

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	1		4	5	305,260	61,052
2. ASSOCIATE PROFESSORS	02	1		4	5	275,762	55,152
3. ASSISTANT PROFESSORS	03			13	13	571,149	43,935
4. INSTRUCORS	04			2	2	74,204	37,102
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	2		23	25	1,226,375	49,055
B. WOMEN							
1. PROFESSORS	08						
2. ASSOCIATE PROFESSORS	09			6	6	289,794	48,299
3. ASSISTANT PROFESSORS	10			10	10	428,422	42,842
4. INSTRUCTORS	11			7	7	267,586	38,227
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			23	23	985,802	42,861
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	2		46	48	2,212,177	46,087

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24			2	2	107,105	53,553
3. ASSISTANT PROFESSORS	25			1	1	57,111	57,111
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			3	3	164,216	54,739
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			3	3	164,216	54,739

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : BLUE RIDGE COMMUNITY COLLEGE IPEDS NUMBER : 5100340
 IPEDS UNIT : 0231536
 FICE NUMBER : 6819

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (2)	NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)		EXPENDITURES (IN WHOLE DOLLARS)			
		(1) TOTAL	AVG.	(3) TOTAL	AVG.		
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	256,615	5,346	48	19,049	6,350	3
MEDICAL/DENTAL PLANS	34	291,312	6,069	48	18,207	6,069	3
GROUP LIFE INSURANCE	35						
SOCIAL SECURITY TAXES	40	169,232	3,526	48	12,562	4,187	3
TOTAL	44	717,159	14,941	48	49,818	16,606	3

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	2		5	7	422,683	60,383
2. ASSOCIATE PROFESSORS	02			13	13	642,186	49,399
3. ASSISTANT PROFESSORS	03			12	12	524,071	43,673
4. INSTRUCORS	04			3	3	109,139	36,380
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	2		33	35	1,698,079	48,517
B. WOMEN							
1. PROFESSORS	08			3	3	145,121	48,374
2. ASSOCIATE PROFESSORS	09	1		9	10	488,347	48,835
3. ASSISTANT PROFESSORS	10			9	9	385,226	42,803
4. INSTRUCTORS	11			5	5	178,001	35,600
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14	1		26	27	1,196,695	44,322
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	3		59	62	2,894,774	46,690

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
	16						
1. PROFESSORS							
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : CENTRAL VIRGINIA COMMUNITY COLLEGE IPEDS NUMBER : 5100500
 IPEDS UNIT : 0231697
 FICE NUMBER : 4988

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	335,796	5,416	62	
MEDICAL/DENTAL PLANS	34	376,278	6,069	62	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	221,449	3,572	62	
TOTAL	44	933,523	15,057	62	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01						
2. ASSOCIATE PROFESSORS	02	2		3	5	265,588	53,118
3. ASSISTANT PROFESSORS	03			4	4	168,142	42,036
4. INSTRUCORS	04			3	3	129,825	43,275
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	2		10	12	563,555	46,963
B. WOMEN							
1. PROFESSORS	08						
2. ASSOCIATE PROFESSORS	09			2	2	79,343	39,672
3. ASSISTANT PROFESSORS	10			5	5	219,246	43,849
4. INSTRUCTORS	11			2	2	79,068	39,534
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			9	9	377,657	41,962
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	2		19	21	941,212	44,820

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
	16						
1. PROFESSORS							
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
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IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : DABNEY S. LANCASTER COMMUNITY COLLEGE IPEDS NUMBER : 5100700

IPEDS UNIT : 0231873
 FICE NUMBER : 4996

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY)					
VESTED AFTER 5 YEARS	33	109,180	5,199	21	
MEDICAL/DENTAL PLANS	34	127,449	6,069	21	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	72,003	3,429	21	
TOTAL	44	308,632	14,697	21	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	3		7	10	555,846	55,585
2. ASSOCIATE PROFESSORS	02			13	13	636,171	48,936
3. ASSISTANT PROFESSORS	03			11	11	496,364	45,124
4. INSTRUCORS	04			3	3	110,858	36,953
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	3		34	37	1,799,239	48,628
B. WOMEN							
1. PROFESSORS	08			2	2	101,998	50,999
2. ASSOCIATE PROFESSORS	09			2	2	88,720	44,360
3. ASSISTANT PROFESSORS	10			7	7	299,767	42,824
4. INSTRUCTORS	11			4	4	152,145	38,036
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			15	15	642,630	42,842
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	3		49	52	2,441,869	46,959

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12- MONTH SALARY CONTRACTS							
A. MEN							
	16						
1. PROFESSORS							
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA
 INSTITUTION : DANVILLE

SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 COMMUNITY COLLEGE

PAGE 3 OF 3

IPEDS NUMBER : 5100710
 IPEDS UNIT : 0231882
 FICE NUMBER : 3758

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	283,256	5,447	52	
MEDICAL/DENTAL PLANS	34	315,588	6,069	52	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	186,806	3,592	52	
TOTAL	44	785,650	15,109	52	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			1	1	47,151	47,151
2. ASSOCIATE PROFESSORS	02	1		4	5	234,191	46,838
3. ASSISTANT PROFESSORS	03			4	4	161,594	40,399
4. INSTRUCORS	04			1	1	33,144	33,144
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	1		10	11	476,080	43,280
B. WOMEN							
1. PROFESSORS	08			1	1	50,721	50,721
2. ASSOCIATE PROFESSORS	09			2	2	88,059	44,030
3. ASSISTANT PROFESSORS	10			2	2	86,740	43,370
4. INSTRUCTORS	11			1	1	31,818	31,818
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			6	6	257,338	42,890
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	1		16	17	733,418	43,142

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16			1	1	113,870	113,870
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			1	1	113,870	113,870
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			1	1	113,870	113,870

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : EASTERN SHORE COMMUNITY COLLEGE IPEDS NUMBER : 5100950
 IPEDS UNIT : 0232052
 FICE NUMBER : 3748

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)	
		EXPENDITURES (IN WHOLE DOLLARS)		EXPENDITURES (IN WHOLE DOLLARS)			
		(1) TOTAL	AVG.	(3) TOTAL	AVG.		
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	85,078	5,005	17	13,209	13,209	1
MEDICAL/DENTAL PLANS	34	103,173	6,069	17	6,069	6,069	1
GROUP LIFE INSURANCE	35						
SOCIAL SECURITY TAXES	40	56,109	3,301	17	5,926	5,926	1
TOTAL	44	244,360	14,374	17	25,204	25,204	1

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	1		1	2	135,068	67,534
2. ASSOCIATE PROFESSORS	02			7	7	314,075	44,868
3. ASSISTANT PROFESSORS	03			8	8	337,374	42,172
4. INSTRUCORS	04			8	8	285,801	35,725
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	1		24	25	1,072,318	42,893
B. WOMEN							
1. PROFESSORS	08			6	6	300,794	50,132
2. ASSOCIATE PROFESSORS	09			5	5	224,218	44,844
3. ASSISTANT PROFESSORS	10			5	5	196,005	39,201
4. INSTRUCTORS	11			7	7	250,592	35,799
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			23	23	971,609	42,244
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	1		47	48	2,043,927	42,582

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : GERMANNIA COMMUNITY COLLEGE IPEDS NUMBER : 5101120
 IPEDS UNIT : 0232195
 FICE NUMBER : 8660

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	237,094	4,939	48	
MEDICAL/DENTAL PLANS	34	291,312	6,069	48	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	156,361	3,258	48	
TOTAL	44	684,767	14,266	48	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			19	19	1,057,325	55,649
2. ASSOCIATE PROFESSORS	02			19	19	901,799	47,463
3. ASSISTANT PROFESSORS	03			10	10	462,895	46,290
4. INSTRUCORS	04			10	10	442,573	44,257
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			58	58	2,864,592	49,390
B. WOMEN							
1. PROFESSORS	08			7	7	363,471	51,924
2. ASSOCIATE PROFESSORS	09			16	16	810,606	50,663
3. ASSISTANT PROFESSORS	10			22	22	928,869	42,221
4. INSTRUCTORS	11			14	14	551,165	39,369
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			59	59	2,654,111	44,985
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			117	117	5,518,703	47,168

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17			3	3	183,115	61,038
3. ASSISTANT PROFESSORS	18			1	1	49,885	49,885
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			4	4	233,000	58,250
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25			1	1	40,000	40,000
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			1	1	40,000	40,000
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			5	5	273,000	54,600

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : J. SARGEANT REYNOLDS COMMUNITY COLLEGE IPEDS NUMBER : 5101360
 IPEDS UNIT : 0232414
 FICE NUMBER : 3759

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (2)	NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)		EXPENDITURES (IN WHOLE DOLLARS)			
		(1) TOTAL	AVG.	(3) TOTAL	AVG.		
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	640,170	5,472	117	31,668	6,334	5
MEDICAL/DENTAL PLANS	34	710,073	6,069	117	30,345	6,069	5
GROUP LIFE INSURANCE	35						
SOCIAL SECURITY TAXES	40	422,182	3,608	117	20,885	4,177	5
TOTAL	44	1,772,425	15,149	117	82,898	16,580	5

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			4	4	198,949	49,737
2. ASSOCIATE PROFESSORS	02	4		5	9	472,056	52,451
3. ASSISTANT PROFESSORS	03			6	6	257,257	42,876
4. INSTRUCORS	04			5	5	199,366	39,873
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	4		20	24	1,127,628	46,985
B. WOMEN							
1. PROFESSORS	08			5	5	258,945	51,789
2. ASSOCIATE PROFESSORS	09			8	8	366,907	45,863
3. ASSISTANT PROFESSORS	10			13	13	528,555	40,658
4. INSTRUCTORS	11			8	8	288,792	36,099
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			34	34	1,443,199	42,447
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	4		54	58	2,570,827	44,325

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : JOHN TYLER COMMUNITY COLLEGE IPEDS NUMBER : 5101400
 IPEDS UNIT : 0232450
 FICE NUMBER : 4004

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	298,217	5,142	58	
MEDICAL/DENTAL PLANS	34	352,002	6,069	58	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	196,666	3,391	58	
TOTAL	44	846,885	14,601	58	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			3	3	148,587	49,529
2. ASSOCIATE PROFESSORS	02			16	16	719,615	44,976
3. ASSISTANT PROFESSORS	03			8	8	338,255	42,282
4. INSTRUCORS	04			4	4	162,003	40,501
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			31	31	1,368,460	44,144
B. WOMEN							
1. PROFESSORS	08						
2. ASSOCIATE PROFESSORS	09			5	5	229,773	45,955
3. ASSISTANT PROFESSORS	10			15	15	619,852	41,323
4. INSTRUCTORS	11			4	4	152,104	38,026
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13			1	1	35,944	35,944
TOTAL WOMEN (LINES 8-13)	14			25	25	1,037,673	41,507
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			56	56	2,406,133	42,967

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : LORD FAIRFAX COMMUNITY COLLEGE IPEDS NUMBER : 5101530
 IPEDS UNIT : 0232575
 FICE NUMBER : 8659

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	279,112	4,984	56	
MEDICAL/DENTAL PLANS	34	339,864	6,069	56	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	184,070	3,287	56	
TOTAL	44	803,046	14,340	56	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			9	9	474,023	52,669
2. ASSOCIATE PROFESSORS	02			7	7	340,329	48,618
3. ASSISTANT PROFESSORS	03			5	5	212,376	42,475
4. INSTRUCORS	04			6	6	244,776	40,796
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			27	27	1,271,504	47,093
B. WOMEN							
1. PROFESSORS	08			5	5	249,817	49,963
2. ASSOCIATE PROFESSORS	09			3	3	141,225	47,075
3. ASSISTANT PROFESSORS	10			7	7	276,377	39,482
4. INSTRUCTORS	11			5	5	186,717	37,343
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			20	20	854,136	42,707
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			47	47	2,125,640	45,226

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : MOUNTAIN EMPIRE COMMUNITY COLLEGE IPEDS NUMBER : 5101770
 IPEDS UNIT : 0232788
 FICE NUMBER : 9629

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	246,575	5,246	47	
MEDICAL/DENTAL PLANS	34	285,243	6,069	47	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	162,612	3,460	47	
TOTAL	44	694,430	14,775	47	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			6	6	318,823	53,137
2. ASSOCIATE PROFESSORS	02			9	9	432,157	48,017
3. ASSISTANT PROFESSORS	03			9	9	449,598	49,955
4. INSTRUCORS	04			2	2	93,298	46,649
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			26	26	1,293,876	49,764
B. WOMEN							
1. PROFESSORS	08			4	4	180,390	45,098
2. ASSOCIATE PROFESSORS	09			6	6	292,886	48,814
3. ASSISTANT PROFESSORS	10			12	12	534,507	44,542
4. INSTRUCTORS	11			7	7	278,341	39,763
5. LECTURERS	12			1	1	39,874	39,874
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			30	30	1,325,998	44,200
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			56	56	2,619,874	46,783

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12- MONTH SALARY CONTRACTS							
A. MEN							
	16						
1. PROFESSORS							
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : NEW RIVER COMMUNITY COLLEGE IPEDS NUMBER : 5101920
 IPEDS UNIT : 0232867
 FICE NUMBER : 5223

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY)					
VESTED AFTER 5 YEARS	33	303,908	5,427	56	
MEDICAL/DENTAL PLANS	34	339,864	6,069	56	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	200,419	3,579	56	
TOTAL	44	844,191	15,075	56	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	5		76	81	4,682,070	57,803
2. ASSOCIATE PROFESSORS	02	6		48	54	2,959,187	54,800
3. ASSISTANT PROFESSORS	03	3		57	60	2,831,410	47,190
4. INSTRUCORS	04			34	34	1,339,584	39,400
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	14		215	229	11,812,251	51,582
B. WOMEN							
1. PROFESSORS	08	2		66	68	3,834,070	56,383
2. ASSOCIATE PROFESSORS	09			51	51	2,485,559	48,736
3. ASSISTANT PROFESSORS	10	2		79	81	3,643,886	44,986
4. INSTRUCTORS	11			63	63	2,464,573	39,120
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14	4		259	263	12,428,088	47,255
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	18		474	492	24,240,339	49,269

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
	16						
1. PROFESSORS							
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : NORTHERN VIRGINIA COMMUNITY COLLEGE IPEDS NUMBER : 5102020
 IPEDS UNIT : 0232946
 FICE NUMBER : 3727

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	2,811,875	5,715	492	
MEDICAL/DENTAL PLANS	34	2,985,948	6,069	492	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	1,854,378	3,769	492	
TOTAL	44	7,652,201	15,553	492	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			2	2	95,390	47,695
2. ASSOCIATE PROFESSORS	02			5	5	234,597	46,919
3. ASSISTANT PROFESSORS	03			10	10	437,910	43,791
4. INSTRUCORS	04			4	4	164,319	41,080
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			21	21	932,216	44,391
B. WOMEN							
1. PROFESSORS	08			3	3	170,985	56,995
2. ASSOCIATE PROFESSORS	09			11	11	489,216	44,474
3. ASSISTANT PROFESSORS	10			8	8	321,133	40,142
4. INSTRUCTORS	11	2		3	5	203,005	40,601
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14	2		25	27	1,184,339	43,864
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	2		46	48	2,116,555	44,095

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12- MONTH SALARY CONTRACTS							
A. MEN							
	16						
1. PROFESSORS							
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : PATRICK HENRY COMMUNITY COLLEGE IPEDS NUMBER : 5102090
 IPEDS UNIT : 0233019
 FICE NUMBER : 3751

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY)					
VESTED AFTER 5 YEARS	33	245,520	5,115	48	
MEDICAL/DENTAL PLANS	34	291,312	6,069	48	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	161,919	3,373	48	
TOTAL	44	698,751	14,557	48	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			2	2	102,740	51,370
2. ASSOCIATE PROFESSORS	02			6	6	285,686	47,614
3. ASSISTANT PROFESSORS	03			4	4	184,374	46,094
4. INSTRUCORS	04			1	1	37,000	37,000
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			13	13	609,800	46,908
B. WOMEN							
1. PROFESSORS	08			1	1	53,332	53,332
2. ASSOCIATE PROFESSORS	09			4	4	192,106	48,027
3. ASSISTANT PROFESSORS	10			3	3	122,209	40,736
4. INSTRUCTORS	11						
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			8	8	367,647	45,956
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			21	21	977,447	46,545

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24			1	1	65,897	65,897
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			1	1	65,897	65,897
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			1	1	65,897	65,897

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : PAUL D. CAMP COMMUNITY COLLEGE IPEDS NUMBER : 5102110
 IPEDS UNIT : 0233037
 FICE NUMBER : 9159

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (2)	NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)		EXPENDITURES (IN WHOLE DOLLARS)			
		(1) TOTAL	AVG.	(3) TOTAL	AVG.		
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	113,383	5,399	21	7,644	7,644	1
MEDICAL/DENTAL PLANS	34	127,449	6,069	21	6,069	6,069	1
GROUP LIFE INSURANCE	35						
SOCIAL SECURITY TAXES	40	74,774	3,561	21	5,041	5,041	1
TOTAL	44	315,606	15,029	21	18,754	18,754	1

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			7	7	361,614	51,659
2. ASSOCIATE PROFESSORS	02			13	13	617,719	47,517
3. ASSISTANT PROFESSORS	03			3	3	136,727	45,576
4. INSTRUCORS	04						
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			23	23	1,116,060	48,524
B. WOMEN							
1. PROFESSORS	08			8	8	396,666	49,583
2. ASSOCIATE PROFESSORS	09			12	12	592,518	49,377
3. ASSISTANT PROFESSORS	10			6	6	261,077	43,513
4. INSTRUCTORS	11			1	1	36,338	36,338
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			27	27	1,286,599	47,652
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			50	50	2,402,659	48,053

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
	16						
1. PROFESSORS							
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : PIEDMONT VIRGINIA COMMUNITY COLLEGE IPEDS NUMBER : 5102210
 IPEDS UNIT : 0233116
 FICE NUMBER : 9928

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	278,711	5,574	50	
MEDICAL/DENTAL PLANS	34	303,450	6,069	50	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	183,802	3,676	50	
TOTAL	44	765,963	15,319	50	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			1	1	42,804	42,804
2. ASSOCIATE PROFESSORS	02			5	5	252,832	50,566
3. ASSISTANT PROFESSORS	03			2	2	98,959	49,480
4. INSTRUCORS	04			3	3	108,005	36,002
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			11	11	502,600	45,691
B. WOMEN							
1. PROFESSORS	08			2	2	98,415	49,208
2. ASSOCIATE PROFESSORS	09			6	6	268,938	44,823
3. ASSISTANT PROFESSORS	10			5	5	207,686	41,537
4. INSTRUCTORS	11			3	3	111,971	37,324
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			16	16	687,010	42,938
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			27	27	1,189,610	44,060

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12- MONTH SALARY CONTRACTS							
A. MEN							
	16						
1. PROFESSORS							
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : RAPPAHANNOCK COMMUNITY COLLEGE IPEDS NUMBER : 5102400
 IPEDS UNIT : 0233310
 FICE NUMBER : 9160

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	137,995	5,111	27	
MEDICAL/DENTAL PLANS	34	163,863	6,069	27	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	91,007	3,371	27	
TOTAL	44	392,865	14,551	27	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			2	2	106,103	53,052
2. ASSOCIATE PROFESSORS	02			13	13	613,830	47,218
3. ASSISTANT PROFESSORS	03			6	6	249,244	41,541
4. INSTRUCORS	04			8	8	292,677	36,585
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			29	29	1,261,854	43,512
B. WOMEN							
1. PROFESSORS	08						
2. ASSOCIATE PROFESSORS	09			8	8	366,135	45,767
3. ASSISTANT PROFESSORS	10			10	10	442,141	44,214
4. INSTRUCTORS	11			7	7	263,499	37,643
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			25	25	1,071,775	42,871
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			54	54	2,333,629	43,215

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16						
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18			2	2	108,464	54,232
4. INSTRUCORS	19			6	6	287,961	47,994
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			8	8	396,425	49,553
B. WOMEN							
1. PROFESSORS	23			2	2	130,664	65,332
2. ASSOCIATE PROFESSORS	24			1	1	58,274	58,274
3. ASSISTANT PROFESSORS	25			3	3	163,359	54,453
4. INSTRUCTORS	26			2	2	93,133	46,567
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			8	8	445,430	55,679
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			16	16	841,855	52,616

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : SOUTHSIDE VIRGINIA COMMUNITY COLLEGE IPEDS NUMBER : 5102740

IPEDS UNIT : 0233639
 FICE NUMBER : 8661

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS			
		EXPENDITURES		NUMBER	EXPENDITURES		NUMBER
		(IN WHOLE DOLLARS)		COVERED	(IN WHOLE DOLLARS)		COVERED
		(1)	(2)	(3)	(4)		
		TOTAL	AVG.	TOTAL	AVG.		
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY)							
VESTED AFTER 5 YEARS	33	270,700	5,013	54	97,654	6,103	16
MEDICAL/DENTAL PLANS	34	327,726	6,069	54	97,104	6,069	16
GROUP LIFE INSURANCE	35						
SOCIAL SECURITY TAXES	40	178,524	3,306	54	64,401	4,025	16
TOTAL	44	776,950	14,388	54	259,159	16,197	16

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			9	9	486,275	54,031
2. ASSOCIATE PROFESSORS	02			14	14	719,827	51,416
3. ASSISTANT PROFESSORS	03			9	9	402,353	44,706
4. INSTRUCORS	04			7	7	245,582	35,083
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			39	39	1,854,037	47,539
B. WOMEN							
1. PROFESSORS	08			3	3	144,274	48,091
2. ASSOCIATE PROFESSORS	09			3	3	132,230	44,077
3. ASSISTANT PROFESSORS	10			8	8	339,392	42,424
4. INSTRUCTORS	11			4	4	147,972	36,993
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			18	18	763,868	42,437
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			57	57	2,617,905	45,928

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16			1	1	70,089	70,089
2. ASSOCIATE PROFESSORS	17			1	1	56,393	56,393
3. ASSISTANT PROFESSORS	18			3	3	175,284	58,428
4. INSTRUCORS	19			2	2	105,610	52,805
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			7	7	407,376	58,197
B. WOMEN							
1. PROFESSORS	23			2	2	126,069	63,035
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25			3	3	184,877	61,626
4. INSTRUCTORS	26			1	1	48,807	48,807
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			6	6	359,753	59,959
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			13	13	767,129	59,010

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : SOUTHWEST VIRGINIA COMMUNITY COLLEGE IPEDS NUMBER : 5102760

IPEDS UNIT : 0233648
 FICE NUMBER : 7260

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (2)	NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)		EXPENDITURES (IN WHOLE DOLLARS)			
		(1) TOTAL	AVG.	(3) TOTAL	AVG.		
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	303,674	5,328	88,988	6,845	57	13
MEDICAL/DENTAL PLANS	34	345,933	6,069	78,897	6,069	57	13
GROUP LIFE INSURANCE	35						
SOCIAL SECURITY TAXES	40	200,272	3,514	58,685	4,514	57	13
TOTAL	44	849,879	14,910	226,570	17,428	57	13

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			8	8	466,402	58,300
2. ASSOCIATE PROFESSORS	02			15	15	688,056	45,870
3. ASSISTANT PROFESSORS	03	1		11	12	518,380	43,198
4. INSTRUCORS	04			5	5	184,035	36,807
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	1		39	40	1,856,873	46,422
B. WOMEN							
1. PROFESSORS	08			4	4	194,466	48,617
2. ASSOCIATE PROFESSORS	09	1		13	14	619,287	44,235
3. ASSISTANT PROFESSORS	10			22	22	920,370	41,835
4. INSTRUCTORS	11			12	12	456,930	38,078
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14	1		51	52	2,191,053	42,136
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	2		90	92	4,047,926	43,999

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16			1	1	73,432	73,432
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18			1	1	56,459	56,459
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			2	2	129,891	64,946
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25			1	1	58,814	58,814
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			1	1	58,814	58,814
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			3	3	188,705	62,902

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : THOMAS NELSON COMMUNITY COLLEGE IPEDS NUMBER : 5102870
 IPEDS UNIT : 0233754
 FICE NUMBER : 6871

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (2)	NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)		EXPENDITURES (IN WHOLE DOLLARS)			
		(1) TOTAL	AVG.	(3) TOTAL	AVG.		
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	469,560	5,104	21,889	7,296	92	3
MEDICAL/DENTAL PLANS	34	558,348	6,069	18,207	6,069	92	3
GROUP LIFE INSURANCE	35						
SOCIAL SECURITY TAXES	40	309,664	3,366	14,436	4,812	92	3
TOTAL	44	1,337,572	14,539	54,532	18,177	92	3

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			35	35	1,816,000	51,886
2. ASSOCIATE PROFESSORS	02	1		49	50	2,438,855	48,777
3. ASSISTANT PROFESSORS	03			29	29	1,223,485	42,189
4. INSTRUCORS	04			8	8	303,730	37,966
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	1		121	122	5,782,070	47,394
B. WOMEN							
1. PROFESSORS	08			19	19	903,084	47,531
2. ASSOCIATE PROFESSORS	09	1		34	35	1,600,439	45,727
3. ASSISTANT PROFESSORS	10			35	35	1,443,844	41,253
4. INSTRUCTORS	11			22	22	765,257	34,784
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14	1		110	111	4,712,624	42,456
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	2		231	233	10,494,694	45,042

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16			2	2	185,175	92,588
2. ASSOCIATE PROFESSORS	17			4	4	235,633	58,908
3. ASSISTANT PROFESSORS	18			4	4	226,773	56,693
4. INSTRUCORS	19	4		30	34	1,429,490	42,044
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22	4		40	44	2,077,071	47,206
B. WOMEN							
1. PROFESSORS	23			6	6	413,593	68,932
2. ASSOCIATE PROFESSORS	24			4	4	214,678	53,670
3. ASSISTANT PROFESSORS	25			3	3	167,633	55,878
4. INSTRUCTORS	26			6	6	265,961	44,327
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			19	19	1,061,865	55,888
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30	4		59	63	3,138,936	49,824

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : TIDEWATER COMMUNITY COLLEGE IPEDS NUMBER : 5102890
 IPEDS UNIT : 0233772
 FICE NUMBER : 3712

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		(1) TOTAL	AVG.		(3) TOTAL	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	1,217,385	5,225	233	364,117	5,780	63
MEDICAL/DENTAL PLANS	34	1,414,077	6,069	233	382,347	6,069	63
GROUP LIFE INSURANCE	35						
SOCIAL SECURITY TAXES	40	802,836	3,446	233	238,508	3,786	63
TOTAL	44	3,434,298	14,739	233	984,972	15,634	63

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			5	5	252,942	50,588
2. ASSOCIATE PROFESSORS	02	1		9	10	509,761	50,976
3. ASSISTANT PROFESSORS	03			3	3	125,726	41,909
4. INSTRUCORS	04			2	2	66,426	33,213
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	1		19	20	954,855	47,743
B. WOMEN							
1. PROFESSORS	08			5	5	257,405	51,481
2. ASSOCIATE PROFESSORS	09			9	9	412,293	45,810
3. ASSISTANT PROFESSORS	10			9	9	387,287	43,032
4. INSTRUCTORS	11			4	4	136,566	34,142
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			27	27	1,193,551	44,206
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	1		46	47	2,148,406	45,711

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
	16						
1. PROFESSORS							
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : VIRGINIA HIGHLANDS COMMUNITY COLLEGE IPEDS NUMBER : 5103110

IPEDS UNIT : 0233903
 FICE NUMBER : 7099

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY)					
VESTED AFTER 5 YEARS	33	249,212	5,302	47	
MEDICAL/DENTAL PLANS	34	285,243	6,069	47	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	164,353	3,497	47	
TOTAL	44	698,808	14,868	47	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	1		4	5	291,451	58,290
2. ASSOCIATE PROFESSORS	02	1		12	13	646,243	49,711
3. ASSISTANT PROFESSORS	03	1		10	11	458,208	41,655
4. INSTRUCORS	04			5	5	186,341	37,268
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	3		31	34	1,582,243	46,537
B. WOMEN							
1. PROFESSORS	08			10	10	491,771	49,177
2. ASSOCIATE PROFESSORS	09			10	10	460,791	46,079
3. ASSISTANT PROFESSORS	10			18	18	735,694	40,872
4. INSTRUCTORS	11			9	9	329,673	36,630
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			47	47	2,017,929	42,935
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	3		78	81	3,600,172	44,447

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16			1	1	70,368	70,368
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22			1	1	70,368	70,368
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25			1	1	49,975	49,975
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			1	1	49,975	49,975
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30			2	2	120,343	60,172

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : VIRGINIA WESTERN COMMUNITY COLLEGE IPEDS NUMBER : 5103170
 IPEDS UNIT : 0233949
 FICE NUMBER : 3760

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		(1) TOTAL	AVG.		(3) TOTAL	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	417,620	5,156	81	13,960	6,980	2
MEDICAL/DENTAL PLANS	34	491,589	6,069	81	12,138	6,069	2
GROUP LIFE INSURANCE	35						
SOCIAL SECURITY TAXES	40	275,409	3,400	81	9,206	4,603	2
TOTAL	44	1,184,618	14,625	81	35,304	17,652	2

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01			3	3	153,868	51,289
2. ASSOCIATE PROFESSORS	02			3	3	145,780	48,593
3. ASSISTANT PROFESSORS	03			4	4	158,654	39,664
4. INSTRUCORS	04			3	3	109,930	36,643
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07			13	13	568,232	43,710
B. WOMEN							
1. PROFESSORS	08			6	6	298,479	49,747
2. ASSOCIATE PROFESSORS	09			6	6	269,122	44,854
3. ASSISTANT PROFESSORS	10			11	11	452,058	41,096
4. INSTRUCTORS	11			2	2	70,964	35,482
5. LECTURERS	12						
6. NO ACADEMIC RANK*	13						
TOTAL WOMEN (LINES 8-13)	14			25	25	1,090,623	43,625
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15			38	38	1,658,855	43,654

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
	16						
1. PROFESSORS							
2. ASSOCIATE PROFESSORS	17						
3. ASSISTANT PROFESSORS	18						
4. INSTRUCORS	19						
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22						
B. WOMEN							
1. PROFESSORS	23						
2. ASSOCIATE PROFESSORS	24						
3. ASSISTANT PROFESSORS	25						
4. INSTRUCTORS	26						
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29						
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30						

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

IPEDSA SCHEV SA - SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY PAGE 3 OF 3
 INSTITUTION : WYTHEVILLE COMMUNITY COLLEGE IPEDS NUMBER : 5103600
 IPEDS UNIT : 0234377
 FICE NUMBER : 3761

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		FACULTY ON 11/12-MONTH CONTRACTS	
		EXPENDITURES		EXPENDITURES	
		(IN WHOLE DOLLARS)		(IN WHOLE DOLLARS)	
		(1)	(2)	(3)	(4)
		TOTAL	AVG.	TOTAL	AVG.
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	192,427	5,064	38	
MEDICAL/DENTAL PLANS	34	230,622	6,069	38	
GROUP LIFE INSURANCE	35				
SOCIAL SECURITY TAXES	40	126,903	3,340	38	
TOTAL	44	549,952	14,472	38	

PART A - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 2004-2005

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	01	13		213	226	12,521,374	55,404
2. ASSOCIATE PROFESSORS	02	17		292	309	15,346,302	49,664
3. ASSISTANT PROFESSORS	03	5		238	243	10,804,505	44,463
4. INSTRUCORS	04			127	127	4,922,616	38,761
5. LECTURERS	05						
6. NO ACADEMIC RANK*	06						
TOTAL MEN (LINES 1-6)	07	35		870	905	43,594,797	48,171
B. WOMEN							
1. PROFESSORS	08	2		160	162	8,494,204	52,433
2. ASSOCIATE PROFESSORS	09	3		231	234	10,988,512	46,959
3. ASSISTANT PROFESSORS	10	2		321	323	13,780,343	42,664
4. INSTRUCTORS	11	2		194	196	7,403,077	37,771
5. LECTURERS	12			1	1	39,874	39,874
6. NO ACADEMIC RANK*	13			1	1	35,944	35,944
TOTAL WOMEN (LINES 8-13)	14	9		908	917	40,741,954	44,430
TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (LINES 7+14)	15	44		1778	1822	84,336,751	46,288

PART A - CONTINUED

SEX AND ACADEMIC RANK	LINE NO.	FACULTY WITH TENURE (1)	NON-TENURED FACULTY		TOTAL NUMBER OF FACULTY (COLS 1-3) (4)	TOTAL SALARY OUTLAY (IN WHOLE DOLLARS) (5)	AVG. SALARY
			THOSE ON TENURE TRACK (2)	THOSE NOT ON TENURE TRACK (3)			
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS							
A. MEN							
1. PROFESSORS	16			6	6	512,934	85,489
2. ASSOCIATE PROFESSORS	17			8	8	475,141	59,393
3. ASSISTANT PROFESSORS	18			11	11	616,865	56,079
4. INSTRUCORS	19	4		38	42	1,823,061	43,406
5. LECTURERS	20						
6. NO ACADEMIC RANK*	21						
TOTAL MEN (LINES 16-21)	22	4		63	67	3,428,001	51,164
B. WOMEN							
1. PROFESSORS	23			10	10	670,326	67,033
2. ASSOCIATE PROFESSORS	24			8	8	445,954	55,744
3. ASSISTANT PROFESSORS	25			13	13	721,769	55,521
4. INSTRUCTORS	26			9	9	407,901	45,322
5. LECTURERS	27						
6. NO ACADEMIC RANK*	28						
TOTAL WOMEN (LINES 23-28)	29			40	40	2,245,950	56,149
TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (LINES 22+29)	30	4		103	107	5,673,951	53,028

III.FACULTY ON OTHER THAN
 9/10-MONTH AND 11/12-
 MONTH SALARY CONTRACTS
 TOTAL MEN AND WOMEN 31

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 INSTITUTION : VCCS SUMMARY IPEDS NUMBER : 9999999
 IPEDS UNIT : 9999999
 FICE NUMBER : 8905

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY
 ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 2004-2005

FRINGE BENEFITS	LINE NO.	FACULTY ON 9/10-MONTH CONTRACTS		NUMBER COVERED (2)	FACULTY ON 11/12-MONTH CONTRACTS		NUMBER COVERED (4)
		EXPENDITURES (IN WHOLE DOLLARS)			EXPENDITURES (IN WHOLE DOLLARS)		
		(1) TOTAL	AVG.		(3) TOTAL	AVG.	
RETIREMENT PLANS (OTHER THAN SOCIAL SECURITY) VESTED AFTER 5 YEARS	33	9,783,063	5,369	1822	658,178	6,151	107
MEDICAL/DENTAL PLANS	34	11,057,718	6,069	1822	649,383	6,069	107
GROUP LIFE INSURANCE	35						
SOCIAL SECURITY TAXES	40	6,451,750	3,541	1822	429,650	4,015	107
TOTAL	44	27,292,531	14,979	1822	1,737,211	16,236	107