFITS

Plans administered by VRS

General Information about the State Employee Health Insurance Credit Program

Plan Description

All full-time, salaried permanent employees of state agencies are automatically covered by the VRS State Employee Health Insurance Credit Program. This plan is administered by the Virginia Retirement System (the System), along with pension and other OPEB plans, for public employer groups in the Commonwealth of Virginia. Members earn one month of service credit toward the benefit for each month they are employed and for which their employer pays contributions to VRS. The health insurance credit is a tax-free reimbursement in an amount set by the General Assembly for each year of service credit against qualified health insurance premiums retirees pay for single coverage, excluding any portion covering the spouse or dependents. The credit cannot exceed the amount of the premiums and ends upon the retiree's death.

General Information about the Group Life Insurance Program

Plan Description

All full-time, salaried permanent employees of the state agencies, teachers and employees of participating political subdivisions are automatically covered by the VRS Group Life Insurance Program upon employment. This plan is administered by the Virginia Retirement System (the System), along with pensions and other OPEB plans, for public employer groups in the Commonwealth of Virginia.

In addition to the Basic Group Life Insurance benefit, members are also eligible to elect additional coverage for themselves as well as a spouse or dependent children through the Optional Group Life Insurance Program. For members who elect the optional group life insurance coverage, the insurer bills employers directly for the premiums. Employers deduct these premiums from members' paychecks and pay the premiums to the insurer. Since this is a separate and fully insured program, it is not included as part of the Group Life Insurance Program OPEB.

General Information about the Line of Duty Act Program

Plan Description

All paid employees and volunteers in hazardous duty positions in Virginia localities and hazardous duty employees who are covered under the Virginia Retirement System (VRS), the State Police Officers' Retirement System (SPORS), or the Virginia Law Officers' Retirement System (VaLORS) are automatically covered by the Line of Duty Act Program (LODA). As required by statute, the Virginia Retirement System (the System) is responsible for managing the assets of the program. Participating employers made contributions to the program beginning in FY 2012. The employer contributions are determined by the System's actuary using anticipated program costs and the number of covered individuals associated with all participating employers.

General Information about the *VRS Disability Insurance Program*

Plan Description

All full-time and part-time permanent salaried state employees who are covered under the Virginia Retirement System (VRS), the State Police Officers' Retirement System (SPORS), or the Virginia Law Officers' Retirement System (VaLORS) hired on or after January 1, 1999, are automatically covered by the Disability Insurance Program (VSDP) upon employment. The Disability Insurance Program also covers state employees hired before January 1, 1999, who elected to transfer to VSDP rather than retain their eligibility to be considered for disability retirement. This plan is administered by the Virginia Retirement System (the System), along with pensions and other OPEB plans, for public employer groups in the Commonwealth of Virginia.

The specific information for the VRS administered OPEB programs, including eligibility, coverage and benefits is set out in the table below:

STATE EMPLOYEE HEALTH INSURANCE CREDIT PROGRAM (HIC) PLAN PROVISIONS	GROUP LIFE INSURANCE PROGRAM PLAN PROVISIONS	LINE OF DUTY ACT PROGRAM (LODA) PLAN PROVISIONS	VSDP PLAN PROVISIONS
Eligible Employees The State Employee Retiree Health Insurance Credit Program was established January 1, 1990, for retired state employees covered under VRS, SPORS, VaLORS and JRS who retire with at least 15 years of service credit. Eligible employees are enrolled automatically upon employment. They include: • Full-time and part-time permanent salaried state employees covered under VRS, SPORS, VaLORS and JRS.	**Eligible Employees** The Group Life Insurance Program was established July 1, 1960, for state employees, teachers and employees of political subdivisions that elect the program, including the following employers that do not participate in VRS for retirement: • City of Richmond • City of Portsmouth • City of Roanoke • City of Norfolk • Roanoke City School Board Basic group life insurance coverage is automatic upon employment. Coverage ends for employees who leave their position before retirement eligibility or who take a refund of their accumulated retirement member contributions and accrued interest.	**Eligible Employees** The eligible employees of the LODA Program include paid employees and volunteers in hazardous duty positions in Virginia localities as well as hazardous duty employees who are covered under VRS, SPORS, or VaLORS.	**Eligible Employees** The Virginia Sickness and Disability Program (VSDP), also known as the Disability Insurance Trust Fund was established January 1, 1999, to provide short-term and long-term disability benefits for non-work-related and work-related disabilities. Eligible employees are enrolled automatically upon employment. They include: • Full-time and part-time permanent salaried state employees covered under VRS, SPORS and VaLORS (members new to VaLORS following its creation on October 1, 1999, have been enrolled since the inception of VSDP). • State employees hired before January 1, 1999, who elected to transfer to VSDP rather than retain their eligibility to be considered for VRS disability retirement. • Public college and university faculty members who elect the VRS defined benefit plan. They may participate in VSDP or their institution's disability program, if offered. If the institution does not offer the program or the faculty member does not make an election, he or she is enrolled in VSDP.

STATE EMPLOYEE HEALTH INSURANCE CREDIT PROGRAM (HIC) PLAN PROVISIONS	GROUP LIFE INSURANCE PROGRAM PLAN PROVISIONS	LINE OF DUTY ACT PROGRAM (LODA) PLAN PROVISIONS	VSDP PLAN PROVISIONS

Benefit Amounts
 	
The State Employee Retiree Health Insurance Credit Program provides the following benefits for eligible employees:
• **At Retirement** – For State employees who retire, the monthly benefit is $4.00 per year of service per month with no cap on the benefit amount.
• **Disability Retirement** – For State employees, other than state police officers, who retire on disability or go on long-term disability under the Virginia Sickness and Disability Program (VSDP), the monthly benefit is $120.00 or $4.00 per year of service, whichever is higher.
 	
For State police officer employees with a non-work-related disability who retire on disability or go on long-term disability under the Virginia Sickness and Disability Program (VSDP) the monthly benefit is $120.00 or $4.00 per year of service, whichever is higher.
 	
For State police officers with a work-related disability, there is no benefit provided under the State Employee Retiree Health Insurance Credit Program if the premiums are being paid under the Virginia Line of Duty Act. However, they may receive the credit for premiums paid for other qualified health plans.
	Benefit Amounts
	
	The benefits payable under the Group Life Insurance Program have several components.
	• **Natural Death Benefit** – The natural death benefit is equal to the employee's covered compensation rounded to the next highest thousand and then doubled.
	• **Accidental Death Benefit** – The accidental death benefit is double the natural death benefit.
	
	• **Other Benefit Provisions** – In addition to the basic natural and accidental death benefits, the program provides additional benefits provided under specific circumstances. These include:
	  ◦ Accidental dismemberment benefit
	  ◦ Seatbelt benefit
	  ◦ Repatriation benefit
	  ◦ Felonious assault benefit
	  ◦ Accelerated death benefit option
	
	• **Reduction in Benefit Amounts**
	The benefit amounts provided to members covered under the Group Life Insurance Program are subject to a reduction factor: The benefit amount reduces by 25% on January 1 following one calendar year separation. The benefit amount reduces by an additional 25% on each subsequent January 1 until it reaches 25% of its original value.
		Benefit Amounts
		
		LODA provides death and health insurance benefits for eligible individuals:
		• **Death**: The LODA program death benefit is a one-time payment made to the beneficiary or beneficiaries of a covered individual. Amounts vary as follows:
		  ◦ $100,000 when a death occurs as the direct or proximate result of performing duty as of January 1, 2006, or after.
		  ◦ $25,000 when the cause of death is attributed to one of the applicable presumptions and occurred earlier than five years after the retirement date.
		  ◦ An additional $20,000 benefit is payable when certain members of the National Guard and U.S. military reserves are killed in action in any armed conflict on or after October 7, 2001.
		• Health Insurance: The LODA program provides health insurance benefits.
		
		The health insurance benefits are managed through the Virginia Department of Human Resource Management (DHRM). The health benefits are modeled after the State Employee Health Benefits Program plans and provide consistent, premium-free continued health plan coverage for LODA-eligible disabled individuals, survivors and family members.
			Benefit Amounts
			
			The Virginia Sickness and Disability Program (VSDP) provides the following benefits for eligible employees:
			• **Leave**: Sick, family and personal leave. Eligible leave benefits are paid by the employer.
			• **Short-Term Disability**: The program provides a short-term disability benefit beginning after a seven-calendar-day waiting period from the first day of disability. The benefit provides income replacement beginning at 100% of the employee's pre-disability income, reducing to 80% and then 60% based on the period of the disability and the length of service of the employee. Short-term disability benefits are paid by the employer.
			• **Long-Term Disability** *(LTD)*: The program provides a long-term disability benefit beginning after 125 workdays of short-term disability and continuing until the employee reaches his or her normal retirement age. The benefit provides income replacement of 60% of the employee's pre-disability income. If an employee becomes disabled within five years of his or her normal retirement age, the employee will receive up to five years of VSDP benefits, provided he or she remains medically eligible. Long-term disability benefits are paid for by the Virginia Disability Insurance Program (VSDP) OPEB Plan.
			• **Income Replacement Adjustment**: The program provides for an income replacement adjustment to 80% for catastrophic conditions.
			• **VSDP Long-Term Care Plan**: The program also includes a self-funded long-term care plan that assists with the cost of covered long-term care services.

STATE EMPLOYEE HEALTH INSURANCE CREDIT PROGRAM (HIC) PLAN PROVISIONS	GROUP LIFE INSURANCE PROGRAM PLAN PROVISIONS	LINE OF DUTY ACT PROGRAM (LODA) PLAN PROVISIONS	VSDP PLAN PROVISIONS
Plan Notes: • The monthly Health Insurance Credit benefit cannot exceed the individual's premium amount. • Employees who retire after being on long-term disability under VSDP must have at least 15 years of service credit to qualify for the Health Insurance Credit as a retiree.			**Plan Notes:** • Employees hired or rehired on or after July 1, 2009, must satisfy eligibility periods before becoming eligible for non-work-related short-term disability benefits and certain income-replacement levels. • A state employee who is approved for VSDP benefits on or after the date that is five years prior to his or her normal retirement date is eligible for up five years of VSDP benefits. • Employees on work-related short-term disability receiving only a workers' compensation payment may be eligible to purchase service credit for this period if retirement contributions are not being withheld from the workers' compensation payment. The rate will be based on 5.00% of the employee's compensation.

	Minimum Benefit Amount and Cost-of-Living Adjustment (COLA)
	
	For covered members with at least 30 years of service credit, there is a minimum benefit payable under the Group Life Insurance Program. The minimum benefit was set at $8,000 by statute in 2015**.** This will be increased annually based on the VRS Plan 2 cost-of-living adjustment calculation. The minimum benefit adjusted for the COLA was $8,894 as of June 30, 2023.
			Cost-of-Living Adjustment (COLA)
			• During periods an employee receives long-term disability benefits, the LTD benefit may be increased annually by an amount recommended by the actuary and approved by the Board.
			  ○ Plan 1 employees vested as of 1/1/2013 – 100% of the VRS Plan 1 COLA (The first 3% increase in the Consumer Price Index for all Urban Consumers (CPI-U) and half of any additional increase (up to 4%) up to a maximum COLA of 5%).
			  ○ Plan 1 employee non-vested as of 1/1/2013, Plan 2 and Hybrid Plan employees – 100% of the VRS Plan 2 and Hybrid COLA (The first 2% increase in the Consumer Price Index for all Urban Consumers (CPI-U) and half of any additional increase (up to 2%) up to a maximum COLA of 3%).

STATE EMPLOYEE HEALTH INSURANCE CREDIT PROGRAM (HIC) PLAN PROVISIONS	GROUP LIFE INSURANCE PROGRAM PLAN PROVISIONS	LINE OF DUTY ACT PROGRAM (LODA) PLAN PROVISIONS	VSDP PLAN PROVISIONS
			• For participating full-time employees taking service retirement, the creditable compensation may be increased annually by an amount recommended by the actuary and approved by the Board, from the date of the commencement of the disability to the date of retirement. ○ 100% of the increase in the pay over the previous plan year for continuing VSDP members in the State, SPORS and VaLORS Plans, with a maximum COLA of 4.00%. • For participating full-time employees receiving supplemental (work-related) disability benefits, the creditable compensation may be increased annually by an amount recommended by the actuary and approved by the Board, from the date of the commencement of the disability to the date of retirement. ○ 100% of the increase in the pay over the previous plan year for continuing VSDP members in the State, SPORS and VaLORS Plans, with a maximum COLA of 4.00%.

Contributions

The contribution requirement for active employees in the VRS State Employee Health Insurance Credit Program is governed by §51.1-1400(D) of the *Code of Virginia*, as amended, but may be impacted as a result of funding provided to state agencies by the Virginia General Assembly. Each state agency's contractually required employer contribution rate for the year ended June 30, 2023, was 1.12% of covered employee compensation for employees in the VRS State Employee Health Insurance Credit Program. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021. The actuarially determined rate was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions from the VCCS to the VRS State Employee Health Insurance Credit Program were $4.8 million and $4.5 million for the years ended June 30, 2023 and June 30, 2022, respectively.

In June 2022, the Commonwealth made a special contribution of approximately $8.5 million which was applied to the Health Insurance Credit Plan for state employees. This special payment was authorized by a budget amendment included in Chapter 1 of the 2022 Appropriation Act.

The contribution requirements for the Group Life Insurance Program are governed by §51.1-506 and § 51.1-508 of the *Code of Virginia*, as amended, but may be impacted as a result of funding provided to state agencies and school divisions by the Virginia General Assembly. The total rate for the Group Life Insurance Program was 1.34% of covered employee compensation. This was allocated into an employee and an employer component using a 60/40 split. The employee component was 0.80% (1.34% X 60%) and the employer component was 0.54% (1.34% X 40%). Employers may elect to pay all or part of the employee contribution, however the employer must pay all of the employer contribution. Each employer's contractually required employer contribution rate for the year ended June 30, 2023, was 0.54% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021. The actuarially determined rate, when combined with employee contributions, was expected to finance the costs of benefits payable during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the Group Life Insurance Program from the entity were $2.3 million and $2.1 million for the years ended June 30, 2023, and June 30, 2022, respectively.

In June 2022, the Commonwealth made a special contribution of approximately $30.4 million to the Group Life Insurance plan. This special payment was authorized by a Budget Amendment included in Chapter 1 of the 2022 Appropriation Act.

The contribution requirements for the Line of Duty Act Program (LODA) are governed by §9.1-400.1 of the *Code of Virginia*, as amended, but may be impacted as a result of funding provided to state agencies by the Virginia General Assembly. Each employer's contractually required employer contribution rate for the LODA Program for the year ended June 30, 2023, was $681.84 per covered full-time-equivalent employee. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021, and represents the pay-as-you-go funding rate and not the full actuarial cost of the benefits under the program. The actuarially determined pay-as-you-go rate was expected to finance the costs and related expenses of benefits payable during the year. Contributions to the LODA Program from the VCCS were $64 thousand and $69 thousand for the years ended June 30, 2023 and June 30, 2022, respectively.

The contribution requirements for the Disability Insurance Program (VSDP) are governed by §51.1-1140 of the *Code of Virginia*, as amended, but may be impacted as a result of funding provided to state agencies by the Virginia General Assembly. Each employer's contractually required employer contribution rate for the Disability Insurance Program (VSDP) for the year ended June 30, 2023, was 0.61% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021. The actuarially determined rate was expected to finance the costs of benefits payable during the year, with an adjustment to amortize the accrued OPEB assets. Contributions to the Disability Insurance Program (VSDP) from the VCCS were $2.1 million and $2 million for the years ended June 30, 2023 and June 30, 2022, respectively.

State Employee Health Insurance Credit Program OPEB Liabilities, State Employee Health Insurance Credit Program OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to State Employee Health Insurance Credit Program OPEB

At June 30, 2023, the VCCS reported a liability of $43.4 million for its proportionate share of the VRS State Employee Health Insurance Credit Program Net OPEB Liability. The Net VRS State Employee Health Insurance Credit Program OPEB Liability was measured as of June 30, 2022 and the total VRS State Employee Health Insurance Credit Program OPEB Liability used to calculate the Net VRS State Employee Health Insurance Credit Program OPEB Liability was determined by an actuarial valuation performed as of June 30, 2021, and rolled forward to the measurement date of June 30, 2022. The VCCS' proportion of the Net VRS State Employee Health Insurance Credit Program OPEB Liability was based on the VCCS' actuarially determined employer contributions to the VRS State Employee Health Insurance Credit Program OPEB plan for the year ended June 30, 2022, relative to the total of the actuarially determined employer contributions for all participating state employers. At June 30, 2022, the VCCS' proportion of the VRS State Employee Health Insurance Credit Program was 5.3% as compared to 5.34% at June 30, 2021.

For the year ended June 30, 2023, the VCCS recognized VRS State Employee Health Insurance Credit Program OPEB expense of $1.9 million. Since there was a change in proportionate share between measurement dates, a portion of the VRS State Employee Health Insurance Credit Program Net OPEB expense was related to deferred amounts from changes in proportionate share and differences between actual and expected contributions.

GLI OPEB Liabilities, GLI OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the Group Life Insurance Program OPEB

At June 30, 2023, the VCCS reported a liability of $22.2 million for its proportionate share of the Net GLI OPEB Liability. The Net GLI OPEB Liability was measured as of June 30, 2022, and the total GLI OPEB liability used to calculate the Net GLI OPEB Liability was determined by an actuarial valuation performed as of June 30, 2021, and rolled forward to the measurement date of June 30, 2022. The VCCS' proportion of the Net GLI OPEB Liability was based on the VCCS' actuarially determined employer contributions to the Group Life Insurance Program for the year ended June 30, 2022, relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2022, the VCCS proportion was 1.85% as compared to 1.89% at June 30, 2021.

For the year ended June 30, 2023, the VCCS recognized GLI OPEB expense of ($305) thousand. Since there was a change in proportionate share between measurement dates, a portion of the GLI OPEB expense was related to deferred amounts from changes in proportion.

Line of Duty Act Program OPEB Liabilities, Line of Duty Act Program OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Line of Duty Act Program OPEB

At June 30, 2023, the VCCS reported a liability of $1.9 million for its proportionate share of the Net LODA OPEB Liability. The Net LODA OPEB Liability was measured as of June 30, 2022, and the total LODA OPEB Liability used to calculate the Net LODA OPEB Liability was determined by an actuarial valuation performed as of June 30, 2022, and rolled forward to the measurement date of June 30, 2021. The VCCS' proportion of the Net LODA OPEB Liability was based on the VCCS' actuarially determined pay-as-you-go employer contributions to the LODA OPEB plan for the year ended June 30, 2022, relative to the total of the actuarially determined pay-as-you-go employer contributions for all participating employers. At June 30, 2022, the VCCS' proportion was 0.50% as compared 0.50% at June 30, 2021.

For the year ended June 30, 2023, the VCCS recognized LODA OPEB expense of $251 thousand. Since there was a change in proportionate share between measurement dates, a portion of the LODA OPEB expense was related to deferred amounts from changes in proportion.

Disability Insurance Program (VSDP) OPEB Liabilities (Assets), VSDP OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to VSDP OPEB

At June 30, 2023, the VCCS reported a liability (asset) of ($21) million for its proportionate share of the Net VSDP OPEB Liability (Asset). The Net VSDP OPEB Liability (Asset) was measured as of June 30, 2022, and the total VSDP OPEB liability used to calculate the Net VSDP OPEB Liability (Asset) was determined by an actuarial valuation as of June 30, 2021, and rolled forward to the measurement date of June 30, 2022. The VCCS' proportion of the Net VSDP OPEB Liability (Asset) was based on the VCCS' actuarially determined employer contributions to the VSDP OPEB plan for the year ended June 30, 2022, relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2022, the VCCS' proportion was 7.14% as compared to 7.18% at June 30, 2021.

For the year ended June 30, 2023, the VCCS recognized VSDP OPEB expense of $513 thousand. Since there was a change in proportionate share between measurement dates, a portion of the VSDP OPEB expense was related to deferred amounts from changes in proportion.

At June 30, 2023, the VCCS reported deferred outflows of resources and deferred inflows of resources related to the VRS OPEB plans from the following sources:

VRS Health Insurance Credit Program ($ Thousands)	**Deferred Outflows of Resources**	**Deferred Inflows of Resources**
Differences between expected and actual experience	$ 7	$ 2,623
Net difference between projected and actual earnings on HIC OPEB program investments	-	23
Change in assumptions	1,452	22
Changes in proportionate share and differences between actual and expected contributions	1,254	4,112
Employer contributions subsequent to the measurement date	4,776	-
Total	$ 7,489	$ 6,780

VRS Group Life Insurance Program ($ Thousands)	**Deferred Outflows of Resources**	**Deferred Inflows of Resources**
Differences between expected and actual experience	$ 1,761	$ 892
Net difference between projected and actual earnings on GLI OPEB program investments	-	1,390
Change in assumptions	830	2,166
Changes in proportionate share	698	2,751
Employer contributions subsequent to the measurement date	2,253	-
Total	$ 5,542	$ 7,199

VRS Line of Duty Act Program ($ Thousands)	**Deferred Outflows of Resources**	**Deferred Inflows of Resources**
Differences between expected and actual experience	$ 146	$ 356
Net difference between projected and actual earnings on LODA OPEB program investments	-	8
Change in assumptions	532	470
Changes in proportionate share	405	522
Employer contributions subsequent to the measurement date	64	-
Total	$ 1,147	$ 1,356

VRS Virginia Sickness and Disability Plan ($ Thousands)	**Deferred Outflows of Resources**	**Deferred Inflows of Resources**
Differences between expected and actual experience	$ 2,121	$ 3,137
Net difference between projected and actual earnings on VSDP OPEB program investments	-	1,164
Change in assumptions	122	414
Changes in proportionate share	1,460	545
Employer contributions subsequent to the measurement date	2,121	-
Total	$ 5,824	$ 5,260

$4.8 million reported as deferred outflows of resources related to the State Employee HIC OPEB resulting from VCCS' contributions subsequent to the measurement date will be recognized as a reduction of the Net State Employee HIC OPEB Liability in the Fiscal Year ending June 30, 2024.

$2.3 million reported as deferred outflows of resources related to the GLI OPEB resulting from VCCS' contributions subsequent to the measurement date will be recognized as a reduction of the Net GLI OPEB Liability in the Fiscal Year ending June 30, 2024.

$64 thousand reported as deferred outflows of resources related to the LODA OPEB resulting from VCCS' contributions subsequent to the measurement date will be recognized as a reduction of the Net LODA OPEB Liability in the Fiscal Year ending June 30, 2024.

$2.1 million reported as deferred outflows of resources related to the VSDP OPEB resulting from VCCS' contributions subsequent to the measurement date will be recognized as an adjustment of the Net VSDP OPEB Liability (Asset) in the Fiscal Year ending June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the VSDP OPEB will be recognized in VSDP OPEB expense in future reporting periods as follows:

Year ended June 30 ($ thousands)	**HIC**	**GLI**	**LODA**	**VSDP**
2024	(1,588)	(1,249)	(5)	(609)
2025	(1,055)	(972)	(5)	(627)
2026	(892)	(1,474)	(5)	(982)
2027	(305)	(26)	(4)	250
2028	(196)	(188)	(10)	67
Thereafter	(6)	-	(245)	344

HIC Actuarial Assumptions

The total State Employee HIC OPEB Liability for the VRS State Employee Health Insurance Credit Program was based on an actuarial valuation as of June 30, 2021, using the Entry Age

Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2022.

Inflation	2.50%
Salary increases, including inflation – General state employees	3.50% – 5.35%
SPORS employees	3.50% – 4.75%
VaLORS employees	3.50% – 4.75%
JRS employees	4.00%
Investment rate of return	6.75% net of plan investment expenses, including inflation

Mortality rates – General State Employees

Pre-Retirement:
Pub-2010 Amount Weighted General Employee Rates projected generationally; females set forward 2 years

Post-Retirement:
Pub-2010 Amount Weighted General Healthy Retiree Rates projected generationally; 110% of rates for females

Post-Disablement:
Pub-2010 Amount Weighted General Disabled Rates projected generationally; males and females set forward 3 years

Beneficiaries and Survivors:
Pub-2010 Amount Weighted General Contingent Annuitant Rates projected generationally; 110% of rates for males and females

Mortality Improvement Scale:
Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020 except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Mortality rates – SPORS Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates for ages 55 to 61, 63, and 64 with 26 or more years of service; changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rate for 0 years of service and increased rates for 1 to 6 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Mortality rates – VaLORS Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates at some younger ages, decreased at age 62, and changed final retirement age from 65 to 70
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Mortality rates – JRS Employees

Pre-Retirement:
Pub-2010 Amount Weighted General Employee Rates projected generationally; males set forward 2 years

Post-Retirement:
Pub-2010 Amount Weighted General Healthy Retiree Rates projected generationally; 95% of rates for males and females set back 2 years

Post-Disablement:
Pub-2010 Amount Weighted General Disabled Rates projected generationally

Beneficiaries and Survivors:
Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally

Mortality Improvement Scale:
Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Review separately from State employees because exhibit fewer deaths. Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Decreased rates for ages 60-66 and 70-72
Withdrawal Rates	No change
Disability Rates	No change
Salary Scale	Reduce increases across all ages by 0.50%
Discount Rate	No change

GLI Actuarial Assumptions

The total GLI OPEB Liability was based on an actuarial valuation as of June 30, 2021, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2022.

Inflation	2.50%
Salary increases, including inflation – General state employees	3.50% – 5.35%
Teachers	3.50% – 5.95%
SPORS employees	3.50% – 4.75%
VaLORS employees	3.50%– 4.75%
JRS employees	4.00%
Locality – General employees	3.50% – 5.35%
Locality – Hazardous Duty employees	3.50% – 4.75%
Investment rate of return	6.75 percent, net of investment expenses, including inflation

Mortality rates – General State Employees

Pre-Retirement:

Pub-2010 Amount Weighted General Employee Rates projected generationally; females set forward 2 years

Post-Retirement:

Pub-2010 Amount Weighted General Healthy Retiree Rates projected generationally; 110% of rates for females

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; males and females set forward 3 years

Beneficiaries and Survivors:

Pub-2010 Amount Weighted General Contingent Annuitant Rates projected generationally; 110% of rates for males and females

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Mortality rates – Teachers

Pre-Retirement:

Pub-2010 Amount Weighted Teachers Employee Rates projected generationally; 110% of rates for males

Post-Retirement:

Pub-2010 Amount Weighted Teachers Healthy Retiree Rates projected generationally; males set forward 1 year; 105% of rates for females

Post-Disablement:

Pub-2010 Amount Weighted Teachers Disabled Rates projected generationally; 110% of rates for males and females

Beneficiaries and Survivors:
Pub-2010 Amount Weighted Teachers Contingent Annuitant Rates projected generationally

Mortality Improvement Scale:
Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Discount Rate	No change

Mortality rates – SPORS Employees

Pre-Retirement:
Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

Post-Retirement:
Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

Post-Disablement:
Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

Beneficiaries and Survivors:
Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected

generationally; 110% of rates for males and females set forward 2 years

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates for ages 55 to 61, 63, and 64 with 26 or more years of service; changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rate for 0 years of service and increased rates for 1 to 6 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Mortality rates – VaLORS Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates at some younger ages, decreased at age 62, and changed final retirement age from 65 to 70
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Mortality rates – JRS Employees

Pre-Retirement:

Pub-2010 Amount Weighted General Employee Rates projected generationally; males set forward 2 years

Post-Retirement:

Pub-2010 Amount Weighted General Healthy Retiree Rates projected generationally; 95% of rates for males and females set back 2 years

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Review separately from State employees because exhibit fewer deaths. Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Decreased rates for ages 60-66 and 70-72
Withdrawal Rates	No change
Disability Rates	No change
Salary Scale	Reduce increases across all ages by 0.50%
Discount Rate	No change

Mortality rates – Largest 10 Locality Employers - General Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; males set forward 2 years; 105% of rates for females set forward 3 years.

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 95% of rates for males set forward 2 years; 95% of rates for females set forward 1 year.

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 110% of rates for males set forward 3 years; 110% of rates for females set forward 2 years.

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally.

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates.

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Mortality rates – Non-Largest 10 Locality Employers - General Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; males set forward 2 years; 105% of rates for females set forward 3 years.

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 95% of rates for males set forward 2 years; 95% of rates for females set forward 1 year.

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 110% of rates for males set forward 3 years; 110% of rates for females set forward 2 years.

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally.

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates.

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Mortality rates – Largest 10 Locality Employers – Hazardous Duty Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years.

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years.

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years.

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years.

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates.

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Mortality rates – Non-Largest 10 Locality Employers – Hazardous Duty Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years.

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years.

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years.

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years.

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019.

Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates and changed from rates based on age and service to rates based on service only to better fit experience and to be more consistent with Locals Top 10 Hazardous Duty
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

LODA Actuarial Assumptions

The total LODA OPEB liability was based on an actuarial valuation as of June 30, 2021, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2022.

Inflation	2.50%
Salary increases, including Inflation –	
General state employees	N/A
SPORS employees	N/A
VaLORS employees	N/A
Locality employees	N/A
Medical cost trend rates assumption –	
Under age 65	7.00% – 4.75%
Ages 65 and older	5.25% – 4.75%
Year of ultimate trend rate	
Under age 65	Fiscal year ended 2028
Ages 65 and older	Fiscal year ended 2023
Investment rate of return	3.69%, including inflation*

** Since LODA is funded on a current-disbursement basis, the assumed annual rate of return of 3.69% was used since it approximates the risk-free rate of return.*

Mortality rates – General State Employees

Pre-Retirement:

Pub-2010 Amount Weighted General Employee Rates projected generationally; females set forward 2 years.

Post-Retirement:

Pub-2010 Amount Weighted General Healthy Retiree Rates projected generationally; 110% of rates for females.

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; males and females set forward 3 years.

Beneficiaries and Survivors:

Pub-2010 Amount Weighted General Contingent Annuitant Rates projected generationally; 110% of rates for males and females.

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates.

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change

Mortality rates – SPORS Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years.

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years.

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years.

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years.

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates.

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates for ages 55 to 61, 63, and 64 with 26 or more years of service and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rate for 0 years of service and increased rates for 1 to 6 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change

Mortality rates – VaLORS Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years.

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years.

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years.

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years.

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates.

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates at some younger ages, decreased at age 62, and changed final retirement age from 65 to 70
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change

Mortality rates – Largest 10 Locality Employers With Public Safety Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years.

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years.

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years.

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years.

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates.

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change

Mortality rates – Non-Largest 10 Locality Employers With Public Safety Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years.

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years.

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years.

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years.

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates.

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates and changed from rates based on age and service to rates based on service only to better fit experience and to be more consistent with Locals Top 10 Hazardous Duty
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change

VSDP Actuarial Assumptions

The total VSDP OPEB liability was based on an actuarial valuation as of June 30, 2021, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2022.

Inflation	2.50%
Salary increases, including Inflation –	
General state employees	3.5% – 5.35%
SPORS employees	3.5% – 4.75%
VaLORS employees	3.5% – 4.75%
Investment rate of return	6.75% net of investment expenses, including inflation

Mortality rates – General State Employees

Pre-Retirement:
Pub-2010 Amount Weighted General Employee Rates projected generationally; females set forward 2 years

Post-Retirement:
Pub-2010 Amount Weighted General Healthy Retiree Rates projected generationally; 110% of rates for females

Post-Disablement:
Pub-2010 Amount Weighted General Disabled Rates projected generationally; males and females set forward 3 years

Beneficiaries and Survivors:

Pub-2010 Amount Weighted General Contingent Annuitant Rates projected generationally; 110% of rates for males and females

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Mortality rates – SPORS Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates for ages 55 to 61, 63, and 64 with 26 or more years of service and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rate for 0 years of service and increased rates for 1 to 6 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Mortality rates – VaLORS Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates at some younger ages, decreased at age 62, and changed final retirement age from 65 to 70
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Net OPEB Liability (Asset)

The net OPEB liability (asset) represents the program's total OPEB liability determined in accordance with GASB Statement No. 74, less the associated fiduciary net position. As of the measurement date of June 30, 2022, Net OPEB liability (asset) amounts for VRS administered programs are as follows (amounts expressed in thousands):

	HIC	GLI	LODA	VSDP
Total OPEB Liability	$ 1,043,748	$ 3,672,085	$ 385,669	$ 307,764
Plan Fiduciary Net Position	224,575	2,467,989	7,214	602,916
Net OPEB Liability (Asset)	$ 819,173	$ 1,204,096	$ 378,455	$ (295,152)
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	21.52%	67.21%	1.87%	195.90%

The total OPEB liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net OPEB liability (asset) is disclosed in accordance with the requirements of GASB Statement No. 74 in the System's notes to the financial statements and required supplementary information.

Long-Term Expected Rate of Return for the HIC, GLI, & VSDP OPEB programs

The long-term expected rate of return on the VRS System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of VRS System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Long-Term Target Asset Allocation	Arithmetic Long-Term Expected Rate of Return	Weighted Average Long-Term Expected Rate of Return*
Public Equity	34.00%	5.71%	1.94%
Fixed Income	15.00%	2.04%	0.31%
Credit Strategies	14.00%	4.78%	0.67%
Real Assets	14.00%	4.47%	0.63%
Private Equity	14.00%	9.73%	1.36%
MAPS - Multi-Asset Public Strategies	6.00%	3.73%	0.22%
PIP - Private Investment Partnership	3.00%	6.55%	0.20%
Total	100.00%		5.33%
	Inflation		2.50%
	Expected arithmetic nominal return**		7.83%

* The above allocation provides a one-year return of 7.83%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the *System*, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 6.72%, including expected inflation of 2.50%.

**On October 10, 2019, the VRS Board elected a long-term rate of return of 6.75%, which was roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.11%, including expected inflation of 2.50%.

Long-Term Expected Rate of Return for the LODA OPEB Program

The long-term expected rate of return on LODA OPEB Program's investments was set at 3.69% for this valuation. Since LODA is funded on a current-disbursement basis, it is not able to use the VRS Pooled Investments' 6.75% assumption. Instead, the assumed annual rate of return of 3.69% was used since it approximates the risk-free rate of return. This Single Equivalent Interest Rate (SEIR) is the applicable municipal bond index rate based on the Fidelity Fixed Income General Obligation 20-year Municipal Bond Index as of the measurement date of June 30, 2022.

Discount Rate

The discount rate used to measure the total State Employee HIC OPEB was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in accordance with the VRS funding policy at rates equal to the actuarially determined contribution rates adopted by the VRS Board of Trustees. Through the fiscal year ending June 30, 2022, the rate contributed by the entity for the VRS State Employee Health Insurance Credit Program will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly which was 100% of the actuarially determined contribution rate. From July 1, 2022 on, all agencies are assumed to continue to contribute 100%

of the actuarially determined contribution rates. Based on those assumptions, the State Employee HIC OPEB plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total State Employee HIC OPEB liability.

The discount rate used to measure the total GLI OPEB Liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in accordance with the VRS funding policy and at rates equal to the actuarially determined contribution rates adopted by the VRS Board of Trustees. Through the fiscal year ending June 30, 2022, the rate contributed by the entity for the GLI OPEB will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly which was 100% of the actuarially determined contribution rate. From July 1, 2022 on, employers are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the GLI OPEB’s fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total GLI OPEB Liability.

The discount rate used to measure the total LODA OPEB liability was 3.69%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made per the VRS Statutes and that they will be made in accordance with the VRS funding policy and at rates equal to the actuarially determined contribution rates adopted by the VRS Board of Trustees. Through the fiscal year ending June 30, 2022, the rate contributed by participating employers to the LODA OPEB Program will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly.

The discount rate used to measure the total VSDP OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made per the VRS Statutes and that they will be made in accordance with the VRS funding policy and at rates equal to the actuarially determined contribution rates adopted by the VRS Board of Trustees. Through the fiscal year ending June 30, 2022, the rate contributed by participating employers to the VSDP OPEB Program will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly which was 100% of the actuarially determined contribution rate. From July 1, 2022, on, participating employers are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the VSDP OPEB Program’s fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total VSDP OPEB liability.

Sensitivity of the VCCS’ Proportionate Share of the Net OPEB Liability (Asset) to Changes in the Discount Rate

The following presents the VCCS’ proportionate share of the VRS State Employee Health Insurance Credit Program net HIC OPEB liability using the discount rate of 6.75%, as well as what the VCCS’ proportionate share of the net HIC OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1.00% Decrease (5.75%)	Current Discount Rate (6.75%)	1.00% Increase (7.75%)
VCCS' proportionate share of the VRS State Employee HIC OPEB Plan Net OPEB Liability ($ thousands)	$ 48,739	$ 43,404	$ 38,824

The following presents the VCCS' proportionate share of the net GLI OPEB liability using the discount rate of 6.75%, as well as what the VCCS' proportionate share of the net GLI OPEB Liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1.00% Decrease (5.75%)	Current Discount Rate (6.75%)	1.00% Increase (7.75%)
VCCS' proportionate share of the Group Life Insurance Plan Net OPEB Liability ($ thousands)	$ 32,361	$ 22,240	$ 14,060

The following presents the VCCS' proportionate share of the net LODA OPEB liability using the discount rate of 3.69%, as well as what the VCCS' proportionate share of the net LODA OPEB liability would be if it were calculated using a discount rate that is one percentage point lower 2.69% or one percentage point higher 4.69% than the current rate:

	1.00% Decrease (6.00% decreasing to 3.75%)	Current Trend Rate (7.00% decreasing to 4.75%)	1.00% Increase (8.00% decreasing to 5.75%)
VCCS' proportionate share of the LODA Net OPEB Liability ($ thousands)	$ 1,606	$ 1,906	$ 2,282

The following presents the VCCS' proportionate share of the net VSDP OPEB liability (asset) using the discount rate of 6.75%, as well as what the VCCS' proportionate share of the net VSDP OPEB liability (asset) would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1.00% Decrease (5.75%)	Current Discount Rate (6.75%)	1.00% Increase (7.75%)
VCCS' proportionate share of the VSDP Net OPEB Liability (Asset) ($ thousands)	$ (19,396)	$ (21,074)	$ (22,547)

Sensitivity of the Covered Employer's Proportionate Share of the Net LODA OPEB Liability to Changes in the Health Care Trend Rate

Because the Line of Duty Act Program (LODA) contains provisions for the payment of health insurance premiums, the liabilities are also impacted by the health care trend rates. The following presents the VCCS' proportionate share of the net LODA OPEB liability using health care trend rate of 7.00% decreasing to 4.75%, as well as what the VCCS' proportionate share of the net LODA OPEB liability would be if it were calculated using a health care trend rate that is one percentage point lower (6.00% decreasing to 3.75%) or one percentage point higher (8.00% decreasing to 5.75%) than the current rate:

	1.00% Decrease (6.00% decreasing to 2.16%)	Current Trend Rate (7.00% decreasing to 4.75%)	1.00% Increase (8.00% decreasing to 2.16%)
VCCS' proportionate share of the LODA Net OPEB Liability ($ thousands)	$ 1,606	$ 1,906	$ 2,282

VRS OPEB Programs Fiduciary Net Position
Detailed information about the VRS OPEB Programs Fiduciary Net Position is available in the separately issued VRS 2022 *Annual Comprehensive Financial Report* (Annual Report). A copy of the 2022 VRS Annual Report may be downloaded from the VRS website at, https://www.varetire.org/pdf/publications/2022-annual-report.pdf or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

Payables to the State Employee Health Insurance Credit Program OPEB Plan
The VCCS recognized $56.9 million as Accrued Payroll Expenses as of June 30, 2023, which represents hours worked before June 30 but paid after July 1. The portion payable for contributions to the Health Insurance Credit Program is estimated at $188 thousand.

Payables to the VRS Group Life Insurance OPEB Plan
The VCCS recognized $56.9 million as Accrued Payroll Expenses as of June 30, 2023, which represents hours worked before June 30 but paid after July 1. The portion payable for contributions to the Group Life Insurance Plan is estimated at $224 thousand.

Payables to the Disability Insurance Program (VSDP) OPEB Plan
The VCCS recognized $56.9 million as Accrued Payroll Expenses as of June 30, 2023, which represents hours worked before June 30 but paid after July 1. The portion payable for contributions to the Disability Insurance Plan is estimated at $92 thousand.

Plans administered by the DHRM

Pre-Medicare Retiree Healthcare
The Commonwealth provides a healthcare plan established by Title 2.2, Chapter 28 of the *Code of Virginia* for retirees who are not yet eligible to participate in Medicare.

Following are eligibility requirements for Virginia Retirement System retirees:

- You are a retiring state employee who is eligible for a monthly retirement benefit from the Virginia Retirement System (VRS), and
- You start receiving (do not defer) your retirement benefit immediately upon retirement*, and
- Your last employer before retirement was the Commonwealth of Virginia, and
- You were eligible for (even if you were not enrolled) coverage as an active employee in the State Health Benefits Program until your retirement date (not including Extended Coverage/COBRA), and
- You enroll no later than 31 days from your retirement date.

*For VRS retirees, this means that your employing agency reported a retirement contribution or leave without pay status for retirement in the month immediately prior to your retirement date. Some faculty members may also be eligible if they are paid on an alternate pay cycle but maintain eligibility for active coverage until their retirement date.
Effective January 1, 2017**, following are eligibility requirements for Optional Retirement Plan retirees:

- You are a terminating state employee who participates in one of the qualified Optional Retirement Plans, and
- Your last employer before termination was the Commonwealth of Virginia, and
- You were eligible for (even if you were not enrolled) coverage in the State Employee Health Benefits Program for active employees at the time of your termination, and
- You meet the age and service requirements for an immediate retirement benefit under the non-ORP Virginia Retirement System plan that you would have been eligible for on your date of hire had you not elected the ORP, and
- You enroll in the State Retiree Health Benefits Program no later than 31 days from the date you lose coverage (or lose eligibility for coverage) in the State Health Benefits Program for active employees due to your termination of employment.

**This change applies to ORP terminations effective January 1, 2017, or later. Eligibility for those who terminated employment prior to January 1 should be determined based on the policy in place at the time of their termination.

The employer does not pay a portion of the retirees' healthcare premium; however, since both active employees and retirees are included in the same pool for purposes of determining health insurance rates, this generally results in a higher rate for active employees. Therefore, the employer effectively subsidizes the costs of the participating retirees' healthcare through payment of the employer's portion of the premiums for active employees.

This fund is reported as part of the Commonwealth's Healthcare Internal Service Fund. Benefit payments are recognized when due and payable in accordance with the benefit terms. Pre-Medicare Retiree Healthcare is a single-employer defined benefit OPEB plan that is treated like a cost-sharing plan for financial reporting purposes, and is administered by the Department of Human Resource Management. There were approximately 3,647 retirees and 92,839 active employees in the program as of June 30, 2022. There are no inactive employees entitled to future benefits who are not currently receiving benefits. There are no assets accumulated in a trust to pay benefits.

Pre-Medicare Retiree Healthcare OPEB Liabilities, OPEB Expense, and Deferred Outflow of Resources and Deferred Inflows of Resources

At June 30, 2023, the VCCS reported a liability of $24.1 million for its proportionate share of the collective total Pre-Medicare Retiree Healthcare OPEB liability of $363.4 million. The Pre-Medicare Retiree Healthcare OPEB liability was measured as of June 30, 2022 and was determined by an actuarial valuation as of June 30, 2022. The VCCS' proportion of the Pre-Medicare Retiree Healthcare OPEB liability was based on each employer's calculated healthcare premium contributions, as a percentage of the total employer's calculated healthcare premium contributions for all participating employers. At June 30, 2022, the VCCS' proportion was 6.6% as compared to 6.56% at June 30, 2021. For the year ended June 30, 2023, the VCCS recognized Pre-Medicare Retiree Healthcare OPEB expense of $(15.5) million.

At June 30, 2023, the VCCS reported deferred outflows of resources and deferred inflows of resources related to Pre-Medicare Retiree Healthcare from the following sources:

Pre-Medicare Retiree Healthcare ($ Thousands)	**Deferred Outflows of Resources**	**Deferred Inflows of Resources**
Differences between actual and expected experience	$ -	$ 10,991
Change in assumptions	-	22,278
Changes in proportionate share	2,902	5,738
Amounts associated with transactions subsequent to the measurement date	2,631	-
Total	$ 5,533	$ 39,007

$2.6 million reported as deferred outflows of resources related to the Pre-Medicare Retiree Healthcare OPEB resulting from amounts associated with transactions subsequent to the measurement date will be recognized as a reduction of the total OPEB Liability in the fiscal year ending June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the Pre-Medicare Retiree Healthcare OPEB will be recognized in the Pre-Medicare Retiree Healthcare OPEB expense as follows:

Year ended June 30 ($ thousands)	
2024	(15,821)
2025	(9,996)
2026	(5,635)
2027	(3,233)
2028	(1,419)
Thereafter	-

Actuarial Assumptions and Methods

The total Pre-Medicare Retiree Healthcare OPEB liability was based on an actuarial valuation with a valuation date of June 30, 2022 (one year prior to the end of the fiscal year). The Department of Human Resource Management selected the economic, demographic and healthcare claim cost assumptions. The actuary provided guidance with respect to these assumptions. Initial healthcare costs trend rates used were 8.00 percent for medical and pharmacy and 4.00 percent for dental. The ultimate trend rates used were 4.50 percent for medical and pharmacy and 4.00 percent for dental.

Valuation Date	Actuarially determined contribution rates are calculated as of June 30, one year prior to the end of the fiscal year in which contributions are reported.
Measurement Date	June 30, 2022 (one year prior to the end of the fiscal year)
Actuarial Cost Method	Entry Age Normal

Amortization Method	Level dollar, Closed
Effective Amortization Period	5.86 years
Discount Rate	3.54%
Projected Salary Increases	5.35% to 3.5% based on years of service from 1 year to 20 years
Medical Trend Under 65	Medical & Rx: 8.00% to 4.50% Dental: 4.00%
Year of Ultimate Trend	2033
Mortality	Mortality rates vary by participant status and gender
Pre-Retirement:	Pub-2010 Benefits Weighted General Employee Rates projected generationally with a Modified MP-2021 Improvement Scale; females set forward 2 years
Post-Retirement	Pub-2010 Benefits General Healthy Retiree Rates projected generationally with a modified MP-2021 Improvement Scale; 110% of rates for females
Post-Disablement:	Pub-2010 Benefits Weighted General Disabled Rates projected generationally with a Modified MP-2021 Improvement Scale; males and females set forward 3 years
Beneficiaries and Survivors:	Pub-2010 Benefits Weighted General Contingent Annuitant Rates projected generationally with a Modified MP-2021 Improvement Scale; 110% of rates for males and females

The discount rate was based on the Bond Buyers GO 20 Municipal Bond Index as of the measurement date which is June 30, 2022.

Changes of Assumptions

The following actuarial assumptions were updated since the June 30, 2021 valuation based on recent experience:

- Retiree participation – reduced the rate from 40% to 35%

Retiree participation was based on a blend of recent experience and the prior year assumptions.

The trend rates were updated based on economic conditions as of June 30, 2022. Additionally, the discount rate was increased from 2.16% to 3.54% based on the Bond Buyers GO 20 Municipal Bond Index as of the measurement date of June 30, 2022.

There were no plan changes in the valuation since the prior year.

Sensitivity of the VCCS' Proportionate Share of the OPEB Liability to Changes in the Discount Rate

The following presents the VCCS' proportionate share of the Pre-Medicare Retiree Healthcare OPEB liability using the discount rate of 3.54%, as well as what the VCCS' proportionate share of the Pre-Medicare Retiree Healthcare OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (2.54%) or one percentage point higher (4.54%) than the current rate:

	1% Decrease (2.54%)	Current Rate (3.54%)	1% Increase (4.54%)
OPEB Liability ($ thousands)	$ 25,406	$ 24,067	$ 22,755

Sensitivity of the VCCS' Proportionate Share of the OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the VCCS' proportionate share of the Pre-Medicare Retiree Healthcare OPEB liability using healthcare cost trend rate of 8.00% decreasing to 4.50%, as well as what the VCCS' proportionate share of the Pre-Medicare Retiree Healthcare OPEB liability would be if it were calculated using a healthcare cost trend rate that is one percentage point lower (7.00% decreasing to 3.50%) or one percentage point higher (9.00% decreasing to 5.50%) than the current rate:

	1% Decrease (7.00% decreasing to 3.50%)	Trend Rate (8.00% decreasing to 4.50%)	1% Increase (9.00% decreasing to 5.50%)
OPEB Liability ($ thousands)	$ 21,910	$ 24,067	$ 26,550

19. RISK MANAGEMENT

The System is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; non-performance of duty; injuries to employees; and natural disasters. The System participates in insurance plans maintained by the Commonwealth of Virginia. The state employee health care and worker's compensation plan are administered by the Department of Human Resource Management, and the risk management insurance plans are administered by the Department of Treasury, Division of Risk Management. Risk management insurance includes property, general liability, medical malpractice, faithful performance of duty bonds, automobile, and air and watercraft plans. The System pays premiums to each of these Departments for its insurance coverage. Information relating to the Commonwealth's insurance plans is available at the statewide level in the Commonwealth of Virginia's Comprehensive Annual Financial Report.

A Faithful Performance Duty Bond administered by the Commonwealth of Virginia's Department of Treasury, Division of Risk Management, covers the employees of the VCCS. The Faithful Performance Duty Bond provides coverage with liability limits of $500,000 for each occurrence.

20. CAPITAL APPROPRIATIONS-STATE

Capital appropriations-state is comprised of the following:

Virginia College Building Authority appropriation revenue	$35,680,799
General Fund appropriation revenue	51,377,970
Capital contributions from Treasury	78,932
Total	$87,137,701

21. COMPONENT UNIT FINANCIAL INFORMATION

Below is a summary of the foundations.

VCCS has five major component units—Mountain Empire Community College Foundation, Southwest Virginia Community College Educational Foundation, Northern Virginia Community College Educational Foundation, Virginia Western Community College Educational Foundation, and Piedmont Virginia Community College Educational Foundation. Additionally, the System has twenty-three non-major component units—Blue Ridge Community College Educational Foundation, Central Virginia Community College Educational Foundation, Mountain Gateway Community College Educational Foundation, Mountain Gateway Community College Real Estate Foundation, Danville Community College Educational Foundation, Eastern Shore Community College Foundation, Germanna Community College Educational Foundation, J. Sargeant Reynolds Community College Educational and Real Estate Foundation, Brightpoint Community College Foundation, Brightpoint Community College Real Estate Foundation, Laurel Ridge Community College Educational Foundation, New River Community College Educational Foundation, Patrick & Henry Community College Real Estate Foundation, Camp Community College Foundation, Rappahannock Community College Educational Foundation, Southside Virginia Community College Foundation, Virginia Peninsula Community College Educational Foundation, Tidewater Community College Educational Foundation, Tidewater Community College Real Estate Foundation, Virginia Highlands Community College Educational Foundation, Wytheville Community College Educational Foundation, Wytheville Community College Scholarship Foundation, and the Virginia Foundation for Community College Education. These organizations are separately incorporated entities and other auditors examine the related financial statements.

For fiscal year 2023, Piedmont Virginia Community College Educational Foundation, Southwest Virginia Community College Educational Foundation, Mountain Empire Community College Educational Foundation, Northern Virginia Community College Educational Foundation and Virginia Western Community College Educational Foundation were considered major component units as a result of their ending net position.

Virginia Community College System Foundations
Statement of Net Position
As of June 30, 2023*

	Southwest Virginia Community College Educational Foundation	Mountain Empire Community College Educational Foundation	Northern Virginia Community College Educational Foundation	Virginia Western Community College Educational Foundation	Piedmont Virginia Community College Educational Foundation	Combined Non-Major Component Units	Total Component Units
ASSETS							
Total current assets	$ 1,028,606	$ 1,183,624	$ 4,472,446	$ 382,492	$ 13,231,835	$ 37,505,477	$ 57,804,480
Noncurrent assets:							
Other noncurrent assets	32,272,805	30,298,822	31,325,240	25,387,073	16,578,805	205,182,346	340,979,095
Capital assets, net	7,676,111	-	-	-	-	68,358,699	76,034,810
Total noncurrent assets	39,948,916	30,298,822	31,325,240	25,387,073	16,578,805	273,475,049	417,013,905
Total assets	40,977,522	31,482,446	35,797,686	25,769,565	29,810,640	310,980,526	474,818,385
LIABILITIES							
Total current liabilities	473,226	186,100	586,034	157,138	419,840	5,881,257	7,703,595
Noncurrent liabilities:							
Long-term liabilities	3,388,908	500,000	-	-	29,945	36,801,945	40,720,798
Total noncurrent liabilities	3,388,908	500,000	-	-	29,945	36,801,945	40,720,798
Total liabilities	3,862,134	686,100	586,034	157,138	449,785	42,683,202	48,424,393
NET POSITION							
Net investment in capital assets	5,067,858	-	-	-	-	28,678,427	33,746,285
Restricted for:							
Nonexpendable	3,288,603	12,036,091	9,304,166	8,644,296	6,572,028	97,328,798	137,893,023
Expendable	7,585,264	12,359,038	13,810,249	14,092,009	20,581,824	84,396,616	154,462,904
Unrestricted	21,173,663	6,401,217	12,097,237	2,876,122	2,207,003	57,959,479	100,291,780
Total Net Position	$ 37,115,388	$ 30,796,346	$ 35,211,652	$ 25,612,427	$ 29,360,855	$ 268,297,324	$ 426,393,992

* Refer to Footnote 1D

Virginia Community College System Foundations
Statement of Revenues, Expenses, and Changes in Net Position
As of June 30, 2023*

	Southwest Virginia Community College Educational Foundation	Mountain Empire Community College Educational Foundation	Northern Virginia Community College Educational Foundation	Virginia Western Community College Educational Foundation	Piedmont Virginia Community College Educational Foundation	Combined Non-Major Component Units	Total Component Units
Total operating revenues	$ 4,098,091	$ 749,018	$ 2,467,736	$ 1,893,119	$ 2,598,779	$ 33,209,404	$ 45,016,147
Total operating expenses	2,753,307	1,450,841	2,788,137	3,023,519	2,349,921	33,731,699	46,097,424
Operating income (loss)	1,344,784	(701,823)	(320,401)	(1,130,400)	248,858	(522,295)	(1,081,277)
Nonoperating revenues (expenses):							
Investment Income (loss)	2,834,220	(4,659,325)	3,012,808	(4,678,251)	(1,601,884)	1,102,143	(3,990,289)
Other nonoperating revenues (expenses)	-	-	-	-	-	(363,631)	(363,631)
Net nonoperating revenue	2,834,220	(4,659,325)	3,012,808	(4,678,251)	(1,601,884)	738,512	(4,353,920)
Income before other revenues, expenses gains and losses	4,179,004	(5,361,148)	2,692,407	(5,808,651)	(1,353,026)	216,217	(5,435,197)
Capital gifts, grants and contracts	-	-	-	-	-	52,851	52,851
Additions to permanent and term endowments	155,548	1,305,907	1,356,932	609,269	-	6,287,271	9,714,927
Increase (decrease) in net position	4,334,552	(4,055,241)	4,049,339	(5,199,382)	(1,353,026)	6,556,339	4,332,581
Net Position - beginning of year	32,780,836	34,851,587	31,162,313	30,811,809	30,713,881	261,740,985	422,061,411
Net Position - end of year	$ 37,115,388	$ 30,796,346	$ 35,211,652	$ 25,612,427	$ 29,360,855	$ 268,297,324	$ 426,393,992

*Refer to Footnote 1D

22. LITIGATION

A few community colleges have been named as defendants in lawsuits. The final outcome of these lawsuits cannot be determined at this time. However, management is of the opinion that any ultimate liability to which the colleges may be exposed will not have a material effect upon the Virginia Community College System's financial position.

23. AMERICAN RESCUE PLAN ACT OF 2021 (ARPA) CORONAVIRUS RELIEF AND RESPONSE SUPPLEMENTAL ACT (CRRSAA) OF 2020, and CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY ACT OF 2020

In prior years, Chapter 1, 2021 Acts of Assembly, Special Session II designated funding to the VCCS from the American Rescue Plan Act of 2021 (ARPA), State and Local Recovery Fund (SLRF) in the amount of $40.0 million for two capital projects at Northern Virginia Community College (NVCC) including $15.0 million designated for construction of a new building that would allow NVCC to expand its trades programs in carpentry, electrical, computer integration in trades, advanced automotive, and backup power systems and $25.0 million designated for construction of a building that would allow NVCC to expand its nursing, phlebotomy, occupational therapy assistant, and physical therapist assistant programs. In addition, the VCCS was allotted a sub-award of $20.0 million from funding awarded to the State Council of Higher Education for Virginia. ARPA funded capital project and financial aid spending commenced in FY2023 and will continue into subsequent fiscal years.

In prior years, the Virginia Department of Education (VDOE) awarded an additional $6.7 million in Governor's Education Emergency Relief (GEER) financial-aid funding, referred to as GEERII, from the Coronavirus Relief and Response Supplemental Act (CRRSAA) of 2020. Financial-aid disbursements from GEERII funding commenced in fiscal year 2023 and will conclude in FY2024.

In prior years, VCCS community colleges were awarded $164.1 million from the Coronavirus Relief and Response Supplemental Act (CRRSAA) of 2020 as supplemental Higher Education Emergency Relief Funds and is referred to as HEERFII funding. Community colleges also received $293.1million in additional Higher Education Emergency Relief Funds (HEERFIII) from the 2021 American Rescue Plan Act (ARPA). The authorized uses for both CRRSAA and ARPA funds included direct emergency grants to students for pandemic related cost impacts, and institutional costs associated with responding to the pandemic, including revenue loss.

In prior years, VCCS colleges also received $38.1 million Coronavirus Aid, Relief, and Economic Security Act (CARES) Coronavirus Relief Funds (CRF) from state CARES Act allocations from the Governor for targeted pandemic related spending this fiscal year. In FY2022 the VCCS reverted $19.7 million in CRF not spent by the December 31, 2021, deadline.

REQUIRED SUPPLEMENTARY INFORMATION

REQUIRED SUPPLEMENTARY INFORMATION

As of June 30, 2023

Schedule of Employer's Share of Net Pension Liability

VRS State Employee Retirement Plan

For the Years Ended June 30

	2023*	**2022***	**2021***	**2020***	**2019***	**2018***	**2017***	**2016***	**2015***
VCCS' Proportion of the Net Pension Liability (Asset)	7.33%	7.35%	7.43%	7.66%	7.84%	8.19%	8.48%	8.48%	8.43%
VCCS' Proportionate Share of the Net Pension Liability (Asset)	$332,510,974	$266,500,181	$537,958,214	$484,192,628	$424,652,000	$477,103,000	$559,144,000	$518,887,000	$471,710,000
VCCS' Covered Payroll	$337,638,468	$319,448,276	$326,302,811	$318,144,635	$322,386,829	$326,278,349	$328,281,989	$326,582,151	$325,381,501
VCCS' Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Payroll	98.48%	83.43%	164.86%	152.19%	131.72%	146.22%	170.32%	158.88%	144.97%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	83.26%	86.44%	72.15%	75.13%	77.39%	75.33%	71.29%	72.81%	74.28%

VaLORS Employee Retirement Plan

For the Years Ended June 30

	2023*	**2022***	**2021***	**2020***	**2019***	**2018***	**2017***	**2016***	**2015***
VCCS' Proportion of the Net Pension Liability (Asset)	1.66%	1.45%	1.49%	1.52%	1.55%	1.55%	1.50%	1.38%	1.26%
VCCS' Proportionate Share of the Net Pension Liability (Asset)	$10,514,520	$7,587,693	$11,661,463	$10,574,723	$9,642,000	$10,192,000	$11,618,000	$9,786,000	$8,509,000
VCCS' Covered Payroll	$5,626,938	$5,070,967	$5,518,364	$5,332,773	$5,346,521	$5,349,651	$5,187,256	$4,662,097	$4,449,485
VCCS' Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Payroll	186.86%	149.63%	211.32%	198.30%	180.34%	190.52%	223.97%	209.91%	191.24%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	74.41%	78.18%	65.74%	68.31%	69.56%	67.22%	61.01%	62.64%	63.05%

Schedule is intended to show information for 10 years. Since 2023 is the ninth year for this presentation, there are only nine years available. However, additional years will be included as they become available.

* The amounts presented have a measurement date of the previous fiscal year end.

Schedule of Employer Contributions

VRS State Employee Retirement Plan
For the 10 Years Ending June 30

Date	Contractually Required Contribution	Contributions in Relation to Contractually Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Payroll	Contributions as a % of Covered Payroll
2023	$51,696,777	$51,696,777	-	$357,515,749	14.46%
2022	$48,822,522	$48,822,522	-	$337,638,468	14.46%
2021	$46,192,220	$46,192,220	-	$319,448,276	14.46%
2020	$44,116,141	$44,116,141	-	$326,302,811	13.52%
2019	$41,787,000	$41,787,000	-	$318,144,635	13.13%
2018	$43,489,983	$43,489,983	-	$322,386,829	13.49%
2017	$44,014,949	$44,014,949	-	$326,278,349	13.49%
2016	$46,152,519	$46,152,519	-	$328,281,989	14.06%
2015	$40,267,580	$40,267,580	-	$326,582,151	12.33%
2014	$28,503,419	$28,503,419	-	$325,381,501	8.76%

VaLORS Employee Retirement Plan
For the 10 Years Ending June 30

Date	Contractually Required Contribution	Contributions in Relation to Contractually Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Payroll	Contributions as a % of Covered Payroll
2023	$1,382,565	$1,382,565	-	$5,620,186	24.60%
2022	$1,232,299	$1,232,299	-	$5,626,938	21.90%
2021	$1,110,540	$1,110,540	-	$5,070,967	21.90%
2020	$1,192,521	$1,192,521	-	$5,518,364	21.61%
2019	$1,145,000	$1,145,000	-	$5,332,773	21.47%
2018	$1,125,443	$1,125,443	-	$5,346,521	21.05%
2017	$1,126,102	$1,126,102	-	$5,349,651	21.05%
2016	$977,198	$977,198	-	$5,187,256	18.84%
2015	$823,793	$823,793	-	$4,662,097	17.67%
2014	$658,524	$658,524	-	$4,449,485	14.80%

Notes to Required Supplementary Information
For the Year Ended June 30, 2023

Changes of benefit terms – There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions – The actuarial assumptions used in the June 30, 2021 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions for the VRS – State Employee Retiree Plan as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

For VaLORS, the actuarial assumptions used in the June 30, 2021, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and the VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates at some younger ages, decreased at age 62, and changed final retirement age from 65 to 70
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Schedule of VCCS' Share of the Net OPEB Liability
Group Life Insurance Program (GLI)
For the Years Ended June 30

	2023*	2022*	2021*	2020*	2019*	2018*
VCCS' Proportion of the Net GLI OPEB Liability (Asset)	1.85%	1.86%	1.91%	1.96%	2.06%	2.14%
VCCS' Proportionate Share of the Net GLI OPEB Liability (Asset)	$22,239,660	$21,614,468	$31,946,869	$31,846,900	$31,274,000	$32,268,000
VCCS' Covered Payroll	$401,769,550	$ 383,290,595	$ 393,971,211	$ 383,653,769	$ 391,539,930	$ 395,579,732
the Net GLI OPEB Liability (Asset) as a Percentage of its Covered Payroll	5.54%	5.64%	8.11%	8.30%	7.99%	8.16%
Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability	67.21%	67.45%	52.64%	52.00%	51.22%	48.86%

Schedule is intended to show information for 10 years. Since 2023 is the sixth year for this presentation, there are only six years available. However, additional years will be included as they become available.

Schedule of Employer Contributions
Group Life Insurance Program

For the Year Ended June 30	Contractually Required Contribution	Contributions in Relation to Contractually Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Payroll	Contributions as a % of Covered Payroll
2023	$ 2,278,187	$ 2,278,187	-	$ 419,770,154	0.54%
2022	$ 2,169,557	$ 2,169,557	-	$ 401,769,550	0.54%
2021	$ 2,069,768	$ 2,069,768	-	$ 383,290,595	0.54%
2020	$ 2,048,652	$ 2,048,652	-	$ 393,971,211	0.52%
2019	$ 1,995,018	$ 1,995,018	-	$ 383,653,769	0.52%
2018	$ 2,036,008	$ 2,036,008	-	$ 391,539,930	0.52%

Schedule is intended to show information for 10 years. Since 2023 is the sixth year for this presentation, only six years of data is available. However, additional years will be added as they become available.

Schedule of VCCS' Share of the Net OPEB Liability
Health Insurance Credit Program (HIC)
For the Years Ended June 30

	2023*	**2022***	**2021***	**2020***	**2019***	**2018***
VCCS' Proportion of the Net HIC OPEB Liability (Asset)	5.30%	5.34%	5.44%	5.60%	5.78%	6.10%
VCCS' Proportionate Share of the Net HIC OPEB Liability (Asset)	$43,403,952	$44,762,175	$49,901,710	$51,728,631	$52,749,000	$55,585,000
VCCS' Covered Payroll	$401,475,699	$381,943,222	$ 391,633,015	$ 381,875,067	$ 389,321,850	$ 394,447,967
VCCS' Proportionate Share of the Net HIC OPEB Liability (Asset) as a Percentage of its Covered Payroll	10.81%	11.72%	12.74%	13.55%	13.55%	14.09%
Plan Fiduciary Net Position as a Percentage of the Total HIC OPEB Liability	21.52%	19.75%	12.02%	10.56%	9.51%	8.03%

Schedule is intended to show information for 10 years. Since 2023 is the sixth year for this presentation, there are only six years available. However, additional years will be added as they become available.

**The amounts presented have a measurement date of the previous fiscal year end.*

Schedule of Employer Contributions
Health Insurance Credit Program

For the Year Ended June 30	Contractually Required Contribution	Contributions in Relation to Contractually Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Payroll	Contributions as a % of Covered Payroll
2023	$ 4,718,794	$ 4,718,794	$ -	$ 421,321,102	1.12%
2022	$ 4,496,529	$ 4,496,529	$ -	$ 401,475,699	1.12%
2021	$ 4,277,766	$ 4,277,766	$ -	$ 381,943,222	1.12%
2020	$ 4,582,106	$ 4,582,106	$ -	$ 391,633,015	1.17%
2019	$ 4,468,478	$ 4,468,478	$ -	$ 381,875,067	1.17%
2018	$ 4,593,998	$ 4,593,998	$ -	$ 389,321,850	1.18%

Schedule is intended to show information for 10 years. Since 2023 is the sixth year for this presentation, there are only six years available. However, additional years will be added as they become available.

Schedule of VCCS' Share of the Net OPEB Liability
Line of Duty Act Program (LODA)
For the Years Ended June 30

	2023*	2022*	2021*	2020*	2019*	2018*
VCCS' Proportion of the Net LODA OPEB Liability (Asset)	0.50%	0.50%	0.60%	0.52%	0.53%	0.55%
VCCS' Proportionate Share of the Net LODA OPEB Liability (Asset)	$1,906,055	$ 2,228,641	$ 2,523,073	$ 1,849,043	$ 1,670,000	$ 1,449,000
VCCS' Covered-Employee Payroll	$6,348,538	$ 5,906,588	$ 6,171,841	$ 5,697,818	$ 5,346,521	$ 5,349,651
VCCS' Proportionate Share of the Net LODA OPEB Liability (Asset) as a Percentage of its Covered-Employee Payroll	30.02%	37.73%	40.88%	32.45%	31.24%	27.09%
Plan Fiduciary Net Position as a Percentage of the Total LODA OPEB Liability	1.87%	1.68%	1.02%	0.79%	0.60%	1.30%

Schedule is intended to show information for 10 years. Since 2023 is the sixth year for this presentation, there are only six years available. However, additional years will be added as they become available.
**The contributions for the Line of Duty Act Program are based on the number of participants in the program using a per capita-based contribution versus a payroll-based contribution. Therefore, covered-employee payroll is the relevant measurement, which is the total payroll of the employees in the OPEB plan.*

Schedule of Employer Contributions
Line of Duty Act Program

For the Year Ended June 30	Contractually Required Contribution	Contributions in Relation to Contractually Required Contribution	Contribution Deficiency (Excess)	Covered-Employee Payroll	Contributions as a % of Covered-Employee Payroll*
2023	$ 64,093	$ 64,093	-	$ 6,189,737	1.04%
2022	$ 69,365	$ 69,365	-	$ 6,348,538	1.09%
2021	$ 69,579	$ 69,579	-	$ 5,906,588	1.18%
2020	$ 81,869	$ 81,869	-	$ 6,171,841	1.33%
2019	$ 69,165	$ 69,165	-	$ 5,697,818	1.21%
2018	$ 68,000	$ 68,000	-	$ 5,346,521	1.27%

Schedule is intended to show information for 10 years. Since 2023 is the sixth year for this presentation, only six years is available. However, additional years will be added as they become available.
**The contributions for the Line of Duty Act Program are based on the number of participants in the program using a per capita-based contribution versus a payroll-based contribution. Therefore, covered-employee payroll is the relevant measurement, which is the total payroll of the employees in the OPEB plan.*

Schedule of VCCS' Share of the Net OPEB Liability (Asset)
Disability Insurance Program (VSDP)
For the Years Ended June 30

	2023*	2022*	2021*	2020*	2019*	2018*
VCCS' Proportion of the Net VSDP OPEB Liability (Asset)	-7.14%	-7.15%	-7.25%	-7.52%	-7.74%	-8.11%
VCCS' Proportionate Share of the Net VSDP OPEB Liability (Asset)	($21,073,711)	($24,632,752)	($15,996,216)	($14,744,584)	($17,433,000)	($16,659,000)
VCCS' Covered Payroll	$328,639,106	$308,845,113	$314,095,047	$304,193,586	$305,233,995	$306,049,960
VCCS' Proportionate Share of the Net VSDP OPEB Liability (Asset) as a Percentage of its Covered Payroll	-6.41%	-7.98%	-5.09%	-4.85%	-5.71%	-5.44%
Plan Fiduciary Net Position as a Percentage of the Total VSDP OPEB Liability	195.90%	229.01%	181.88%	167.18%	194.74%	186.63%

Schedule is intended to show information for 10 years. Since 2023 is the sixth year for this presentation, there are only five years available. However, additional years will be added as they become available.

Schedule of Employer Contributions
Virginia Sickness and Disability Program (VSDP)

For the Year Ended June 30	Contractually Required Contribution	Contributions in Relation to Contractually Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Payroll	Contributions as a % of Covered Payroll
2023	$ 2,134,545	$ 2,134,545	-	$ 349,925,466	0.61%
2022	$ 2,004,701	$ 2,004,701	-	$ 328,639,106	0.61%
2021	$ 1,883,956	$ 1,883,956	-	$ 308,845,113	0.61%
2020	$ 1,947,391	$ 1,947,391	-	$ 314,095,047	0.62%
2019	$ 1,885,999	$ 1,885,999	-	$ 304,193,586	0.62%
2018	$ 2,014,544	$ 2,014,544	-	$ 305,233,995	0.66%

Schedule is intended to show information for 10 years. Since 2023 is the sixth year for this presentation, there are only six years available. However, additional years will be added as they become available.

Notes to Required Supplementary Information
Plans Administered by VRS

Health Insurance Credit Program (HIC)
Group Life Insurance Program (GLI)
Line of Duty Act (LODA)
Disability Insurance Program (VSDP)
For the Year Ended June 30, 2023

Changes of benefit terms – There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions – The actuarial assumptions used in the June 30, 2021 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

General State Employees (HIC, GLI, VSDP)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates at some younger ages, decreased at age 62, and changed final retirement age from 65 to 70
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

General State Employees (LODA)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change

Teachers (GLI)

Mortality Rates (Pre-retirement, post-retirement healthy and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Discount Rate	No change

SPORS Employees (HIC, GLI)

Mortality Rates (Pre-retirement, post-retirement healthy and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates for ages 55 to 61, 63, and 64 with 26 or more years of service; changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rate for 0 years of service and increased rates for 1 to 6 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

SPORS Employees (LODA, VSDP)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates for ages 55 to 61, 63, and 64 with 26 or more years of service and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rate for 0 years of service and increased rates for 1 to 6 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change

VaLORS Employees (HIC, GLI)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates at some younger ages, decreased at age 62, and changed final retirement age from 65 to 70
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

VaLORS Employees (LODA, VSDP)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Increased rates at some younger ages, decreased at age 62, and changed final retirement age from 65 to 70
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change (N/A for LODA)

JRS Employees (HIC, GLI)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Review separately from State employees because exhibit fewer deaths. Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Decreased rates for ages 60-66 and 70-72
Withdrawal Rates	No change
Disability Rates	No change
Salary Scale	Reduce increases across all ages by 0.50%
Discount Rate	No change

Largest Ten Locality Employers - General Employees (GLI)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Non-Largest Ten Locality Employers - General Employees (GLI)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Largest Ten Locality Employers – Hazardous Duty Employees (GLI)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Non-Largest Ten Locality Employers – Hazardous Duty Employees (GLI)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates and changed from rates based on age and service to rates based on service only to better fit experience and to be more consistent with Locals Top 10 Hazardous Duty
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Employees in the Largest 10 Locality Employers With Public Safety Employees (LODA)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change

Employees in the Non-Largest 10 Locality Employers With Public Safety Employees (LODA)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates and changed from rates based on age and service to rates based on service only to better fit experience and to be more consistent with Locals Top 10 Hazardous Duty
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change

Required Supplementary Information

Commonwealth of Virginia State Health Plans
Program for Pre-Medicare Retirees
For the Fiscal Year Ended June 30, 2023

Schedule of VCCS' Share of the Total OPEB Liability
Pre-Medicare Retiree Program
For the Years Ended June 30

	2023*	2022*	2021*	2020*	2019*	2018*
VCCS' Proportion of the collective total OPEB Liability	6.62%	6.56%	6.65%	6.77%	6.91%	7.14%
VCCS' Proportionate Share of the collective total OPEB Liability	$24,066,524	$29,447,302	$37,813,303	$45,992,947	$69,451,303	$92,753,806
VCCS' Covered-Employee Payroll	$362,456,806	$345,959,338	$363,562,657	$348,687,142	$356,495,630	$326,278,349
VCCS' Proportionate Share of the collective total OPEB Liability as a Percentage of its Covered-Employee Payroll	6.64%	8.51%	10.40%	13.19%	19.48%	28.43%

Schedule is intended to show information for 10 years. Since 2018 was the first year for this presentation, only six years of data are available. However, additional years will be added as they become available.

**The amounts presented have a measurement date of the previous fiscal year end.*

Notes to Required Supplementary Information
For the Fiscal Year Ended June 30, 2023

There are no assets accumulated in a trust to pay related benefits.

Changes of benefit terms – There have been no changes to the benefit provisions since the prior actuarial valuation.

Changes of assumptions – The following actuarial assumptions were updated since the June 30, 2021 valuation based on recent experience:

- Retiree Participation - reduced the rate from 40% to 35%

Retiree participation was based on a blend of recent experience and the prior year assumptions.

The trend rates were updated based on economic conditions as of June 30, 2022. Additionally, the discount rate was increased from 2.16% to 3.54% based on the Bond Buyers GO 20 Municipal Bond Index as of the measurement date of June 30, 2022.