

# **From the Chancellor's Faculty Advisory Committee: Celebrating the Legacy of Dr. Charles Errico, CFAC Chair, Mentor, and Advocate**

**From Prof. Dirk Burrus, CFAC Chair – Summer 2025**

After decades of distinguished service to Northern Virginia Community College and ten remarkable years as Chair of the Chancellor's Faculty Advisory Committee (CFAC), Dr. Charlie Errico is beginning a well-earned retirement. Throughout his tenure, Charlie's steady leadership, inclusive spirit, and unwavering commitment to student success transformed CFAC into a respected, solutions-focused voice for faculty across the Virginia Community College System (VCCS).

Charlie's leadership style grounded in empathy, open dialogue, and principled collaboration fostered a culture where every faculty member felt seen, heard, and empowered. By welcoming new representatives with warmth and humility, he turned colleagues into partners and partners into friends, ensuring that fresh perspectives were always valued at the table.

Among his many accomplishments, Charlie:

- Elevated CFAC's role with Chancellors DuBois and Doré, positioning the committee as a trusted adviser on faculty priorities and student needs.
- Championed faculty-driven policy change, advancing initiatives such as paid parental leave, phased retirement, and equitable evaluation standards.
- Modeled collegiality and integrity, demonstrating how thoughtful discourse and data-informed advocacy can drive system-wide improvements.

**Reflections from CFAC Colleagues**

“Charlie, the camaraderie you nurtured has elevated the important work we do and laid a strong foundation for future faculty leadership. Your professionalism, eloquence, and integrity will remain a touchstone for CFAC.”

“Your vision, insight, and steady hand have benefited VCCS students and every colleague fortunate enough to serve beside you. The collegial environment you cultivated continues to shape our system for the better.”

“Working with you has truly been a privilege. Your steady, unwavering commitment to students and to our community-college mission has always been clear and deeply inspiring.”

“You’ve made a lasting difference not just through the work you’ve done, but through the way you’ve done it. We’ve all learned so much from you and have valued your thoughtful approach to advocating for students, faculty, and staff.”

### **Looking Ahead**

While Charlie’s day-to-day presence will be missed, his influence endures in the collaborative spirit he instilled and the policies he helped shape. Please join CFAC and the entire VCCS community in thanking Dr. Charlie Errico for his extraordinary service and in wishing him joy, health, and fulfillment in this next chapter.

With utmost respect and gratitude,

**The Chancellor’s Faculty Advisory Committee**