Position Profile

PRESIDENT
SOUTHSIDE VIRGINIA COMMUNITY COLLEGE

Preamble
The Virginia Community College System (VCCS) provides programs and courses of instruction, through the associate-degree level, encompassing occupational-technical education, college transfer education, general education, developmental education, continuing education and workforce development. With 23 colleges located on 40 campuses throughout the state, Virginia's community colleges provide access to quality higher educational opportunities and workforce training throughout the Commonwealth for over 225,000 credit students and nearly 175,000 non-credit students.

"The Virginia Community Colleges are the crown jewel of the Commonwealth!"
-- Governor Tim Kaine

College
Southside Virginia Community College (SVCC) is an accessible, comprehensive, public, two-year institution of higher education that serves approximately 194,000 residents from the counties of Brunswick, Buckingham (partial), Charlotte, Cumberland, Greensville, Halifax (partial), Lunenburg, Mecklenburg, Nottoway, and Prince Edward, as well as the city of Emporia. Ours is the largest community college service region in the state with a coverage area of approximately 4,200 square miles. With the goal of academic excellence in all areas, the college offers a variety of occupational, technical, and university-parallel transfer programs to meet the diverse needs of approximately 8,600 students. SVCC is committed to offering a world-class education in a caring environment.

Upon the retirement of Dr. John Cavan after 31 years of outstanding service, the next president will provide leadership, strategic direction and oversight to advance the vision of the College and to grow and improve in a time of increasing enrollment and limited resources. He or she will
support, promote, and maintain high academic standards, accreditation, and the College’s reputation for excellence. The new leader will engage the community and display a highly visible, positive image of the College by listening, communicating, and mobilizing the College’s resources to meet community needs. Priorities for the next president will include establishing and maintaining collaborative working relationships within the rural areas of the community to ensure educational needs are met, advocating for high quality instruction leading to student competency in academic, technical and workforce training, developmental education and pre-college preparation, setting a high standard for branding and marketing the College’s excellent educational programs, continuously improving and creating workforce development partnerships with industry and business, and maintaining and strengthening relationships with public and private funding sources.

Faculty
SVCC’s commitment to academic excellence and intellectual rigor is best exemplified by its 69 full-time teaching faculty, 33 administrative faculty, and many dedicated adjunct faculty. Their experience ranges widely from distinguished specialists with 45 years of teaching and research behind them to dynamic young scholars just completing their doctoral studies.

Staff
SVCC is very proud of its work force, and in turn, those individuals contribute to the successful operation of the College. The College employs over 100 well-trained and experienced staff members who work within a vibrant community that values their opinions and recognizes the effect their presence has on the life of the College. Many of the staff are long-time area residents who have invested their entire professional lives in the College and they take great pride in its accomplishments.

Student Life
SVCC’s Student Development Services designs events that provide opportunities for students to have experiences and gain knowledge outside of the classroom. Through a myriad of activities including cultural events, conferences, social events, club memberships, workshops, athletics, and wellness programs, Student Development Services involves and challenges students as they develop their roles and responsibilities in society. Student activities and support programs are created to engage the interests of the diverse student body. SVCC has numerous student organizations, including nationally recognized organizations such as Phi Theta Kappa, that promote student leadership and service. In addition, SVCC is proud of their championship men’s and women’s basketball teams.
**Academic Programs**

In 2013, more than 8,600 students were enrolled in credit classes at SVCC. Southside Virginia Community College is a comprehensive institution of higher education that offers more than 58 programs of study leading to the associate of arts and sciences degrees, associate of applied science degrees, certificates, diplomas, and career studies certificates. In addition to credit classes, the College offers noncredit classes through Workforce Development and Continuing Education.

SVCC has established strong relationships with a variety of schools, colleges, universities, industries, and agencies. These include partnerships with colleges such as Old Dominion University and Mary Baldwin College, local school divisions, healthcare facilities, the regional Workforce Investment Board, and Virginia correctional facilities. In collaboration with the regional school superintendents, SVCC has developed the largest Dual Enrollment program in the VCCS. SVCC’s Dual Enrollment program produces 28% of the College’s FTEs. In addition, SVCC is known for its Public Service programs, including Fire Science and EMT, its outstanding Nursing program, as well as its innovative approach to transitional programs, including Adult Basic Education, Middle College, and GED Preparation.

**Workforce Development Services**

Workforce Development Services offer a wide variety of credit and non-credit programs supporting Southside’s local industries and businesses. The Workforce Development team continually provides affordable and professional workforce training for businesses, government agencies, and non-profit organizations. It coordinates and hosts numerous events, like experiential business seminars that address technical and soft skills, including problem solving, root-cause analysis, team building, innovation, and communication. In 2013, it served over 6,700 students in both credit and non-credit classes. Examples of non-credit classes include beginning guitar, basic computer skills, contractor’s license, CPR and Basic Life Support, digital photography, and many more. Its staff is able to create effective, customized training programs and seminars for delivery on-site or off-site to support almost any organization’s objectives. SVCC’s Workforce Development Services produced the largest number of Career Readiness Certificates in the VCCS, over 2,959 CRCs in 2013 alone.

**Distance Education**

SVCC’s Distance Education team provides support to faculty who teach and students that enroll in distance education courses. Instructional design support for faculty teaching distance education and/or face-to-face traditional courses is provided through workshops scheduled throughout the semester and by individual appointment. Staff work with faculty in the design, development, and delivery of online and hybrid courses; they also provide training in new
instructional software to faculty and staff in groups and individually. Through online support services, including Live Chat for admissions, counseling, Blackboard, and financial aid questions, college resources are available to SVCC’s distance learners.

Learning Resources
It is the mission of the Libraries at SVCC to collect, preserve, and provide access to information resources which support the instructional, educational, outreach programs, and mission of SVCC, as well as enhancing the student’s skills in locating, evaluating and using all types of information including print, audiovisual, online databases and the Internet. With these skills, students will be successful in the programs of their choice: academic, technical, vocational and workforce development, as well as becoming lifelong learners.

With nearly 40,000 volumes in the combined libraries and access to hundreds of databases and e-resources the libraries at SVCC stand ready to assist faculty, staff, students and community patrons in their quest for information.

Budget and Finance
SVCC is financially healthy with an operating budget of approximately $26 million. The institution is financed primarily by tuition and state funds. Local contributions are obtained from eleven participating localities to support local projects.

Facilities
The College has 2 main campuses, one in Alberta and one in Keysville, and 6 off-campus centers which serve the over 4,000 square mile service area. The Christanna campus in Alberta has 8 buildings with over 79,045 square feet and 6 modular buildings on 110 acres. A new 45,000 square foot Student Service/Learning Resource center has been approved for pre-planning with construction in 2015. This building will replace the 6 modular buildings.

The John H. Daniel campus in Keysville has 4 buildings with over 114,126 square feet on 110 acres. This includes a new 37,748 square foot Student Services/Learning Resource center which will be completed in May 2014 and will replace 3 modular buildings. The College foundation also owns 2 buildings with over 23,800 square feet at its Occupational Technology Center in Blackstone.
Community
SVCC is located in a rural setting of rolling hills, pine and hardwood forests and farmland. There is easy access to nearby metropolitan Richmond, Virginia, the state’s capital, as well as the Raleigh, North Carolina area and Lynchburg, Virginia. The area is famous for its two lakes, Gaston and Kerr which offer recreational opportunities such as fishing, boating, skiing, jet-skiing, picnics and relaxation. Deer, rabbit, dove and bear are abundant for hunting in the area, as are sports arenas for baseball, softball, soccer and golf. Along with SVCC, the local community is served by Longwood University and Hampden-Sydney University. There are various theaters and arts councils offering concerts, plays and live entertainment, and there are many festivals held throughout the year to celebrate pork, chicken, Brunswick Stew and other delectable fare.

Foundation
The mission of the SVCC Educational Foundation is to provide the College with funds for student scholarships, faculty and staff professional development and the purchase of instructional equipment. The corporation currently has assets of $4.3 million. Governance is through a 19 member board of directors recruited from a broad spectrum of business and community leaders representing the College’s service area.

Accreditation
SVCC, part of the Virginia Community College System, is approved by the State Board for Community Colleges and by the Virginia Community College System. The associate degree curricula of the College have also been approved by the State Council of Higher Education for Virginia. The College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACSCOC).

Reporting Relationships
The President of the College reports to the Chancellor of the Virginia Community College System and is also advised by a local College Board. The president’s senior staff consists of two Provosts (for the Christanna and John H. Daniel Campuses), three Vice Presidents (V.P. of Finance, V.P. of Adult Education and Grants, and V.P. for Workforce Development), and seven Deans (Dean of Information Technology and Learning Resources, Dean of Nursing and Health Technologies, Dean of Instruction Daniel Campus, Dean of Instruction Christanna Campus, Dean of Institutional Advancement, Dean of Enrollment Management, and the Dean of Institutional Effectiveness and Special Projects / Assistant to the President).
Qualifications for President

Qualified candidates will have an earned doctorate and demonstrated successful senior executive experience at the highest levels. Previous experience must include significant responsibility for programs, budgets, personnel, facilities and other appropriate administrative duties. An understanding of the mission and goals of a comprehensive community college in the 21st Century is essential. The candidate should have proven leadership abilities along with excellent communications skills, a clear commitment to instruction, a strong belief in a collaborative administrative style as well as a servant leadership perspective. The candidate must also have a broad vision for the College with the skills and energy for implementation, in addition to the demonstrated ability to work with business, industry, government and the community at large.

The salary range is $145,501 - $212,496. The search will remain open until the position is filled. To be considered for the initial screening, candidates should submit application materials by March 3, 2014 via our website at www.vccs.edu/careers. Questions may be directed to 804-819-4685. The Virginia Community College System is an Equal Opportunity/Affirmative Action Employer and actively seeks applicants from women and minority candidates.