



CHANCELLOR

The State Board of the Virginia Community College System (VCCS) announces its search for Chancellor. This is an opportunity for a deeply knowledgeable, enthusiastic, and passionate leader to guide one of the leading community college systems in the nation, known for its innovations in serving students, geographic reach, breadth of offerings across transfer and workforce development programs, and congenial and collaborative relations. The next Chancellor will be a transformational leader who continues building the VCCS for greatness into the future, to ensure every Virginian has the skills and knowledge to be a productive member of the economy, community and democracy. Applications and nominations for VCCS Chancellor are cordially invited.

The impact that VCCS has on the entire Commonwealth is hard to overstate. Widely recognized as a top system in the country, Virginia's community colleges have a 50-year track record of educational excellence and innovation in serving the needs of students and communities and in strengthening the commonwealth's economy. The community colleges serve 46% of the state's undergraduate students, and 43% of bachelor's degree graduates come out of the community colleges.

The Virginia Community College System leads a system of 23 independently accredited community colleges across 40 sites offering comprehensive academic pathways. There is tremendous diversity across the colleges in terms of size, geographic span, rural-urban environment, diversity of communities served, and staffing. VCCS colleges offer programs for transfer and for application in the workplace, as well as short-term credentials designed to provide skills training to meet immediate workforce needs.

VCCS is the state agency with primary responsibility for coordinating workforce training at the postsecondary to the associate degree level, exclusive of the career and technical education programs provided through and administered by the K-12 public schools. Through VCCS, the community colleges offer noncredit course offerings for business and industry, work with employers to design specific customized workforce training programs, and maximize the availability of distance learning courses to address workforce training needs.

For additional information about this opportunity, please review the position profile which includes information about VCCS and the Chancellor position, a full list of required and desired characteristics, and how to apply. It can be accessed at [Open Searches - Academic Search](#) or by clicking on this hyperlink: <https://academicsearch.org/open-searches-public/entry/13244/?search=13244>

HOW TO APPLY

The State Board of the Virginia Community College System is being assisted by Academic Search. The State Board expects to announce the new Chancellor in January 2023. The application for Chancellor of the Virginia Community College System consists of three documents: a substantive cover letter that addresses the expectations discussed in this search profile, a curriculum vitae, and a list of at least five professional references with name, title/organization, relationship to applicant, phone number, and email address. No other documents or supporting documents are requested. Note that while the list of references

is a part of the application package, references will not be contacted without the explicit permission of the candidate. Comprehensive background checks will be conducted for candidates who advance to the later stages of the search process.

Applications, nominations, and expressions of interest can be submitted electronically, and in confidence, to: ChancellorVCCS@academicsearch.org. The position is open until filled, but only applications received by Monday, November 14, 2022 can be assured full consideration. Confidential discussions about this opportunity may be arranged by contacting senior consultants Dr. Shirley Robinson Pippins at shirley.pippins@academicsearch.org, Dr. Rich Cummins at rich.cummins@academicsearch.org, or consultant Krista Johns at krista.johns@academicsearch.org.

The Virginia Community College System, an EEO employer, welcomes applications from people of all backgrounds and recognizes the benefits of a diverse workforce. Therefore, the VCCS is committed to providing a work environment free of discrimination and harassment. Employment decisions are based on business needs, job requirements and individual qualifications. We prohibit discrimination and harassment on the basis of race, color, religion, sex, national origin, age, sexual orientation, mental or physical disabilities, political affiliation, veteran status, gender identity, or other non-merit factors.

The VCCS is an EOE and Affirmative Action Employer. In compliance with the Americans with Disabilities Acts (ADA and ADAAA), VCCS will provide, if requested, reasonable accommodation to applicants in need of access to the application, interviewing and selection processes.