



Chancellor David Doré

Unfilled jobs in VA: 300,000

Virginia's workforce participation rate: 66.6%

VA's net migration of college-educated people: negative for 9 years

Traditional community college enrollment: -26% since 2014-15

PROBLEM

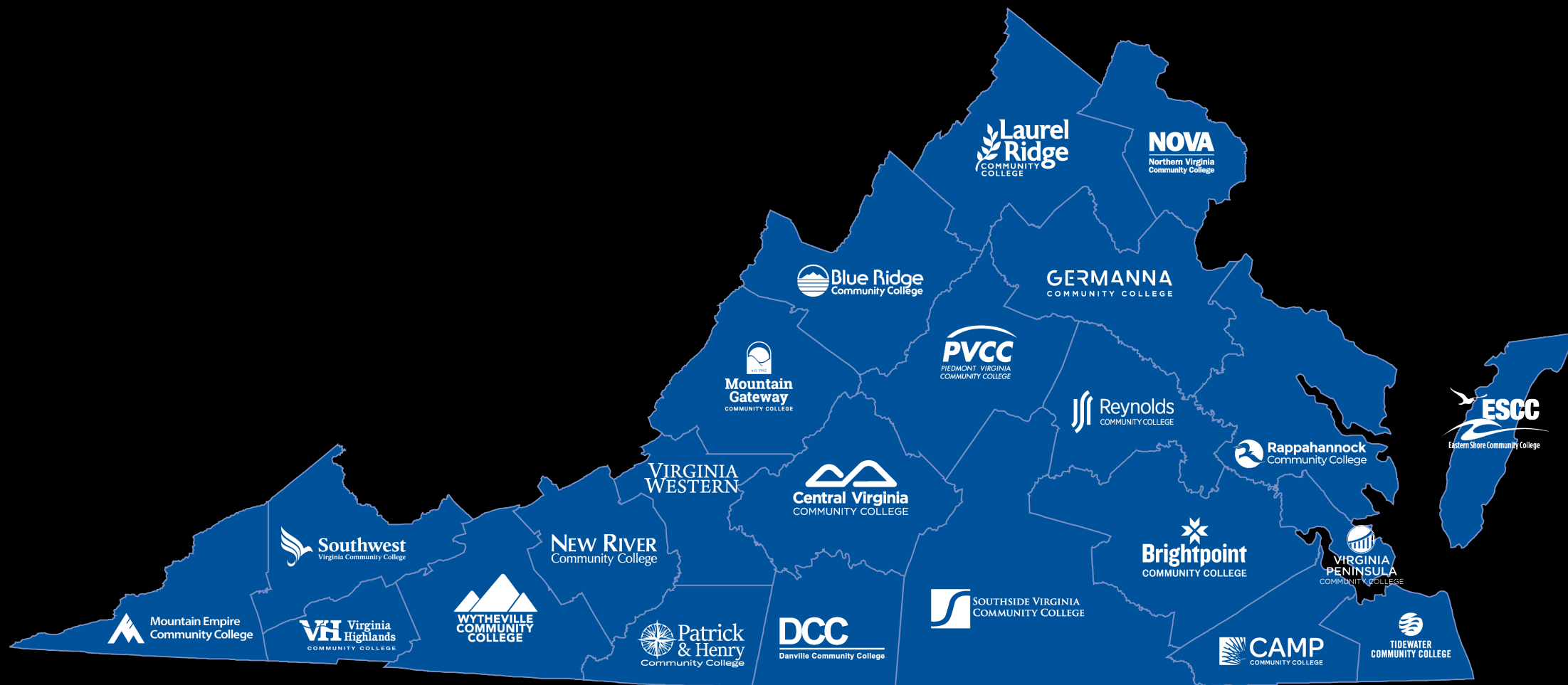
We will not solve these issues without a fundamental transformation of the Virginia Community College System.



BOTTOM LINE

Virginia Community College System must focus on the
**3.2 million working age adults and currently
enrolled high school students** - providing meaningful
postsecondary credentials leading to jobs and future
postsecondary success.

SOLUTION





INCREASED
GRADUATION
RATES



INCREASED
TRANSFERS

DECREASED
STUDENT
BORROWING



GREATER
PERCENTAGE
OF UNDER-
REPRESENTED
STUDENTS

81%

STAY &
WORK IN
VIRGINIA

THE GAPS

EDUCATIONAL
ACHIEVEMENT
TECHNOLOGY
SKILLS





Blurring the Lines
Expanding Access
Paying for Performance
Shifting the Goal Line

GUIDING PRINCIPLES

For more details, see section A1 in our plan

INCREASE REGIONAL CAPACITY

Build state-of-the-art career and technical programs and labs

Fundamentally alter who we recruit and how

Disrupt service delivery and optimize facility usage

Focus not just on completion, but also on job placement

MEANINGFUL CREDENTIALS

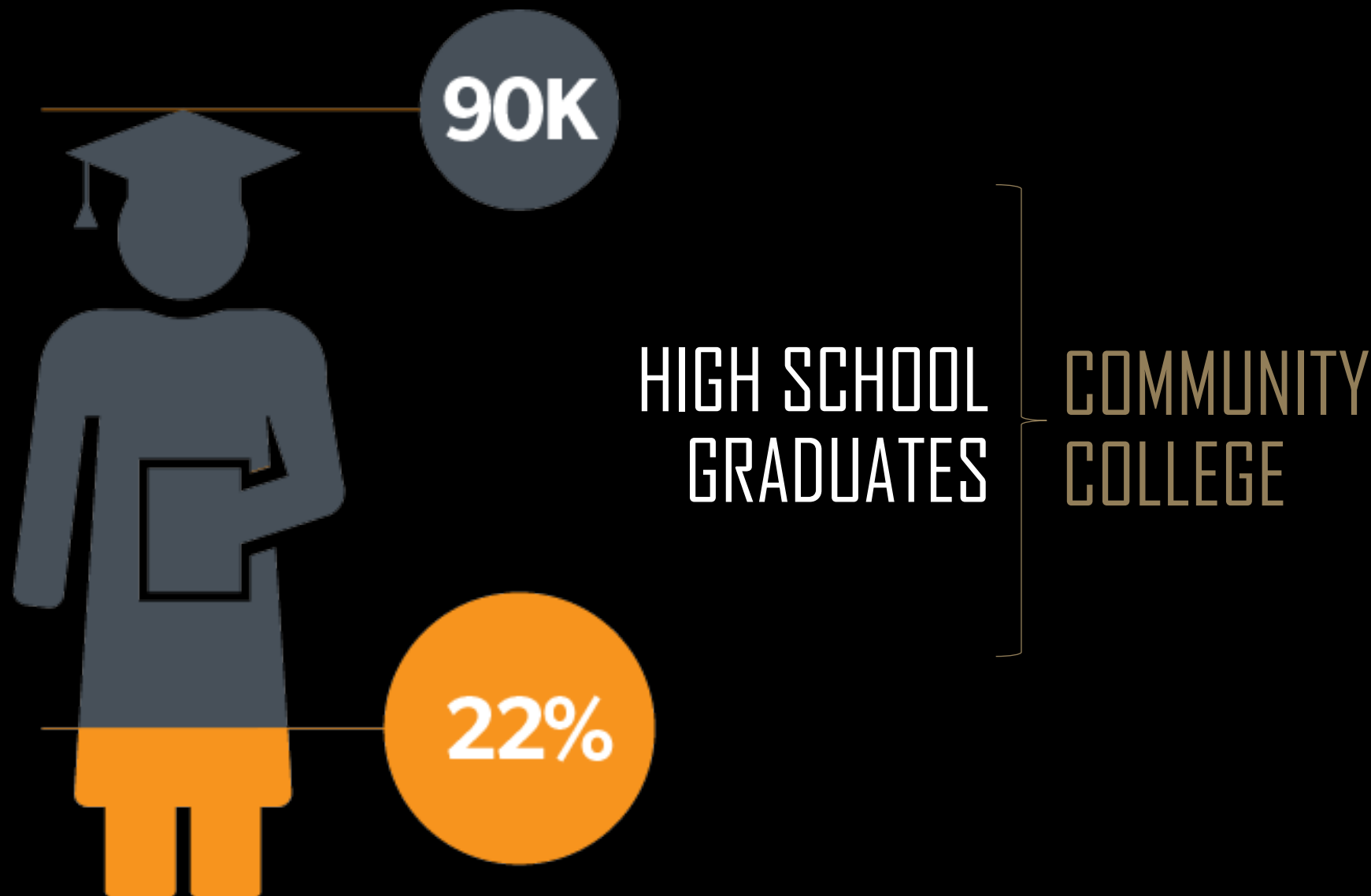
Provide every high school student with a meaningful postsecondary credential.

FUND WHAT WORKS

Pay for performance for Virginia's high-demand careers.

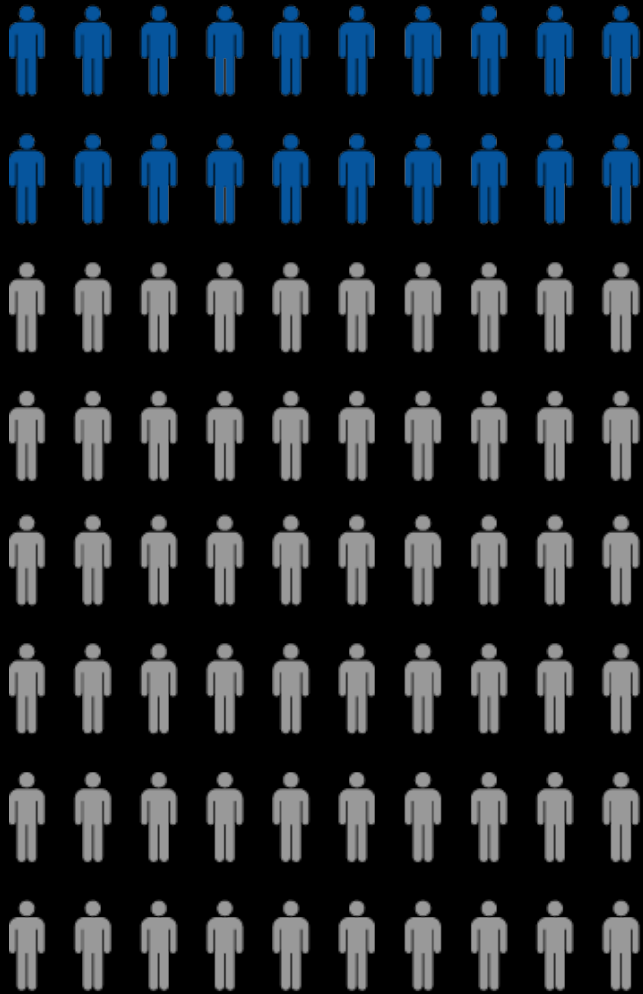
STRATEGIC PRIORITIES

For more details, see section A3 in our plan



2M VIRGINIA
ADULTS (AGE 25+)

Highest level of education: High school diploma



An additional
1.2M VIRGINIA
ADULTS (AGE 25+)

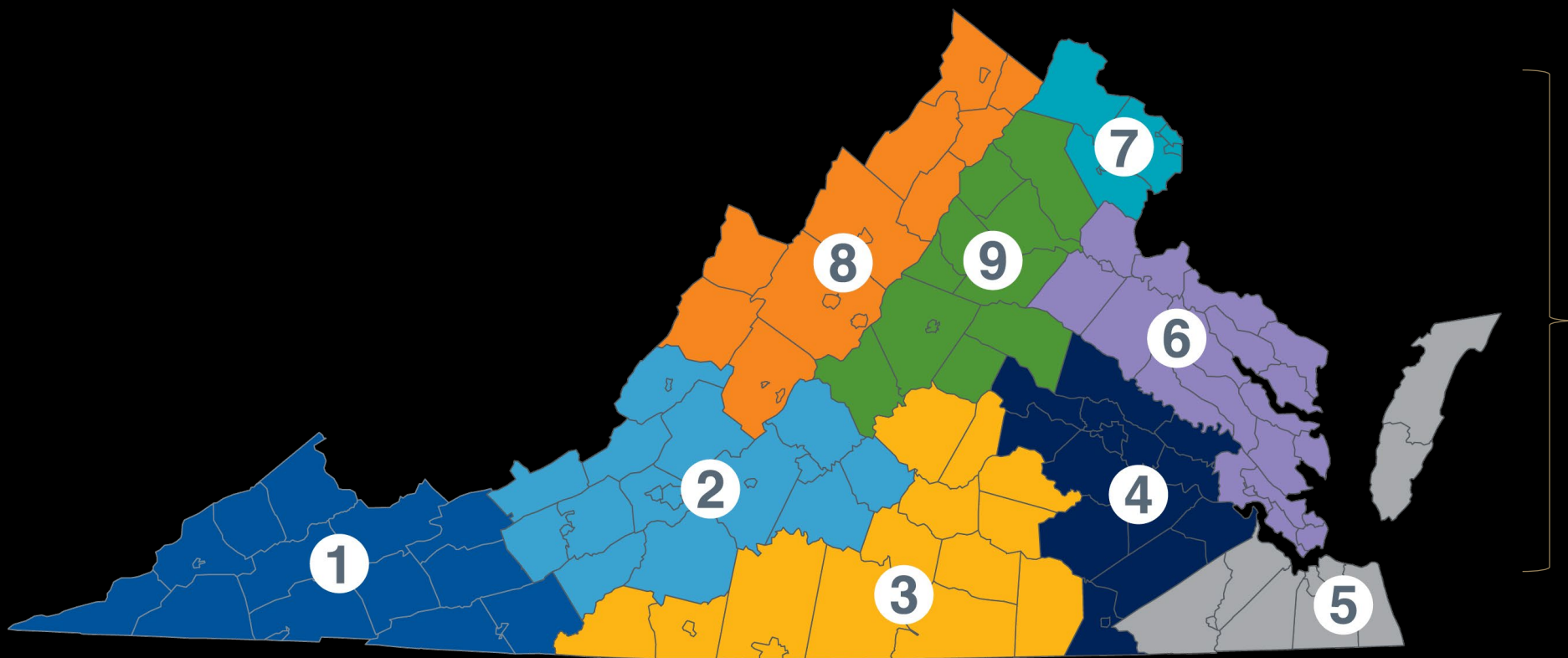
Have taken college courses, but have not
earned a college degree

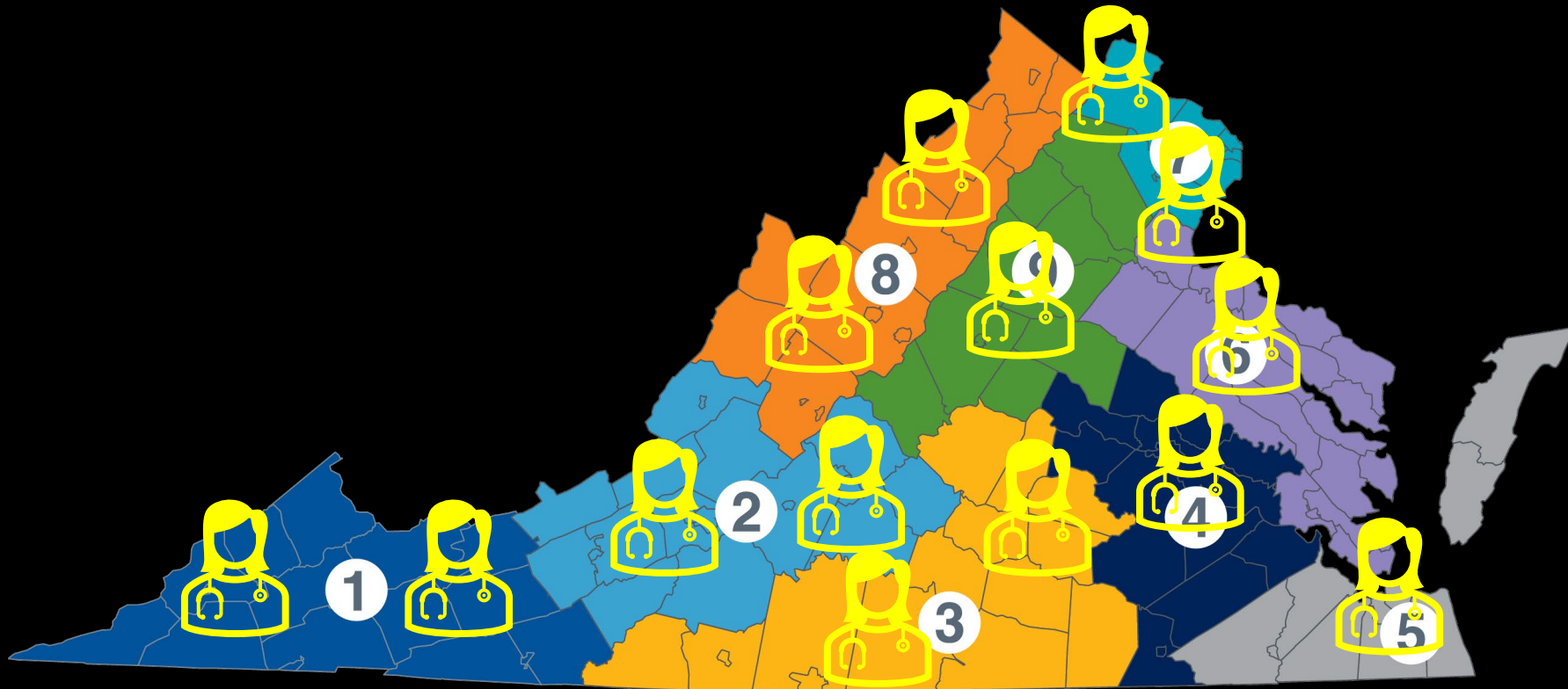


EDUCATIONAL
ACHIEVEMENT
GAP

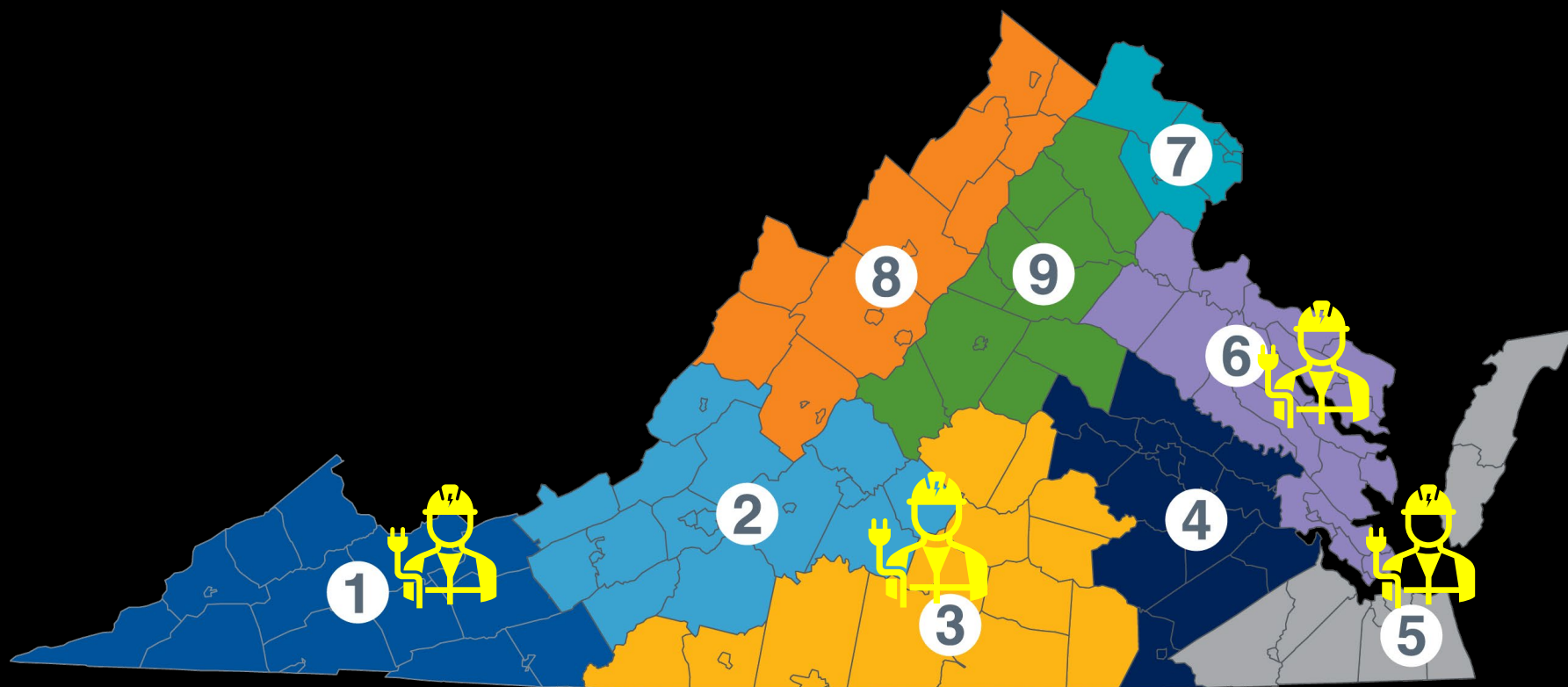
15-20%

FASTFORWARD
GROWTH

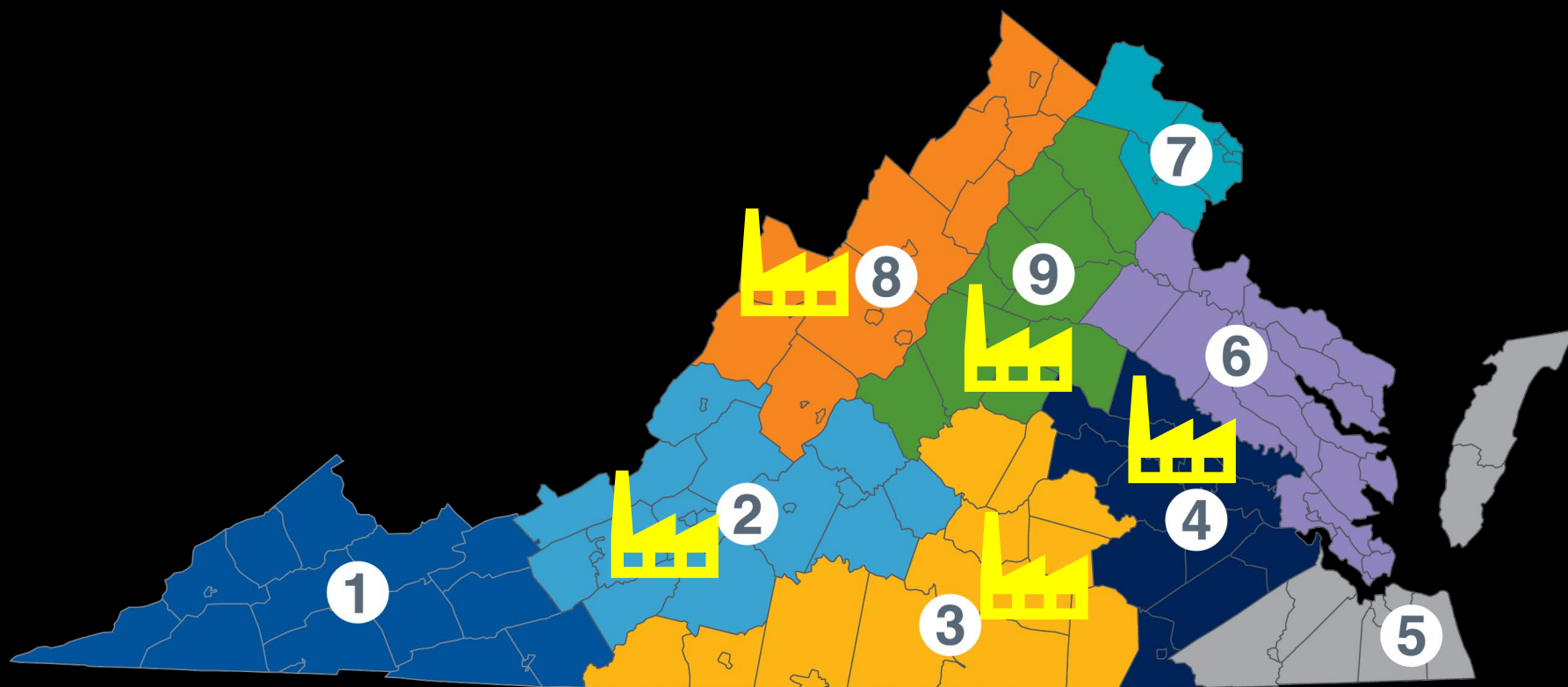




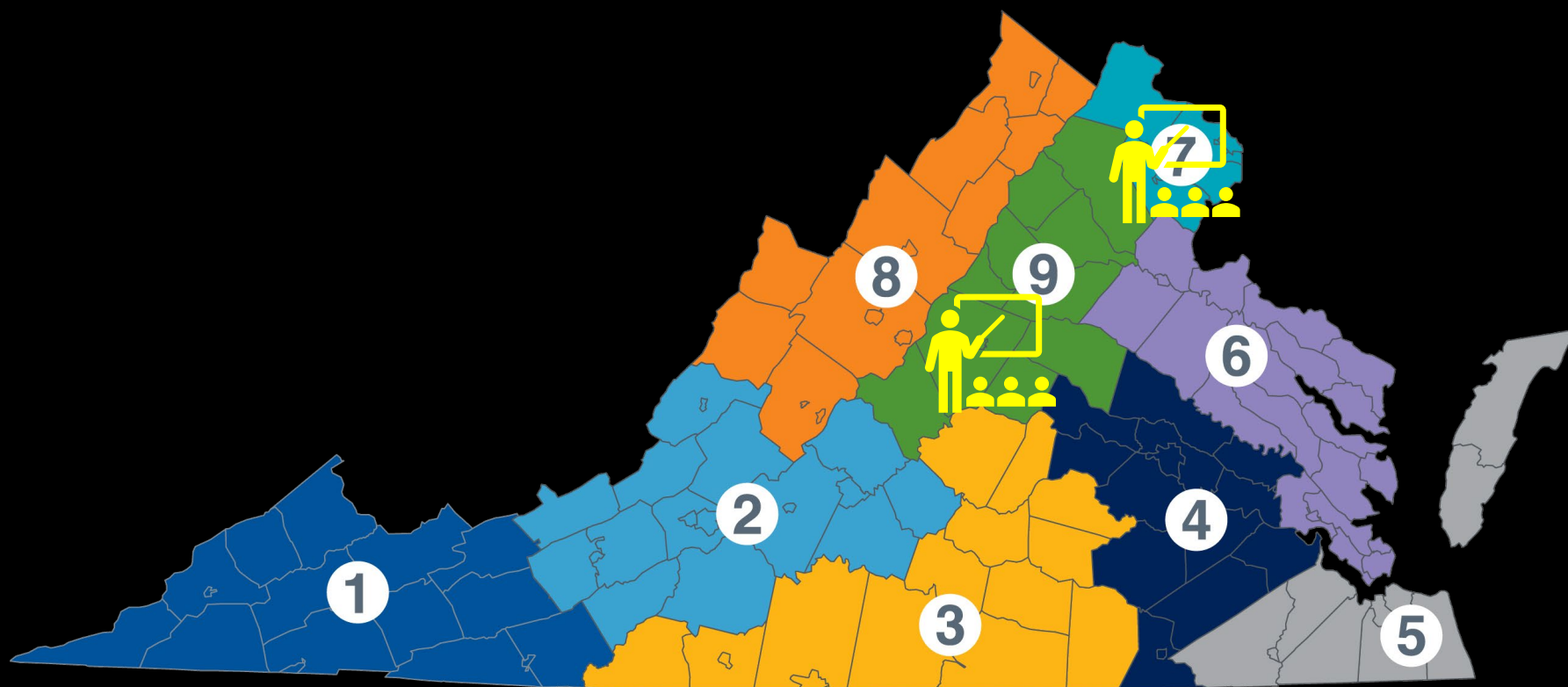
REGIONAL CAPACITY NEEDS: HEALTHCARE



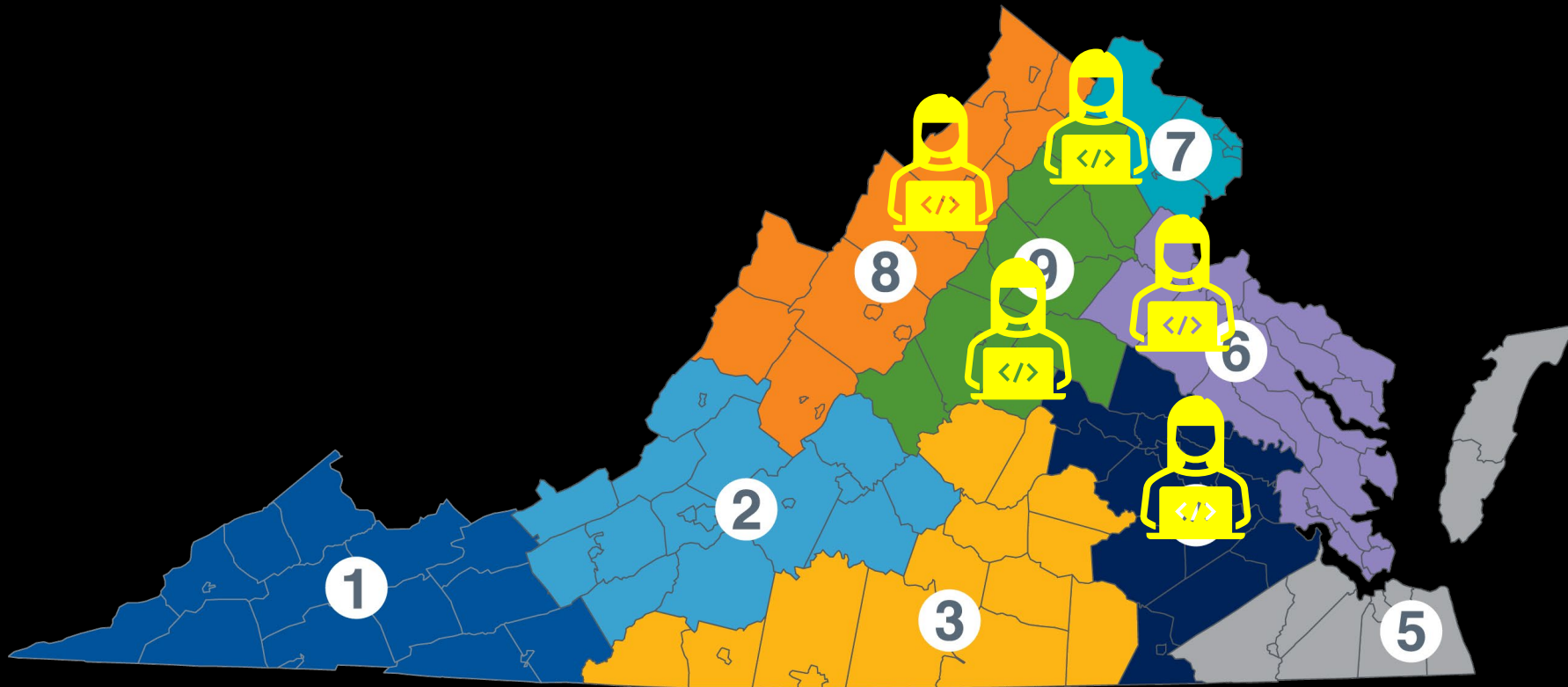
REGIONAL
CAPACITY
NEEDS:
SKILLED
TRADES



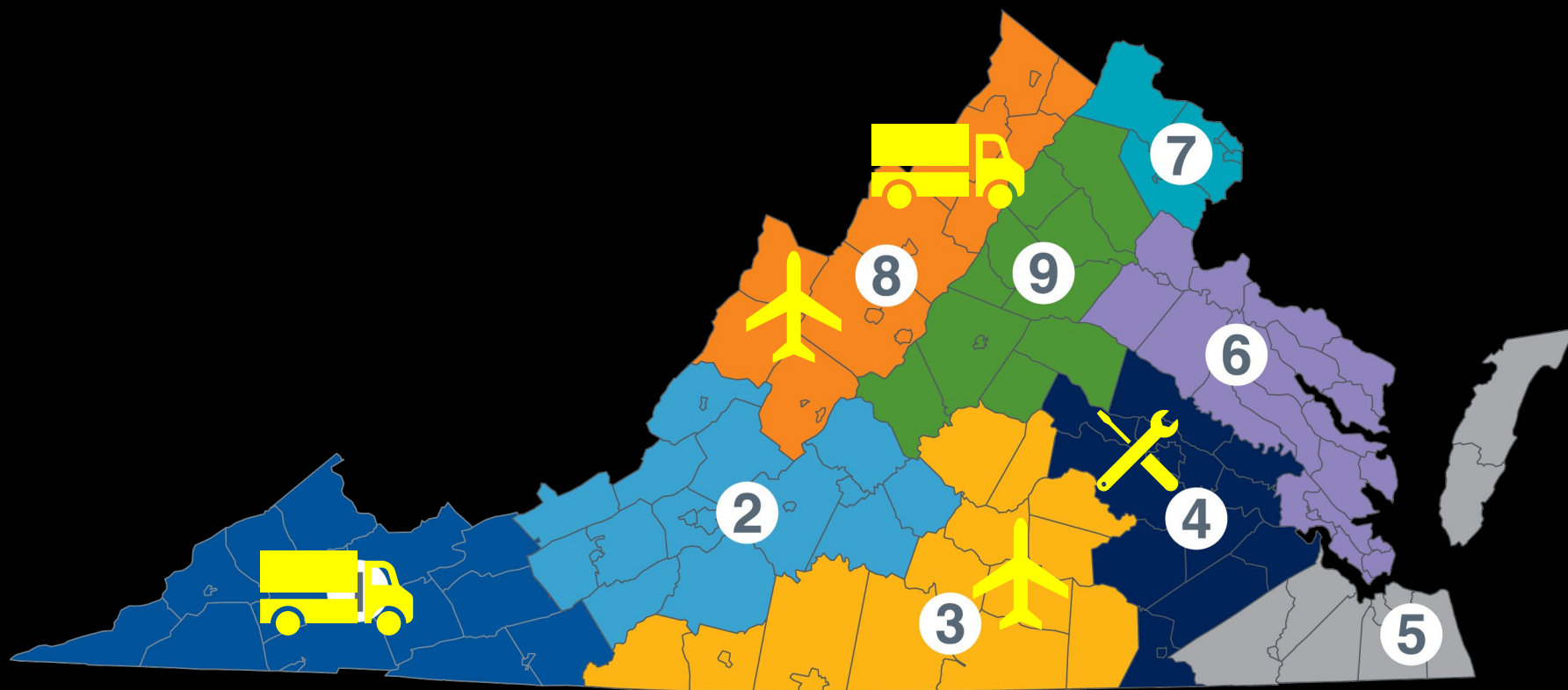
REGIONAL
CAPACITY NEEDS:
ADVANCED
MANUFACTURING



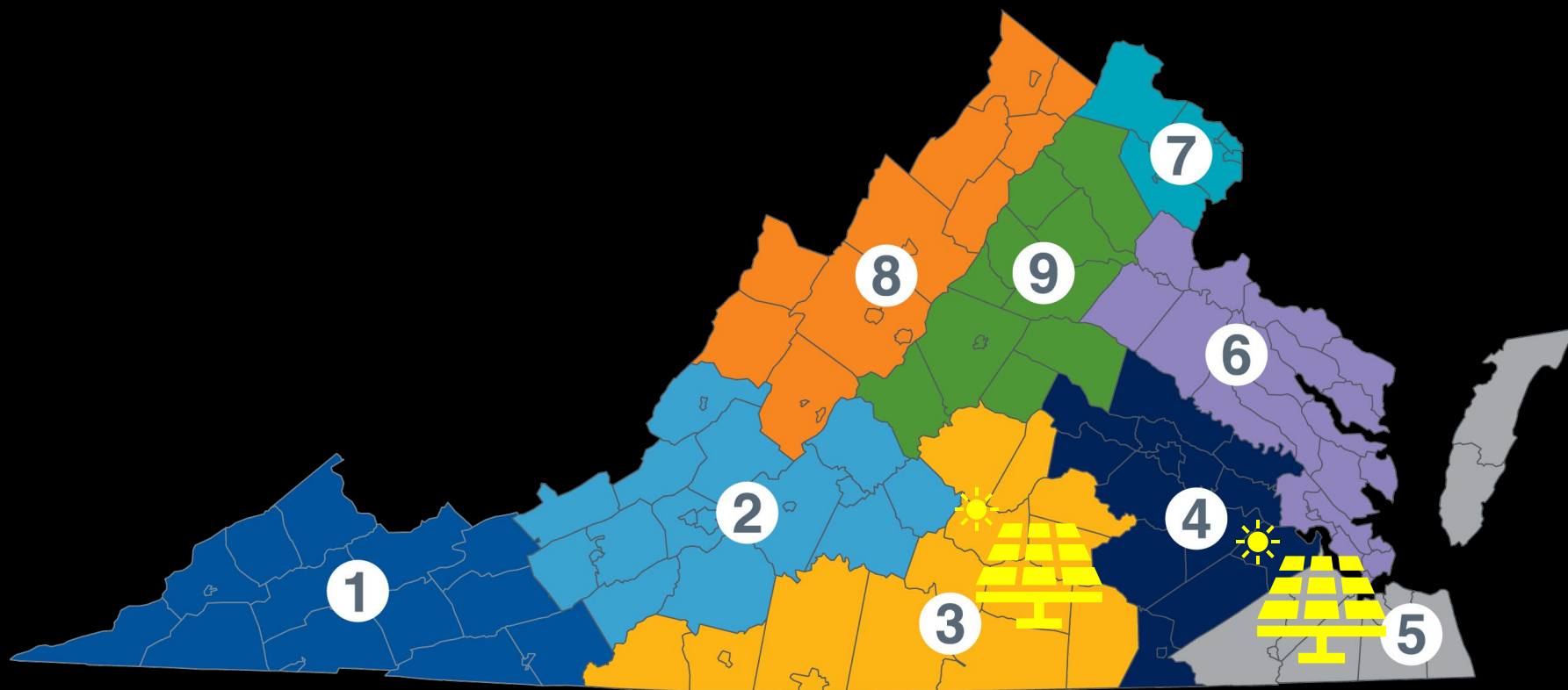
REGIONAL
CAPACITY
NEEDS:
EDUCATION



REGIONAL
CAPACITY
NEEDS:
INFORMATION
TECHNOLOGY



REGIONAL
CAPACITY NEEDS:
TRANSPORTATION



REGIONAL
CAPACITY
NEEDS:
ENERGY

- 35,663 additional skilled workers employed across 7 critical industries by 2030.
- Increase graduates entering industries with the highest job growth in Virginia to 40% by 2030.
- Increase graduates from programs that are aligned to high growth occupations to 60% by 2030.
- Increase the percentage of VCCS graduates who achieve upward mobility in Virginia to 50% by 2030.
- Increase the number of students enrolled in FastForward by 20% annually.

PROJECTED RESULTS

For more details, see section C1 in our plan

MEANINGFUL CREDENTIALS

Provide every high school student with a meaningful postsecondary credential in partnership with the Virginia Department of Education

STRATEGIC
PRIORITY
TWO

For more details, see section A3 in our plan

MEANINGFUL CREDENTIALS

- 90,000 Virginia High School graduates per year; only 22% come to community college
- Numbers of high school graduates will soon peak and then decline
- While dual enrollment is on the rise, it is largely focused on transfer and not on meaningful postsecondary credentials, particularly preparing students for work
- In partnership with VDOE, we will grow concurrent enrollment to include credit and FastForward instruction to prepare students for work or postsecondary success

STRATEGIC PRIORITY TWO

For more details, see section A3 in our plan

- Launch 10 lab schools by 2027.
- In collaboration with VDOE, set attainable target for concurrently enrolled students earning meaningful postsecondary credentials prior to high school graduation by 2030.

PROJECTED
RESULTS

For more details, see section C1 in our plan

FUND WHAT WORKS

Pay for performance: Targeted investments to drive results
Our existing outcomes-based funding model and FastForward
have produced measurable results for Virginia.

STRATEGIC
PRIORITY
THREE

For more details, see section A3 in our
plan



FastForward

CREDENTIALS FOR A CAREER THAT MATTERS



\$3.9B



93%



52,232

\$55M

INVESTMENT

- Rapidly drive targeted and significant improvements in job placement, transfer to high-value 4-year degrees, and alignment to high-demand regional industry sectors.

PROJECTED
RESULTS

INCREASE REGIONAL CAPACITY

Build state-of-the-art career and technical programs and labs - \$291M

Fundamentally alter who we recruit and how - \$84M

Disrupt service delivery and optimize facility usage - \$25.6M

Focus not just on completion, but also on job placement - \$21.4M

**\$422M across
the biennium**

MEANINGFUL CREDENTIALS

Provide every high school student with a meaningful postsecondary credential.

**To be determined
with VDOE**

FUND WHAT WORKS

Pay for performance for Virginia's high-demand careers.

\$100M annually

STRATEGIC
PRIORITIES

+

INVESTMENTS

For more details, see section C3 in our plan





Q + A

