PRESIDENT

BRIGHTPOINT COMMUNITY COLLEGE

The Virginia Community College System invites applications and nominations for the presidency of Brightpoint Community College. As a part of Virginia’s Community College System, Brightpoint Community College is the third largest of Virginia’s 23 community colleges.

Brightpoint Community College (BCC) is a public two-year, comprehensive and open admission educational institution located in Chesterfield County, a large county near the City of Richmond. The College provides financially accessible, high-quality educational programs and workforce services to students and communities on two campuses in Central Virginia. It offers a wide range of post-secondary programs that include associate degrees, certifications, college-readiness, personal enrichment, workforce development training, career and technical curricula, and preparation for transfer to baccalaureate study. During the 2021-2022 academic year, Brightpoint served more than 11,400 students, including 2,732 through dual enrollment.

On July 1, 2022, the college’s name changed from John Tyler Community College to Brightpoint Community College after a nearly yearlong review and renaming process determined the institution’s original name did not reflect the college’s mission, vision, and values and its commitment to diversity, equity and inclusion.

Success Factors

The next president will be a skilled strategist able to envision, propose, and implement change. This individual also will have a proven record of building relationships and engaging the community and other external partners in improving student access and success.

The president will develop and maintain strong leadership teams; seek continuous improvement; and foster positive change though transparency, integrity and collaboration.

This leader will build dynamic and successful partnerships with highly diverse stakeholders and advance fundraising efforts.
Internally, the individual will ensure operational efficiency, fiscal strength, and college affordability, while ensuring the sustainability of programs to meet the needs of the students and community at large.

An understanding of the mission and goals of a comprehensive community college in the 21st Century and appreciation for colleges that serve urban, suburban and rural communities are essential characteristics, along with a clear commitment to instruction, student access/success, revenue generation, community partnerships, diversity, and strategic leadership.

The Brightpoint Community College stakeholders identified the following priorities and key characteristics for its next leader:

- **Collaborative leadership:** Leading through collaboration, with integrity and accountability, and setting a clear vision for the future
- **Student Success:** Demonstrating commitment to increased student access and success
- **Workforce Development:** Developing programs to meet current and emerging workforce needs
- **Diversity Champion:** Focusing on diversity, equity, and inclusion
- **Relationship Builder:** Developing new and expanding existing partnerships with stakeholders
- **Funding Advocate:** Advocating for increased funding and philanthropic resources

**Qualifications for president**
Qualified candidates must have an earned doctorate and demonstrated successful senior executive experience. Previous experience must include significant responsibility for programs, budgets, personnel, facilities and other appropriate administrative duties. Successful candidates must have proven leadership abilities along with excellent communication skills, a strong belief in a collaborative administrative style as well as a servant leadership perspective. They also must have a broad vision for the College together with the skills and energy for implementation and the demonstrated ability to work with business, industry, government, and the community at large.

**Application information**
The search will remain open until the position is filled; however, to be considered for the initial screening, candidates should submit the below application materials by August 4, 2023, through our applicant portal at http://www.vccs.edu/careers.

A complete application packet will include a cover letter, a résumé/curriculum vitae, and one-page statement of leadership philosophy. The leadership statement should address the applicant’s perspective on taking strategic risks, navigating change, and funding and growing programs for the future.
The expected start date for the presidential appointee is January 1, 2024, or as soon as is practical thereafter. The hiring salary for this position ranges from a minimum of $178,795 to the midpoint of $219,958, commensurate with experience. Questions may be directed to either Victoria Waldron at vwaldron@vccs.edu or Carla Kimbrough at ckimbrough@vccs.edu.

Additional information about the College, its service region and community, the position, and application procedures can be found in the Brightpoint position profile at: https://www.vccs.edu/careers/#presidential-searches

The Virginia Community College System, an Equal Opportunity/Affirmative Action Employer, encourages and desires applications from women, minorities, veterans, and those with disabilities in our effort to reflect our diverse society. The VCCS aims to become a model institution for diversity and invites professionals from all backgrounds to contribute to its aspiration for building an inclusive community where everyone is given an opportunity to reach their full potential.