

INSTITUTION : BLUE RIDGE

COMMUNITY COLLEGE

IPEDS NUMBER : 5100340

IPEDS UNIT : 0231536

FICE NUMBER : 6819

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	1		4	5	372,858	74,572
2. ASSOCIATE PROFESSORS	02			9	9	511,660	56,851
3. ASSISTANT PROFESSORS	03			12	12	654,047	54,504
4. INSTRUCORS	04			6	6	282,602	47,100
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	1		31	32	1,821,167	56,911
B. WOMEN							
1. PROFESSORS	08						
2. ASSOCIATE PROFESSORS	09			4	4	234,278	58,570
3. ASSISTANT PROFESSORS	10			13	13	678,477	52,191
4. INSTRUCTORS	11			15	15	647,588	43,173
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			32	32	1,560,343	48,761
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15	1		63	64	3,381,510	52,836

INSTITUTION : BLUE RIDGE

COMMUNITY COLLEGE

IPEDS NUMBER : 5100340

IPEDS UNIT : 0231536

FICE NUMBER : 6819

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18			1	1	71,982	71,982
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			1	1	71,982	71,982
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24			2	2	153,600	76,800
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			2	2	153,600	76,800
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			3	3	225,582	75,194
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : BLUE RIDGE

COMMUNITY COLLEGE

IPEDS NUMBER : 5100340

IPEDS UNIT : 0231536

FICE NUMBER : 6819

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	485,244	7,582	64	32,371	10,790	3
MEDICAL/DENTAL PLANS	34	546,816	8,544	64	25,632	8,544	3
GROUP LIFE INSURANCE	35	33,818	528	64	2,256	752	3
SOCIAL SECURITY TAXES	40	258,686	4,042	64	17,258	5,753	3
TOTAL	44	1,324,564	20,696	64	77,517	25,839	3

INSTITUTION : CENTRAL VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5100500

IPEDS UNIT : 0231697

FICE NUMBER : 4988

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	1		6	7	465,448	66,493
2. ASSOCIATE PROFESSORS	02			13	13	749,563	57,659
3. ASSISTANT PROFESSORS	03			10	10	496,768	49,677
4. INSTRUCORS	04			4	4	171,410	42,853
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	1		33	34	1,883,189	55,388
B. WOMEN							
1. PROFESSORS	08			5	5	290,258	58,052
2. ASSOCIATE PROFESSORS	09	1		10	11	618,548	56,232
3. ASSISTANT PROFESSORS	10			6	6	287,122	47,854
4. INSTRUCTORS	11			5	5	226,246	45,249
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14	1		26	27	1,422,174	52,673
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15	2		59	61	3,305,363	54,186

INSTITUTION : CENTRAL VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5100500
 IPEDS UNIT : 0231697
 FICE NUMBER : 4988

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : CENTRAL VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5100500
 IPEDS UNIT : 0231697
 FICE NUMBER : 4988

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS		
		EXPENDITURES (IN WHOLE DOLLARS)		EXPENDITURES (IN WHOLE DOLLARS)		
		(1)	AVG.	(2)	(3)	(4)
		TOTAL		COVERED	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	474,320	7,776	61		
MEDICAL/DENTAL PLANS	34	521,184	8,544	61		
GROUP LIFE INSURANCE	35	33,054	542	61		
SOCIAL SECURITY TAXES	40	252,863	4,145	61		
TOTAL	44	1,281,421	21,007	61		

INSTITUTION : DABNEY S. LANCASTER COMMUNITY COLLEGE

IPEDS NUMBER : 5100700

IPEDS UNIT : 0231873

FICE NUMBER : 4996

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01						
2. ASSOCIATE PROFESSORS	02	2		5	7	401,094	57,299
3. ASSISTANT PROFESSORS	03			2	2	100,069	50,035
4. INSTRUCORS	04			4	4	205,715	51,429
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	2		11	13	706,878	54,375
B. WOMEN							
1. PROFESSORS	08						
2. ASSOCIATE PROFESSORS	09			4	4	210,940	52,735
3. ASSISTANT PROFESSORS	10			2	2	92,658	46,329
4. INSTRUCTORS	11			2	2	93,909	46,955
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			8	8	397,507	49,688
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15	2		19	21	1,104,385	52,590

INSTITUTION : DABNEY S. LANCASTER COMMUNITY COLLEGE

IPEDS NUMBER : 5100700

IPEDS UNIT : 0231873

FICE NUMBER : 4996

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25			1	1	66,502	66,502
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			1	1	66,502	66,502
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			1	1	66,502	66,502
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : DABNEY S. LANCASTER COMMUNITY COLLEGE

IPEDS NUMBER : 5100700
 IPEDS UNIT : 0231873
 FICE NUMBER : 4996

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	158,480	7,547	21	9,543	9,543	1
MEDICAL/DENTAL PLANS	34	179,424	8,544	21	8,544	8,544	1
GROUP LIFE INSURANCE	35	11,045	526	21	665	665	1
SOCIAL SECURITY TAXES	40	84,485	4,023	21	5,087	5,087	1
TOTAL	44	433,434	20,640	21	23,839	23,839	1

INSTITUTION : DANVILLE

COMMUNITY COLLEGE

IPEDS NUMBER : 5100710

IPEDS UNIT : 0231882

FICE NUMBER : 3758

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	3		4	7	465,233	66,462
2. ASSOCIATE PROFESSORS	02			19	19	1,020,155	53,692
3. ASSISTANT PROFESSORS	03			8	8	390,892	48,862
4. INSTRUCORS	04			3	3	137,531	45,844
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	3		34	37	2,013,811	54,427
B. WOMEN							
1. PROFESSORS	08			1	1	60,482	60,482
2. ASSOCIATE PROFESSORS	09			3	3	151,833	50,611
3. ASSISTANT PROFESSORS	10	1		12	13	635,148	48,858
4. INSTRUCTORS	11			9	9	391,772	43,530
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14	1		25	26	1,239,235	47,663
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15	4		59	63	3,253,046	51,636

INSTITUTION : DANVILLE

COMMUNITY COLLEGE

IPEDS NUMBER : 5100710

IPEDS UNIT : 0231882

FICE NUMBER : 3758

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12- MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : DANVILLE

COMMUNITY COLLEGE

IPEDS NUMBER : 5100710

IPEDS UNIT : 0231882

FICE NUMBER : 3758

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES (IN WHOLE DOLLARS)		EXPENDITURES (IN WHOLE DOLLARS)	
		(1) TOTAL	AVG.	(3) TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	466,812	7,410	63	
MEDICAL/DENTAL PLANS	34	538,272	8,544	63	
GROUP LIFE INSURANCE	35	32,531	516	63	
SOCIAL SECURITY TAXES	40	248,857	3,950	63	
TOTAL	44	1,286,472	20,420	63	

INSTITUTION : EASTERN SHORE

COMMUNITY COLLEGE

IPEDS NUMBER : 5100950

IPEDS UNIT : 0232052

FICE NUMBER : 3748

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01						
2. ASSOCIATE PROFESSORS	02			4	4	207,130	51,783
3. ASSISTANT PROFESSORS	03			6	6	292,059	48,677
4. INSTRUCORS	04						
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			10	10	499,189	49,919
B. WOMEN							
1. PROFESSORS	08						
2. ASSOCIATE PROFESSORS	09			1	1	58,328	58,328
3. ASSISTANT PROFESSORS	10			3	3	149,441	49,814
4. INSTRUCTORS	11			1	1	38,312	38,312
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			5	5	246,081	49,216
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			15	15	745,270	49,685

INSTITUTION : EASTERN SHORE

COMMUNITY COLLEGE

IPEDS NUMBER : 5100950

IPEDS UNIT : 0232052

FICE NUMBER : 3748

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16			1	1	133,536	133,536
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			1	1	133,536	133,536
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			1	1	133,536	133,536
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : EASTERN SHORE

COMMUNITY COLLEGE

IPEDS NUMBER : 5100950

IPEDS UNIT : 0232052

FICE NUMBER : 3748

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	106,946	7,130	15	19,162	19,162	1
MEDICAL/DENTAL PLANS	34	128,160	8,544	15	8,544	8,544	1
GROUP LIFE INSURANCE	35	7,451	497	15	1,335	1,335	1
SOCIAL SECURITY TAXES	40	57,014	3,801	15	6,568	6,568	1
TOTAL	44	299,571	19,971	15	35,609	35,609	1

INSTITUTION : GERMANNIA

COMMUNITY COLLEGE

IPEDS NUMBER : 5101120

IPEDS UNIT : 0232195

FICE NUMBER : 8660

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	1		3	4	270,888	67,722
2. ASSOCIATE PROFESSORS	02			8	8	427,045	53,381
3. ASSISTANT PROFESSORS	03			7	7	338,853	48,408
4. INSTRUCORS	04			6	6	263,090	43,848
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	1		24	25	1,299,876	51,995
B. WOMEN							
1. PROFESSORS	08			6	6	345,993	57,666
2. ASSOCIATE PROFESSORS	09			6	6	320,321	53,387
3. ASSISTANT PROFESSORS	10			13	13	600,232	46,172
4. INSTRUCTORS	11			8	8	348,695	43,587
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			33	33	1,615,241	48,947
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15	1		57	58	2,915,117	50,261

INSTITUTION : GERMANNIA

COMMUNITY COLLEGE

IPEDS NUMBER : 5101120

IPEDS UNIT : 0232195

FICE NUMBER : 8660

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : GERMANNIA

COMMUNITY COLLEGE

IPEDS NUMBER : 5101120

IPEDS UNIT : 0232195

FICE NUMBER : 8660

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	418,319	7,212	58	
MEDICAL/DENTAL PLANS	34	495,552	8,544	58	
GROUP LIFE INSURANCE	35	29,154	503	58	
SOCIAL SECURITY TAXES	40	223,009	3,845	58	
TOTAL	44	1,166,034	20,104	58	

INSTITUTION : J. SARGEANT REYNOLDS COMMUNITY COLLEGE

IPEDS NUMBER : 5101360

IPEDS UNIT : 0232414

FICE NUMBER : 3759

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			15	15	1,042,709	69,514
2. ASSOCIATE PROFESSORS	02			20	20	1,105,931	55,297
3. ASSISTANT PROFESSORS	03			16	16	809,994	50,625
4. INSTRUCORS	04			14	14	718,276	51,305
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			65	65	3,676,910	56,568
B. WOMEN							
1. PROFESSORS	08			9	9	521,213	57,913
2. ASSOCIATE PROFESSORS	09			18	18	1,037,653	57,647
3. ASSISTANT PROFESSORS	10			18	18	879,263	48,848
4. INSTRUCTORS	11			14	14	599,694	42,835
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			59	59	3,037,823	51,489
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15			124	124	6,714,733	54,151

INSTITUTION : J. SARGEANT REYNOLDS COMMUNITY COLLEGE

IPEDS NUMBER : 5101360

IPEDS UNIT : 0232414

FICE NUMBER : 3759

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17			4	4	312,915	78,229
3. ASSISTANT PROFESSORS	18			2	2	129,139	64,570
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			6	6	442,054	73,676
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24			2	2	147,927	73,964
3. ASSISTANT PROFESSORS	25			1	1	53,571	53,571
4. INSTRUCTORS	26			1	1	57,162	57,162
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			4	4	258,660	64,665
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			10	10	700,714	70,071
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12- MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : J. SARGEANT REYNOLDS COMMUNITY COLLEGE

IPEDS NUMBER : 5101360

IPEDS UNIT : 0232414

FICE NUMBER : 3759

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	963,560	7,771	124	100,554	10,055	10
MEDICAL/DENTAL PLANS	34	1,059,456	8,544	124	85,440	8,544	10
GROUP LIFE INSURANCE	35	67,148	542	124	7,009	701	10
SOCIAL SECURITY TAXES	40	513,679	4,143	124	53,605	5,361	10
TOTAL	44	2,603,843	20,999	124	246,608	24,661	10

INSTITUTION : JOHN TYLER

COMMUNITY COLLEGE

IPEDS NUMBER : 5101400

IPEDS UNIT : 0232450

FICE NUMBER : 4004

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			6	6	370,509	61,752
2. ASSOCIATE PROFESSORS	02	3		8	11	658,558	59,869
3. ASSISTANT PROFESSORS	03			10	10	516,220	51,622
4. INSTRUCORS	04			3	3	148,134	49,378
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	3		27	30	1,693,421	56,447
B. WOMEN							
1. PROFESSORS	08			4	4	236,892	59,223
2. ASSOCIATE PROFESSORS	09			15	15	812,704	54,180
3. ASSISTANT PROFESSORS	10			20	20	1,014,363	50,718
4. INSTRUCTORS	11			8	8	336,921	42,115
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			47	47	2,400,880	51,083
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	3		74	77	4,094,301	53,173

INSTITUTION : JOHN TYLER

COMMUNITY COLLEGE

IPEDS NUMBER : 5101400

IPEDS UNIT : 0232450

FICE NUMBER : 4004

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : JOHN TYLER

COMMUNITY COLLEGE

IPEDS NUMBER : 5101400

IPEDS UNIT : 0232450

FICE NUMBER : 4004

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	587,533	7,630	77	
MEDICAL/DENTAL PLANS	34	657,888	8,544	77	
GROUP LIFE INSURANCE	35	40,945	532	77	
SOCIAL SECURITY TAXES	40	313,214	4,068	77	
TOTAL	44	1,599,580	20,774	77	

INSTITUTION : LORD FAIRFAX

COMMUNITY COLLEGE

IPEDS NUMBER : 5101530

IPEDS UNIT : 0232575

FICE NUMBER : 8659

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			6	6	349,158	58,193
2. ASSOCIATE PROFESSORS	02			13	13	748,538	57,580
3. ASSISTANT PROFESSORS	03			7	7	347,911	49,702
4. INSTRUCORS	04			5	5	217,172	43,434
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			31	31	1,662,779	53,638
B. WOMEN							
1. PROFESSORS	08			2	2	111,774	55,887
2. ASSOCIATE PROFESSORS	09			15	15	812,167	54,144
3. ASSISTANT PROFESSORS	10			7	7	359,876	51,411
4. INSTRUCTORS	11	1		5	6	268,838	44,806
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14	1		29	30	1,552,655	51,755
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15	1		60	61	3,215,434	52,712

INSTITUTION : LORD FAIRFAX

COMMUNITY COLLEGE

IPEDS NUMBER : 5101530

IPEDS UNIT : 0232575

FICE NUMBER : 8659

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26			1	1	41,265	41,265
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			1	1	41,265	41,265
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			1	1	41,265	41,265
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : LORD FAIRFAX

COMMUNITY COLLEGE

IPEDS NUMBER : 5101530

IPEDS UNIT : 0232575

FICE NUMBER : 8659

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	461,413	7,564	61	5,922	5,922	1
MEDICAL/DENTAL PLANS	34	521,184	8,544	61	8,544	8,544	1
GROUP LIFE INSURANCE	35	32,157	527	61	413	413	1
SOCIAL SECURITY TAXES	40	245,980	4,032	61	3,157	3,157	1
TOTAL	44	1,260,734	20,668	61	18,036	18,036	1

INSTITUTION : MOUNTAIN EMPIRE COMMUNITY COLLEGE

IPEDS NUMBER : 5101770

IPEDS UNIT : 0232788

FICE NUMBER : 9629

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			9	9	541,456	60,162
2. ASSOCIATE PROFESSORS	02			7	7	401,206	57,315
3. ASSISTANT PROFESSORS	03			7	7	346,677	49,525
4. INSTRUCORS	04			5	5	221,952	44,390
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			28	28	1,511,291	53,975
B. WOMEN							
1. PROFESSORS	08			5	5	297,344	59,469
2. ASSOCIATE PROFESSORS	09			6	6	310,206	51,701
3. ASSISTANT PROFESSORS	10			6	6	284,956	47,493
4. INSTRUCTORS	11			1	1	50,665	50,665
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			18	18	943,171	52,398
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15			46	46	2,454,462	53,358

INSTITUTION : MOUNTAIN EMPIRE

COMMUNITY COLLEGE

IPEDS NUMBER : 5101770

IPEDS UNIT : 0232788

FICE NUMBER : 9629

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : MOUNTAIN EMPIRE COMMUNITY COLLEGE

IPEDS NUMBER : 5101770
 IPEDS UNIT : 0232788
 FICE NUMBER : 9629

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES (IN WHOLE DOLLARS)		EXPENDITURES (IN WHOLE DOLLARS)	
		(1) TOTAL	AVG.	(3) TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	352,215	7,657	46	
MEDICAL/DENTAL PLANS	34	393,024	8,544	46	
GROUP LIFE INSURANCE	35	24,546	534	46	
SOCIAL SECURITY TAXES	40	187,765	4,082	46	
TOTAL	44	957,550	20,816	46	

INSTITUTION : NEW RIVER

COMMUNITY COLLEGE

IPEDS NUMBER : 5101920

IPEDS UNIT : 0232867

FICE NUMBER : 5223

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			6	6	411,146	68,524
2. ASSOCIATE PROFESSORS	02			6	6	372,621	62,104
3. ASSISTANT PROFESSORS	03			9	9	465,840	51,760
4. INSTRUCORS	04			3	3	138,480	46,160
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			24	24	1,388,087	57,837
B. WOMEN							
1. PROFESSORS	08			5	5	318,108	63,622
2. ASSOCIATE PROFESSORS	09			10	10	636,134	63,613
3. ASSISTANT PROFESSORS	10			12	12	631,196	52,600
4. INSTRUCTORS	11			6	6	279,247	46,541
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			33	33	1,864,685	56,506
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			57	57	3,252,772	57,066

INSTITUTION : NEW RIVER

COMMUNITY COLLEGE

IPEDS NUMBER : 5101920

IPEDS UNIT : 0232867

FICE NUMBER : 5223

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : NEW RIVER

COMMUNITY COLLEGE

IPEDS NUMBER : 5101920

IPEDS UNIT : 0232867

FICE NUMBER : 5223

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES (IN WHOLE DOLLARS)		EXPENDITURES (IN WHOLE DOLLARS)	
		(1) TOTAL	AVG.	(3) TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	466,775	8,189	57	
MEDICAL/DENTAL PLANS	34	487,008	8,544	57	
GROUP LIFE INSURANCE	35	32,528	571	57	
SOCIAL SECURITY TAXES	40	248,839	4,366	57	
TOTAL	44	1,235,150	21,669	57	

INSTITUTION : NORTHERN VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5102020

IPEDS UNIT : 0232946

FICE NUMBER : 3727

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	5		74	79	5,699,486	72,145
2. ASSOCIATE PROFESSORS	02	4		55	59	3,846,005	65,187
3. ASSISTANT PROFESSORS	03	3		71	74	4,108,127	55,515
4. INSTRUCORS	04			42	42	2,013,263	47,935
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	12		242	254	15,666,881	61,681
B. WOMEN							
1. PROFESSORS	08	2		69	71	4,886,581	68,825
2. ASSOCIATE PROFESSORS	09	1		60	61	3,705,448	60,745
3. ASSISTANT PROFESSORS	10			100	100	5,458,160	54,582
4. INSTRUCTORS	11			61	61	2,884,770	47,291
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14	3		290	293	16,934,959	57,798
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15	15		532	547	32,601,840	59,601

INSTITUTION : NORTHERN VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5102020

IPEDS UNIT : 0232946

FICE NUMBER : 3727

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25			2	2	145,422	72,711
4. INSTRUCTORS	26			2	2	128,068	64,034
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			4	4	273,490	68,373
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			4	4	273,490	68,373
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : NORTHERN VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5102020

IPEDS UNIT : 0232946

FICE NUMBER : 3727

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	4,678,375	8,553	547	39,245	9,811	4
MEDICAL/DENTAL PLANS	34	4,673,568	8,544	547	34,176	8,544	4
GROUP LIFE INSURANCE	35	326,014	596	547	2,735	684	4
SOCIAL SECURITY TAXES	40	2,494,035	4,559	547	20,921	5,230	4
TOTAL	44	12,171,992	22,252	547	97,077	24,269	4

INSTITUTION : PATRICK HENRY

COMMUNITY COLLEGE

IPEDS NUMBER : 5102090

IPEDS UNIT : 0233019

FICE NUMBER : 3751

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			3	3	169,408	56,469
2. ASSOCIATE PROFESSORS	02	1		8	9	493,804	54,867
3. ASSISTANT PROFESSORS	03			7	7	348,882	49,840
4. INSTRUCORS	04	1		3	4	178,193	44,548
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	2		21	23	1,190,287	51,752
B. WOMEN							
1. PROFESSORS	08			3	3	182,898	60,966
2. ASSOCIATE PROFESSORS	09			15	15	781,968	52,131
3. ASSISTANT PROFESSORS	10			7	7	342,999	49,000
4. INSTRUCTORS	11			1	1	42,116	42,116
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			26	26	1,349,981	51,922
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15	2		47	49	2,540,268	51,842

INSTITUTION : PATRICK HENRY

COMMUNITY COLLEGE

IPEDS NUMBER : 5102090

IPEDS UNIT : 0233019

FICE NUMBER : 3751

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12- MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : PATRICK HENRY

COMMUNITY COLLEGE

IPEDS NUMBER : 5102090

IPEDS UNIT : 0233019

FICE NUMBER : 3751

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES (IN WHOLE DOLLARS)		EXPENDITURES (IN WHOLE DOLLARS)	
		(1) TOTAL	AVG.	(3) TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	364,526	7,439	49	
MEDICAL/DENTAL PLANS	34	418,656	8,544	49	
GROUP LIFE INSURANCE	35	25,403	518	49	
SOCIAL SECURITY TAXES	40	194,331	3,966	49	
TOTAL	44	1,002,916	20,468	49	

INSTITUTION : PAUL D. CAMP

COMMUNITY COLLEGE

IPEDS NUMBER : 5102110

IPEDS UNIT : 0233037

FICE NUMBER : 9159

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			2	2	113,388	56,694
2. ASSOCIATE PROFESSORS	02			4	4	230,448	57,612
3. ASSISTANT PROFESSORS	03			4	4	213,951	53,488
4. INSTRUCORS	04						
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			10	10	557,787	55,779
B. WOMEN							
1. PROFESSORS	08						
2. ASSOCIATE PROFESSORS	09			4	4	217,237	54,309
3. ASSISTANT PROFESSORS	10			4	4	197,022	49,256
4. INSTRUCTORS	11			1	1	44,153	44,153
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			9	9	458,412	50,935
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			19	19	1,016,199	53,484

INSTITUTION : PAUL D. CAMP

COMMUNITY COLLEGE

IPEDS NUMBER : 5102110

IPEDS UNIT : 0233037

FICE NUMBER : 9159

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23			1	1	75,606	75,606
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			1	1	75,606	75,606
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			1	1	75,606	75,606
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : PAUL D. CAMP

COMMUNITY COLLEGE

IPEDS NUMBER : 5102110

IPEDS UNIT : 0233037

FICE NUMBER : 9159

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	145,823	7,675	19	10,849	10,849	1
MEDICAL/DENTAL PLANS	34	162,336	8,544	19	8,544	8,544	1
GROUP LIFE INSURANCE	35	10,162	535	19	756	756	1
SOCIAL SECURITY TAXES	40	77,742	4,092	19	5,784	5,784	1
TOTAL	44	396,063	20,845	19	25,933	25,933	1

INSTITUTION : PIEDMONT VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5102210

IPEDS UNIT : 0233116

FICE NUMBER : 9928

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			8	8	490,388	61,299
2. ASSOCIATE PROFESSORS	02			15	15	851,772	56,785
3. ASSISTANT PROFESSORS	03			6	6	301,863	50,311
4. INSTRUCORS	04			2	2	86,473	43,237
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			31	31	1,730,496	55,822
B. WOMEN							
1. PROFESSORS	08			4	4	262,058	65,515
2. ASSOCIATE PROFESSORS	09			13	13	727,441	55,957
3. ASSISTANT PROFESSORS	10			10	10	513,015	51,302
4. INSTRUCTORS	11			6	6	277,524	46,254
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			33	33	1,780,038	53,941
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			64	64	3,510,534	54,852

INSTITUTION : PIEDMONT VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5102210
 IPEDS UNIT : 0233116
 FICE NUMBER : 9928

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19			2	2	105,380	52,690
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			2	2	105,380	52,690
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25			1	1	58,500	58,500
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			1	1	58,500	58,500
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			3	3	163,880	54,627
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : PIEDMONT VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5102210

IPEDS UNIT : 0233116

FICE NUMBER : 9928

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	503,762	7,871	64	23,517	7,839	3
MEDICAL/DENTAL PLANS	34	546,816	8,544	64	25,632	8,544	3
GROUP LIFE INSURANCE	35	35,107	549	64	1,639	546	3
SOCIAL SECURITY TAXES	40	268,558	4,196	64	12,537	4,179	3
TOTAL	44	1,354,243	21,160	64	63,325	21,108	3

INSTITUTION : RAPPAHANNOCK

COMMUNITY COLLEGE

IPEDS NUMBER : 5102400

IPEDS UNIT : 0233310

FICE NUMBER : 9160

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			1	1	60,077	60,077
2. ASSOCIATE PROFESSORS	02			4	4	232,845	58,211
3. ASSISTANT PROFESSORS	03			1	1	53,986	53,986
4. INSTRUCORS	04			8	8	362,834	45,354
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			14	14	709,742	50,696
B. WOMEN							
1. PROFESSORS	08			1	1	62,267	62,267
2. ASSOCIATE PROFESSORS	09			4	4	207,470	51,868
3. ASSISTANT PROFESSORS	10			6	6	291,679	48,613
4. INSTRUCTORS	11			6	6	249,051	41,509
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			17	17	810,467	47,675
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			31	31	1,520,209	49,039

INSTITUTION : RAPPAHANNOCK

COMMUNITY COLLEGE

IPEDS NUMBER : 5102400

IPEDS UNIT : 0233310

FICE NUMBER : 9160

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24			1	1	70,177	70,177
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26			1	1	57,993	57,993
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			2	2	128,170	64,085
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			2	2	128,170	64,085
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : RAPPAHANNOCK

COMMUNITY COLLEGE

IPEDS NUMBER : 5102400

IPEDS UNIT : 0233310

FICE NUMBER : 9160

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	218,150	7,037	31	18,392	9,196	2
MEDICAL/DENTAL PLANS	34	264,864	8,544	31	17,088	8,544	2
GROUP LIFE INSURANCE	35	15,201	490	31	1,282	641	2
SOCIAL SECURITY TAXES	40	116,296	3,751	31	9,805	4,903	2
TOTAL	44	614,511	19,823	31	46,567	23,284	2

INSTITUTION : SOUTHSIDE VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5102740

IPEDS UNIT : 0233639

FICE NUMBER : 8661

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			5	5	324,714	64,943
2. ASSOCIATE PROFESSORS	02			10	10	587,256	58,726
3. ASSISTANT PROFESSORS	03			9	9	450,242	50,027
4. INSTRUCORS	04			7	7	333,577	47,654
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			31	31	1,695,789	54,703
B. WOMEN							
1. PROFESSORS	08			1	1	59,134	59,134
2. ASSOCIATE PROFESSORS	09			10	10	582,802	58,280
3. ASSISTANT PROFESSORS	10			12	12	604,112	50,343
4. INSTRUCTORS	11			8	8	364,356	45,545
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13			1	1	28,185	28,185
TOTAL WOMEN (LINES 8-13)	14			32	32	1,638,589	51,206
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			63	63	3,334,378	52,927

INSTITUTION : SOUTHSIDE VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5102740

IPEDS UNIT : 0233639

FICE NUMBER : 8661

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18			2	2	137,154	68,577
4. INSTRUCORS	19			6	6	362,590	60,432
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			8	8	499,744	62,468
B. WOMEN							
1. PROFESSORS	23			3	3	245,850	81,950
2. ASSOCIATE PROFESSORS	24			2	2	134,904	67,452
3. ASSISTANT PROFESSORS	25			2	2	138,951	69,476
4. INSTRUCTORS	26			6	6	327,101	54,517
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			13	13	846,806	65,139
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			21	21	1,346,550	64,121
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : SOUTHSIDE VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5102740

IPEDS UNIT : 0233639

FICE NUMBER : 8661

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	478,486	7,595	63	193,229	9,201	21
MEDICAL/DENTAL PLANS	34	538,272	8,544	63	179,424	8,544	21
GROUP LIFE INSURANCE	35	33,342	529	63	13,468	641	21
SOCIAL SECURITY TAXES	40	255,082	4,049	63	103,013	4,905	21
TOTAL	44	1,305,182	20,717	63	489,134	23,292	21

INSTITUTION : SOUTHWEST VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5102760

IPEDS UNIT : 0233648

FICE NUMBER : 7260

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			8	8	500,887	62,611
2. ASSOCIATE PROFESSORS	02			14	14	817,032	58,359
3. ASSISTANT PROFESSORS	03			7	7	347,488	49,641
4. INSTRUCORS	04			6	6	249,678	41,613
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			35	35	1,915,085	54,717
B. WOMEN							
1. PROFESSORS	08			4	4	225,395	56,349
2. ASSOCIATE PROFESSORS	09			4	4	207,692	51,923
3. ASSISTANT PROFESSORS	10			6	6	305,892	50,982
4. INSTRUCTORS	11			7	7	307,436	43,919
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			21	21	1,046,415	49,829
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			56	56	2,961,500	52,884

INSTITUTION : SOUTHWEST VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5102760

IPEDS UNIT : 0233648

FICE NUMBER : 7260

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16			2	2	153,604	76,802
2. ASSOCIATE PROFESSORS	17			2	2	141,996	70,998
3. ASSISTANT PROFESSORS	18			2	2	126,098	63,049
4. INSTRUCORS	19			1	1	65,658	65,658
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			7	7	487,356	69,622
B. WOMEN							
1. PROFESSORS	23			1	1	73,319	73,319
2. ASSOCIATE PROFESSORS	24			1	1	68,422	68,422
3. ASSISTANT PROFESSORS	25			3	3	210,164	70,055
4. INSTRUCTORS	26			1	1	60,029	60,029
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			6	6	411,934	68,656
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			13	13	899,290	69,176
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : SOUTHWEST VIRGINIA COMMUNITY COLLEGE

IPEDS NUMBER : 5102760

IPEDS UNIT : 0233648

FICE NUMBER : 7260

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	424,973	7,589	56	129,049	9,927	13
MEDICAL/DENTAL PLANS	34	478,464	8,544	56	111,072	8,544	13
GROUP LIFE INSURANCE	35	29,613	529	56	8,992	692	13
SOCIAL SECURITY TAXES	40	226,555	4,046	56	68,794	5,292	13
TOTAL	44	1,159,605	20,707	56	317,907	24,454	13

INSTITUTION : THOMAS NELSON

COMMUNITY COLLEGE

IPEDS NUMBER : 5102870

IPEDS UNIT : 0233754

FICE NUMBER : 6871

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			11	11	743,277	67,571
2. ASSOCIATE PROFESSORS	02			13	13	706,597	54,354
3. ASSISTANT PROFESSORS	03	1		13	14	718,540	51,324
4. INSTRUCORS	04			10	10	443,286	44,329
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	1		47	48	2,611,700	54,410
B. WOMEN							
1. PROFESSORS	08			6	6	342,901	57,150
2. ASSOCIATE PROFESSORS	09	1		18	19	1,011,992	53,263
3. ASSISTANT PROFESSORS	10			19	19	955,822	50,306
4. INSTRUCTORS	11			12	12	514,272	42,856
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14	1		55	56	2,824,987	50,446
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15	2		102	104	5,436,687	52,276

INSTITUTION : THOMAS NELSON

COMMUNITY COLLEGE

IPEDS NUMBER : 5102870

IPEDS UNIT : 0233754

FICE NUMBER : 6871

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25			3	3	170,809	56,936
4. INSTRUCTORS	26			1	1	47,413	47,413
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			4	4	218,222	54,556
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			4	4	218,222	54,556
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : THOMAS NELSON

COMMUNITY COLLEGE

IPEDS NUMBER : 5102870

IPEDS UNIT : 0233754

FICE NUMBER : 6871

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		(1) TOTAL	AVG.		(3) TOTAL	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	780,168	7,502	104	31,316	7,829	4
MEDICAL/DENTAL PLANS	34	888,576	8,544	104	34,176	8,544	4
GROUP LIFE INSURANCE	35	54,371	523	104	2,182	546	4
SOCIAL SECURITY TAXES	40	415,908	3,999	104	16,694	4,174	4
TOTAL	44	2,139,023	20,568	104	84,368	21,092	4

INSTITUTION : TIDEWATER

COMMUNITY COLLEGE

IPEDS NUMBER : 5102890

IPEDS UNIT : 0233772

FICE NUMBER : 3712

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			43	43	2,747,119	63,886
2. ASSOCIATE PROFESSORS	02	1		54	55	3,209,537	58,355
3. ASSISTANT PROFESSORS	03			34	34	1,751,570	51,517
4. INSTRUCORS	04			23	23	1,018,733	44,293
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	1		154	155	8,726,959	56,303
B. WOMEN							
1. PROFESSORS	08			18	18	1,074,445	59,691
2. ASSOCIATE PROFESSORS	09	1		32	33	1,818,241	55,098
3. ASSISTANT PROFESSORS	10			57	57	2,808,584	49,273
4. INSTRUCTORS	11			32	32	1,363,998	42,625
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14	1		139	140	7,065,268	50,466
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15	2		293	295	15,792,227	53,533

INSTITUTION : TIDEWATER

COMMUNITY COLLEGE

IPEDS NUMBER : 5102890

IPEDS UNIT : 0233772

FICE NUMBER : 3712

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16			1	1	75,368	75,368
2. ASSOCIATE PROFESSORS	17			4	4	316,848	79,212
3. ASSISTANT PROFESSORS	18			4	4	260,796	65,199
4. INSTRUCORS	19			35	35	1,690,740	48,307
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			44	44	2,343,752	53,267
B. WOMEN							
1. PROFESSORS	23			5	5	413,697	82,739
2. ASSOCIATE PROFESSORS	24			3	3	210,439	70,146
3. ASSISTANT PROFESSORS	25			4	4	251,644	62,911
4. INSTRUCTORS	26			5	5	244,789	48,958
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			17	17	1,120,569	65,916
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			61	61	3,464,321	56,792
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : TIDEWATER

COMMUNITY COLLEGE

IPEDS NUMBER : 5102890

IPEDS UNIT : 0233772

FICE NUMBER : 3712

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	2,266,180	7,682	295	497,128	8,150	61
MEDICAL/DENTAL PLANS	34	2,520,480	8,544	295	521,184	8,544	61
GROUP LIFE INSURANCE	35	157,924	535	295	34,652	568	61
SOCIAL SECURITY TAXES	40	1,208,111	4,095	295	265,021	4,345	61
TOTAL	44	6,152,695	20,857	295	1,317,985	21,606	61

INSTITUTION : VIRGINIA HIGHLANDS COMMUNITY COLLEGE

IPEDS NUMBER : 5103110

IPEDS UNIT : 0233903

FICE NUMBER : 7099

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			5	5	302,979	60,596
2. ASSOCIATE PROFESSORS	02			10	10	600,783	60,078
3. ASSISTANT PROFESSORS	03			3	3	134,226	44,742
4. INSTRUCORS	04						
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			18	18	1,037,988	57,666
B. WOMEN							
1. PROFESSORS	08			5	5	305,047	61,009
2. ASSOCIATE PROFESSORS	09			14	14	747,938	53,424
3. ASSISTANT PROFESSORS	10			8	8	395,610	49,451
4. INSTRUCTORS	11			2	2	83,170	41,585
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			29	29	1,531,765	52,819
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15			47	47	2,569,753	54,676

INSTITUTION : VIRGINIA HIGHLANDS COMMUNITY COLLEGE

IPEDS NUMBER : 5103110

IPEDS UNIT : 0233903

FICE NUMBER : 7099

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : VIRGINIA HIGHLANDS COMMUNITY COLLEGE

IPEDS NUMBER : 5103110

IPEDS UNIT : 0233903

FICE NUMBER : 7099

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	368,759	7,846		47
MEDICAL/DENTAL PLANS	34	401,568	8,544		47
GROUP LIFE INSURANCE	35	25,697	547		47
SOCIAL SECURITY TAXES	40	196,585	4,183		47
TOTAL	44	992,609	21,119		47

INSTITUTION : VIRGINIA WESTERN COMMUNITY COLLEGE

IPEDS NUMBER : 5103170

IPEDS UNIT : 0233949

FICE NUMBER : 3760

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			4	4	254,571	63,643
2. ASSOCIATE PROFESSORS	02			12	12	665,661	55,472
3. ASSISTANT PROFESSORS	03	3		10	13	642,265	49,405
4. INSTRUCORS	04			4	4	182,390	45,598
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	3		30	33	1,744,887	52,875
B. WOMEN							
1. PROFESSORS	08			8	8	467,043	58,380
2. ASSOCIATE PROFESSORS	09	1		9	10	543,532	54,353
3. ASSISTANT PROFESSORS	10			24	24	1,173,713	48,905
4. INSTRUCTORS	11			10	10	424,529	42,453
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14	1		51	52	2,608,817	50,170
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	4		81	85	4,353,704	51,220

INSTITUTION : VIRGINIA WESTERN COMMUNITY COLLEGE

IPEDS NUMBER : 5103170

IPEDS UNIT : 0233949

FICE NUMBER : 3760

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16			1	1	85,208	85,208
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			1	1	85,208	85,208
B. WOMEN							
1. PROFESSORS	23			1	1	78,456	78,456
2. ASSOCIATE PROFESSORS	24			1	1	72,063	72,063
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			2	2	150,519	75,260
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			3	3	235,727	78,576
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12- MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : VIRGINIA WESTERN COMMUNITY COLLEGE

IPEDS NUMBER : 5103170

IPEDS UNIT : 0233949

FICE NUMBER : 3760

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	624,762	7,350	85	33,826	11,275	3
MEDICAL/DENTAL PLANS	34	726,240	8,544	85	25,632	8,544	3
GROUP LIFE INSURANCE	35	43,540	512	85	2,358	786	3
SOCIAL SECURITY TAXES	40	333,063	3,918	85	18,033	6,011	3
TOTAL	44	1,727,605	20,325	85	79,849	26,616	3

INSTITUTION : WYTHEVILLE

COMMUNITY COLLEGE

IPEDS NUMBER : 5103600

IPEDS UNIT : 0234377

FICE NUMBER : 3761

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			2	2	118,430	59,215
2. ASSOCIATE PROFESSORS	02			5	5	279,825	55,965
3. ASSISTANT PROFESSORS	03			2	2	90,123	45,062
4. INSTRUCORS	04			2	2	84,295	42,148
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			11	11	572,673	52,061
B. WOMEN							
1. PROFESSORS	08			6	6	349,085	58,181
2. ASSOCIATE PROFESSORS	09			8	8	417,941	52,243
3. ASSISTANT PROFESSORS	10			9	9	426,442	47,382
4. INSTRUCTORS	11			4	4	180,811	45,203
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			27	27	1,374,279	50,899
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15			38	38	1,946,952	51,236

INSTITUTION : WYTHEVILLE

COMMUNITY COLLEGE

IPEDS NUMBER : 5103600

IPEDS UNIT : 0234377

FICE NUMBER : 3761

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12- MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : WYTHEVILLE

COMMUNITY COLLEGE

IPEDS NUMBER : 5103600

IPEDS UNIT : 0234377

FICE NUMBER : 3761

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES (IN WHOLE DOLLARS)		EXPENDITURES (IN WHOLE DOLLARS)	
		(1) TOTAL	(2) AVG.	(3) TOTAL	(4) AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	279,390	7,352	38	
MEDICAL/DENTAL PLANS	34	324,672	8,544	38	
GROUP LIFE INSURANCE	35	19,467	512	38	
SOCIAL SECURITY TAXES	40	148,938	3,919	38	
TOTAL	44	772,467	20,328	38	

INSTITUTION : VCCS SUMMARY

IPEDS NUMBER : 9999999

IPEDS UNIT : 9999999

FICE NUMBER : 8905

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2007-2008

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	11		225	236	15,814,129	67,009
2. ASSOCIATE PROFESSORS	02	11		316	327	19,125,066	58,486
3. ASSISTANT PROFESSORS	03	7		261	268	13,920,593	51,943
4. INSTRUCORS	04	1		160	161	7,457,084	46,317
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	30		962	992	56,316,872	56,771
B. WOMEN							
1. PROFESSORS	08	2		162	164	10,398,918	63,408
2. ASSOCIATE PROFESSORS	09	5		283	288	16,172,814	56,156
3. ASSISTANT PROFESSORS	10	1		374	375	19,085,782	50,895
4. INSTRUCTORS	11	1		224	225	10,018,073	44,525
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13			1	1	28,185	28,185
TOTAL WOMEN (LINES 8-13)	14	9		1044	1053	55,703,772	52,900
TOTAL FACULTY ON 9/10- MONTH SALARY CONTRACTS (LINES 7+14)	15	39		2006	2045	112,020,644	54,778

INSTITUTION : VCCS SUMMARY

IPEDS NUMBER : 9999999

IPEDS UNIT : 9999999

FICE NUMBER : 8905

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12- MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16			5	5	447,716	89,543
2. ASSOCIATE PROFESSORS	17			10	10	771,759	77,176
3. ASSISTANT PROFESSORS	18			11	11	725,169	65,924
4. INSTRUCORS	19			44	44	2,224,368	50,554
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			70	70	4,169,012	59,557
B. WOMEN							
1. PROFESSORS	23			11	11	886,928	80,630
2. ASSOCIATE PROFESSORS	24			12	12	857,532	71,461
3. ASSISTANT PROFESSORS	25			17	17	1,095,563	64,445
4. INSTRUCTORS	26			18	18	963,820	53,546
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			58	58	3,803,843	65,584
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			128	128	7,972,855	62,288
III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12- MONTH SALARY CONTRACTS							
TOTAL MEN AND WOMEN	31						

INSTITUTION : VCCS SUMMARY

IPEDS NUMBER : 9999999
 IPEDS UNIT : 9999999
 FICE NUMBER : 8905

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2007-2008

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		TOTAL (1)	AVG.		TOTAL (3)	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	16,074,971	7,861	2045	1,144,103	8,938	128
MEDICAL/DENTAL PLANS	34	17,472,480	8,544	2045	1,093,632	8,544	128
GROUP LIFE INSURANCE	35	1,120,218	548	2045	79,742	623	128
SOCIAL SECURITY TAXES	40	8,569,595	4,191	2045	606,277	4,737	128
TOTAL	44	43,237,264	21,143	2045	2,923,754	22,842	128