The Virginia Community College System (VCCS) invites applications and nominations for the presidency of New River Community College (NRCC). Founded in 1969 as a comprehensive community college, NRCC has received attention and acclaim for its programs and services in a number of areas. NRCC has been featured in several prominent publications and has won a number of national awards. In recent years, individual professors and college programs have received state and national awards for their quality. The college’s reputation for excellence is underpinned by a caring and supportive faculty and staff who have a genuine interest in each student’s success.

New River Community College (NRCC serves the residents of Virginia’s New River Valley, consisting of Floyd, Giles, Montgomery and Pulaski Counties, and the City of Radford. The main campus is located in Dublin with a significant instructional site located at the New River Valley Mall in Christiansburg. The College is governed by policies set by the State Board for Community Colleges with support and advice from the New River College Board. NRCC is financially healthy, with a combined state and local budget of approximately $25,532,987 in fiscal year 2023 (most recently available data). The college is financed primarily by tuition and state funds. The college had an overall headcount enrollment of 5,704 in Spring 2023.

With the retirement of Dr. Pat Huber after eight years of outstanding service as president and 35 years of service at the college, NRCC is seeking its next president. The college seeks an accomplished, intuitive, results-driven, and visionary leader. The Local College Board and community have identified five broad categories for potential emphasis: College culture enhanced by a transparent and collaborative management style, academic and workforce programs, student access and success, articulation of the college’s future based on strategic and visionary thinking, and fostering an environment of diversity and inclusion. These can be addressed, in part by, fostering and supporting the college’s long-standing culture based on a sense of community, oneness, and mutual respect; ensuring that the necessary academic, workforce training, and credentialing programs and activities are in place to sustain the college’s enrollment base, including continued growth in online learning; providing leadership and support for the institution’s recently expanded student success initiatives; offering strong leadership in strategic planning, financial management, and the able use of technology to advance college goals; and strengthening partnerships with four-year institutions, public schools, community, governmental leaders and other external constituencies.

In addition to the local college board’s priorities, the VCCS will prioritize student engagement, technology, K-12 and industry partnerships, and leadership that relies upon data to drive decisions.

Qualifications for President
To successfully accomplish the above, qualified candidates must have an earned doctorate and have demonstrated successful senior executive level experience. Previous experience must include significant responsibility for programs, budgets, personnel, facilities and other appropriate administrative duties. The successful candidate must have proven leadership abilities along with excellent communications skills, a strong belief in a collaborative administrative style, and a servant leadership perspective. He or she must understand the mission and goals of a comprehensive community college in the 21st Century, along with a clear commitment to instruction, student success, generating revenues, and community involvement. He or she must be able to develop a broad vision for the college along with possessing the skills and passion needed for implementation. Demonstrated ability to work with business, industry, government, and the community at large is required.

Application Information: The search will remain open until the position is filled; however, to be considered for the initial screening, candidates should submit application materials by May 31, 2024. Information about NRCC, its community, the position, and application procedures can be found at http://www.vccs.edu/careers. A complete application packet will include a cover letter, résumé/CV, and a one-page statement of leadership philosophy. The leadership statement should address the applicant’s perspective on strategic risk-taking, making change, and how to fund and grow programs for the future. The expected start date for the presidential appointee is January 1, 2025, or as soon as is practical thereafter. The hiring salary for this position ranges from a minimum of $175,000 to $215,000, commensurate with experience. Future policy changes may lead to an increase in the salary range. Questions may be directed to either Nazay Young at nyoung@vccs.edu or Carla Kimbrough at Ckimbrough@vccs.edu.

The Virginia Community College System aims to become a model institution for diversity and invites multicultural professionals from all backgrounds to contribute to its aspiration for building an inclusive community where everyone is given equal opportunity to reach their full potential.